



BROWNSBURG POLICE

2019 ANNUAL REPORT



BROWNSBURG POLICE

2019 ANNUAL REPORT TABLE OF CONTENTS

	Page
Chief of Police – Foreword.....	2
Enforcement.....	3
Investigations.....	10
Training.....	15
Administrative Services (Previously Records).....	17
Information Technology.....	20
Community Relations and Juvenile Information.....	21
Emergency Response Team.....	24
Honor Guard.....	25
Public Information and Media Relations.....	26
Motorcycle Patrol (Traffic Unit).....	29
K9.....	31
Bike Patrol.....	32
Fleet.....	32
Human Resources.....	33
Budget and Finance.....	35
Awards.....	37
In Remembrance.....	38

CHIEF OF POLICE – FOREWORD



As the department's Chief of Police one of my main goals is to maintain a level of staffing that allows for the delivery of timely and excellent service to our community as is our long history as a department. Our most valuable asset is our staff. One theme of focus for myself and my Executive Staff in 2019 was "Retention, Recruitment and Retirement". Our department wants to retain our current team of exceptional and experienced employees as well as recruit new members of the same caliber. In

addition, our department wants to insure that those who have worked with us are able to enjoy a retirement situation commensurate with the service they provided to this community and its citizens for so many years. In response to these goals, several discussions were held and changes as well as roadmaps to more change were established. It involved anything from salary considerations and cost-saving or investment efforts to major reassignments or realignments of personnel outlined in various sections of this report. This will be an on-going and evolving plan and principal objective of this administration.

Our crime level remained low and consistent with 2019. I believe this will likely always be the case considering the excellence of our infrastructure as a police department and the talented, experienced staff who operate it; as well as the quality of the government bodies that oversee the town in its entirety. Brownsburg continues to be an attractive place to live in many ways but especially in terms of community safety and security.

Significant administrative changes in 2019 included implementing another new Records Management and CAD System which directly affected daily incident reporting and mobile data terminal usage by both sworn and civilian employees. Not only were staff called upon to undertake the significant task of relearning and adapting, some had to begin evaluating how statistics would now be extracted from the new system and plan for a method of doing so. We also created three completely new and specialized positions (using existing staff) within Investigations, significantly changed the Records Department in both function and staffing and separated members of the United Drug Task Force from the traditional organizational attachment at the county level, subsequently rebranding and relocating them.

2019 was an eventful year of change and the following pages detail the activities and accomplishments of each Brownsburg Police Department division, department or specialized unit.

Chief of Police

ENFORCEMENT

The Brownsburg Police Department Enforcement Division is comprised of Road Patrol, Motorcycle Patrol, Bicycle Patrol, K9, Reserves and the Narcotics Enforcement Unit.

Activity, preemptive and responsive, remained relatively consistent in 2019. Following the implementation of the new P1 Records Management and CAD, the department has been working towards finding a reliable and consistent method of extracting

Enforcement Division 2019

Activity	QTY
Traffic Stop	7317
Patrol When Possible	6095
Check Premisis	1289
TOTAL	14701

Reports	QTY
Original	1181
Supplements	346
TOTAL	1527

High Occurring Incidents	QTY
Mental person	145
Welfare check	327
Suspicious persons	251
Trouble w/person	152
All Persons (total)	720

Traffic Activity	QTY
Infraction citation	437
Oridnance citation	436
Written warnings	1301
Verbal Warnings	5143
<u>Total traffic stops</u>	<u>7317</u>

High Occurring Incidents	QTY
Domestic	311
Thefts (all)	296
Overdose	29
Warrant Service	178
Prop damage accident	800
No info accidents	61
Personal injury accident	101

Arrests	QTY
Outright arrest	238
Summons / Cited	261
Warrant Arrest	110
Investigative Arrest	8
Immediate Detention	58
TOTAL	675

Drug Cases	QTY
Misd & Felony	116

These are Enforcement Div STATS. They do not include narcotics unit STATS

Lockouts	652
Residential alarms	368
Business alarms	413
TOTAL	3929

OWI arrests	QTY
Felony	12
Misdemeanor	61
** These are included in the [Arrests] totals above	73 TOTAL

Remaining Dispatched or Self Initiated Calls (All others)	6011
---	------

Hit & Run Inv.	QTY
Assigned	71
Charges	7
Still active	

Calls for service	
Total Calls for Service	24641

Accident Reports	QTY
Reports	727

** These numbers are a reflection of Road Division personnel statistics and do not include the specialty assignments.*

statistical data. We believe a procedure has been largely established. However it will continue to be refined into 2020. The information presented above are the statistics obtained for 2019, broken down into several areas of activity - both pro-active and re-active.

One-hundred forty-two (142) requests (via an electronic form) made by the public regarding crime tips, drug tips, traffic problems, suspicious activity, extra patrols, and vacation watches were fielded by the division throughout the year. This number is up very slightly by 2 submissions over 2018 when the department had 140. There were (12) Drug Tips, (48) Traffic Problems, (19) Extra Patrols, (33) Vacation Watches, (18) Suspicious Activities and (12) Crime Tips submitted. New in December of 2019 in regards to Tips and Requests was the development of a Crime Tip Response form that reflects what activities or follow-ups were conducted in response to the citizen's submission. The citizen may or may not be contacted and provided with that information dependent upon the nature of the submission.



2019 was again a successful year for the department performing security and crowd control at the NHRA Nationals at Lucas Oil Raceway. Officer Rooker, who manages the Motorcycle Patrol/Traffic Unit was instrumental in ingress and egress traffic flow patterns for the event. Spectators again frequently complimented the department on its efficiency in this area.

One of the major challenges for the division was implementing and learning yet another new incident reporting program and computer-aided dispatch system as it relates to Mobile Data Terminals. Technology in law enforcement continues to evolve and increase and it is always a large undertaking when those facets must be revised or replaced. However, our officers always rise to the occasion and come out of the training phase well-informed and proficient.

Officers continue to field narcotics related incidents, whether it be an indirect property crime committed out of need for an addiction or direct contact incidents such as "under the influence" up to and including overdoses. There were seven (7) reported incidents where Narcan was administered by officers in 2019.

A goal in 2019 was to develop the Street Crimes Unit into more of a functioning unit that was not only Narcotics or Interdiction but a unit that would target a wide range

of crimes; anywhere from drug tips and stops to assisting investigations or performing increased patrols during high crime trends or in problematic areas. In January, a new Prosecutor was instated following the 2018 election and with that came new ideas on how the existing United Drug Task Force should operate and continue forward. After many months of talks and direction changes, the ultimate decision to dissolve the UDTF in its entirety was made which meant each organization would develop their own unit but still operate in collaboration with one another. As a result, our department created a Narcotics Enforcement Unit. This unit is managed by Sergeant Ben Pyatt and currently has three officers assigned. This unit will continue to build and progress into 2020 guided by the vision Sergeant Pyatt has for it in terms of expansion, procedures, case types and case load.

For 2019, Brownsburg officers assigned to the Narcotics Enforcement Unit seized approximately eight (8) pounds of methamphetamine, 1¼ pounds of heroin, ¼ pound of cocaine, seventy-five (75) pounds of marijuana, \$22,000 in U.S. currency and fourteen (14) guns. The unit also apprehended one (1) homicide suspect. Narcotics investigative efforts, including many that included the Drug Enforcement Administration (DEA) continue to be focused on heroin and methamphetamine dealers and distributors.



In December of last year the Enforcement Division obtained the FARO Zone accident software as well as the FARO three dimensional (3D) scanner. The equipment is new technology for the purposes of accident and crime scene reconstruction and replaces the Total Station equipment previously in use. Training was conducted in February of 2019. Officer Brinson has been tasked to train more and become the department's leading expert in its usage. When he gains the expertise, he will also assist Investigations with mapping out crime scenes.

During 2019, Brownsburg Police Department was involved in twelve (12) vehicular pursuits. This was a significant increase from the previous year as there were four (4) documented reports during 2018. Out of all documented pursuit reports, eleven (11) were initiated by Brownsburg Police Department and one (1) by a neighboring agency.

- **Pursuit 1** began on March 1st as a Brownsburg Officer initiated a traffic stop for an infraction offense in which the suspect vehicle sped away from the officer on East

Northfield Drive and 56th Street. The suspect vehicle was traveling at a high rate of speed and the officer disengaged due to hazardous pursuit conditions along with personal and public safety. Total distance of the pursuit was 10 miles, lasting 8 minutes.

- **Pursuit 2** occurred when a Brownsburg Officer initiated a traffic stop for an infraction offense on Interstate 74. The vehicle continued slowly failing to stop and then quickly accelerated away from the officer. During the pursuit, the vehicle sustained a flat tire from driving through the median and the driver fled from the vehicle upon coming to a stop. The driver was quickly apprehended without further incident and it was discovered the vehicle was stolen. Total distance of the pursuit was 10 miles, lasting 20 minutes.
- **Pursuit 3** occurred when a Brownsburg Officer observed a vehicle traveling at a high rate of speed on 56th Street at County Road 900 East. The officer attempted to initiate a traffic stop for multiple violations and the vehicle fled into a nearby neighborhood. The officer quickly located the vehicle as it was coming to a stop. The driver attempted to exit the driver seat of the vehicle and get in the passenger seat. The driver was taken into custody without further incident. Total distance of the pursuit was .75 mile, lasting 2 minutes.
- **Pursuit 4** occurred when a neighboring agency (Avon Police Department) initiated a traffic stop in their jurisdiction for multiple infractions. The pursuit entered Brownsburg Police Department jurisdiction at U.S. 136 and Raceway Road and Brownsburg Officers assisted in the pursuit. The pursuit continued through Brownsburg and ended on Pitt Road and 56th Street where the driver voluntarily surrendered. The driver was taken into custody without further incident on a Federal Warrant. Total distance of the pursuit was 20 miles, lasting 12 minutes.
- **Pursuit 5** occurred when a Brownsburg Officer initiated a traffic stop for an infraction offense at 56th Street and Ronald Reagan Parkway. The officer was attempting to close distance between the offending vehicle as it traveled east on 56th Street, however it was difficult as the vehicle was traveling at a high rate of speed. The vehicle turned into a neighborhood off of 56th Street and was driving through the neighborhood at a high rate of speed in attempt to evade the officer. After disregarding multiple stop signs, the vehicle eventually stopped and the driver was taken into custody without further incident. Total distance of the pursuit was 1 mile, lasting 2 minutes.
- **Pursuit 6** involved Brownsburg Officers responding to a domestic violence run in Brownsburg. It was reported that the suspect vehicle left the residence while officers were responding. Officers quickly located the suspect vehicle at Brooks Bend and North Green Street and attempted to conduct a traffic stop. The vehicle disregarded officers and continued south on Green Street to Interstate 74. The vehicle entered the east bound on ramp of Interstate 74 and pulled over onto the shoulder but would not exit the vehicle after several officer commands. The suspect was eventually removed from the vehicle without further incident and taken into custody. Total distance of the pursuit was 1 mile, lasting 4 minutes.

- **Pursuit 7** involved a motorcycle traveling at a high rate of speed at the 3300 block of North Ronald Reagan Parkway. A Brownsburg Officer initiated a traffic stop and the operator of the motorcycle disregarded law enforcement. The officer terminated the pursuit due to the high rate of speed but continued in the area where the suspect was traveling. The officer eventually located the suspect and his motorcycle as it had crashed a short distance from the roadway. The suspect was taken into custody without further incident. Total distance of the pursuit was 1 mile, lasting 2 minutes.
- **Pursuit 8** involved a Brownsburg Officer initiating a traffic stop for an infraction offense on Raceway Road. The vehicle sped away from officers and turned into a mobile home park off of Raceway Road where the driver exited the vehicle and fled. The suspect was taken into custody after a search of the area. Total distance of the pursuit was .75 mile, lasting 2 minutes.
- **Pursuit 9** involved a Brownsburg Officer initiating a traffic stop on a vehicle traveling at a high rate of speed on East Main Street. The suspect drove through a vacant lot and over a sidewalk after observing the officers presence. The suspect continued west on Main Street out of Brownsburg committing multiple violations. The suspect vehicle traveled into a neighboring jurisdiction (Town of Pittsboro) where it struck a tire deflation device deployed by Pittsboro Police. The suspect lost control and crashed into another vehicle that turned in his path of travel. The suspect fled the vehicle after it came to rest. Officers quickly apprehended the suspect after a foot chase. Total distance of the pursuit was 4.8 miles, lasting 3.5 minutes.
- **Pursuit 10** involved a Brownsburg Officer initiating a traffic stop for an infraction offense on Raceway Road. The suspect vehicle immediately accelerated away from the officer. The suspect vehicle committed multiple infractions before entering a mobile home park where the officer lost sight of the vehicle. Officers were unable to locate the suspect vehicle, however the passenger of the fleeing vehicle was located on foot. Officers were able to identify the driver and file charges. Total distance of the pursuit was 2 miles, lasting 5 minutes.
- **Pursuit 11** involved a Brownsburg Officer initiating a traffic stop for an infraction offense on Interstate 74. The suspect vehicle continued for nearly 45 seconds before stopping on the shoulder of the interstate. As the officer exited his police vehicle, the suspect vehicle drove away. The vehicle continued west on Interstate 74 at high rates of speed before striking a tire deflation device deployed by another agency. The vehicle continued west on Interstate 74 with two flat tires before crashing into a ditch. The driver was taken into custody without further incident. Total distance of the pursuit was 35 miles, lasting 25 minutes.
- **Pursuit 12** involved a Brownsburg Officer initiating a traffic stop for an infraction offense on U.S. 36. Prior to exiting his vehicle, the officer observed the suspect vehicle accelerate from the traffic stop at a high rate of speed. The vehicle turned on Ronald Reagan Parkway and then onto Fairmont Drive while committing multiple violations. The vehicle then stopped in an apartment complex where the driver and passenger fled from the vehicle. The driver and passenger were apprehended after a short search of the area. Total distance of the pursuit was 2.5 miles, lasting 3 minutes.

Average distance between the 12 pursuits in 2019 was nearly 7.5 miles, 35 miles being the longest and .75 mile being the shortest. The average time spent in a pursuit was nearly 7.5 minutes with 25 minutes being the longest and 2 minutes the shortest.

The Brownsburg Police Department continues to conduct yearly mandatory training on the operation of emergency vehicles during pursuits and safe driving tactics per department policy.

In 2019, there were a total of thirty six (36) incidents involving seventy (70) documented Use of Force reports. This is a staggering 66.6% increase from forty-two (42) documented Use of Force reports in 2018. It continues to be my opinion, that Brownsburg Police officers exercised excellent application of necessary force and appropriate restraint in time pressured, uncertain, rapidly evolving circumstances throughout the 2019 calendar year. During the review of all Use of Force incidents, it was noted that Brownsburg Officers drew and pointed their service weapons on thirty (39) documented occasions. However, none of the above situations resulted in a police action shooting. Five (5) of the Use of Force reports involved the application of a Taser CEW device. Twenty six (26) of the reports involved "Weaponless Physical" techniques, including but not limited to strikes, kicks, and "empty hand" restraints. It should be noted that eight (8) suspects were rendered medical attention, including those exposed to Taser CEW devices. There were no incidents documenting injury to an officer.

As in previous years, approximately half of all Use of Force incidents reported in 2019 involved intoxicated/impaired persons. K9 apprehension(s) were down from 2018, while all other applications of force were increased from the previous year. The department continues to believe the applications of force are examples of the increasing number of subjects that our officers are coming into contact with who either are too intoxicated, inhibited, or mentally detached to "process" the pain compliance based techniques traditionally used by police. In addition, many of the involved subjects simply choose to defy officer's requests for compliance. Officers are required to escalate or modify their amount or application of force based upon the severity of intoxication and/or violent behaviors exhibited by suspects involved.

In 2019 the Brownsburg Reserve Division grew by three (3) officers with the addition of Officers Dimitry Kalyuzhny, David Foust and Thomas Crawford. Kalyuzhny and Foust came to our department already having law enforcement experience. A Reserve



Academy was presented using our curriculum and instructors. This did not earn the officers a Certified Reserve Officer rank; it only provided 150 more hours of training than the state actually requires. After the completion of the reserve academy, all officers have their field training portion to attend before being released on solo patrol. All officers are currently in different phases of their FTO with targeted completion in

early 2020 as more training officers are freed up from training the full time officers.

Officer [former Sergeant] April Hyde also retired from sworn status in September and has transitioned to a Reserve Officer where she first began her law enforcement career. Officer Hyde has already been very active in the division since her retirement. Officer Ryan Rowley also returned from military deployment and re-joined the Reserve Division in September after a brief field training refresher.

Reserve Officer Mike Burrell tendered his resignation in December. The Reserve Division now sits at 7 officers, total. As of now there are no immediate plans to add any more due to the sworn recruitment underway and the availability of Field Training Officers. However, Reserve Corporal Rob Van did attend Field Training school in January and will be assisting with training all new Reserves. Sergeant Kim Kiritschenko attended a 3-day leadership training course to benefit in managing the division in April.

Annually the Reserve Division staffs events such as the annual Easter Egg Hunt, walk/runs, Fourth of July Extravaganza, the youth summer camp weeks, high school graduation, bicycle tours, major crimes when available and parades. 2019 remained consistent with this activity.

The second annual Friends of the Reserve Division (F.O.R.D.) scholarship was awarded in May to a Brownsburg student pursuing a career in law enforcement. The student plans to attend Vincennes University studying Law Enforcement and Homeland Security. The division continues to give back to the community in many ways utilizing annual fundraiser or donated funds.

In 2019, the Brownsburg Police Department had the unique opportunity to participate in the traditional Hindu holiday known as Raksā Bandhana (pronounced ruck-SHAH bund-HUN) which constitutes meeting with civic leaders and public safety officers. Hindu Swayamsevak Sangh USA, Inc (HSS or the Hindu Service Society) promotes self-discipline, self-confidence, and a spirit of selfless service for humanity. Hindus have observed this holiday reaffirming the relationship between sisters and brothers. Various officers participated in this ceremony.



INVESTIGATIONS

The Investigations Division continues to operation with five (5) detectives, a Crime Scene Investigator, who also acts as the evidence custodian and an Administrative Assistant under the leadership of Captain Jennifer Barrett. However, in 2019, the division added a Forensic Analyst (Kimberly Shupert) and an Intelligence Analyst (Officer Chad Brandon).

For 2019 a significant focus for Captain Barrett was training, which included reviewing and revising training tools as well as directly providing training. In January the division completed all of the background investigations for the 2018 recruitment process. In addition, Captain Barrett spent the month identifying potential areas for growth and the need for particular trainings that would establish new roles and/or job functions and responsibilities within the division. She also established "Roll Call" training to be presented to all shifts regarding adult and child sex crimes, sexual response protocols, the multi-disciplinary team, DCS and investigations call outs. Captain Barrett revised

the Investigations Division “New Detective Field Training Program” in April as well. Also in April, Captain Barrett trained new Hendricks County Probation Office staff members on field activities and home searches for electronics and data storage devices.

Due to the impending recruitment process for a new Investigations (Administrative) Assistant, Captain Barrett took the opportunity to modify the job description and title of the position. With the agency’s progression of going primarily paperless and recognizing the growth and trends of the community, it became clear that there were deficits that the new position could fulfill with some modifications and additions to the job assignment. The position now involves more of an active role in assisting CSI Tiffany Stewart, increased assistance to Captain Barrett at major crimes scenes as well as performing victim advocacy tasks. After a recruitment process involving 120 applicants, Morgan Culley was selected to fill this position in mid-May. The Brownsburg Police Department is now the first department in the county to have a position within its own agency dedicated to Victim Advocacy. This is a vital link between the agency and the victims that had not previously existed. Morgan was interviewed by media regarding the uniqueness of her position in June.



Another focus for Captain Barrett for the year was division expansion by creating two support positions that would be supervised and housed within the Investigations Division. The position of Forensic Analyst and Technology Administration Liaison was

created and filled by Kimberly Shupert in June. By July, her new office had been created and equipped and she began her

training both within the department and outside of the department. She obtained her certification in Cellebrite Mobile Forensics Fundamentals and Cellebrite Certified Operator in August as well as completed multiple on-line training certifications through NW3C (National White Color Crime Center). Kimberly and Lt. Depinet created a Digital Examination Request form using Laserfiche Forms for officers or detectives to request phone examinations to be approved by Captain Barrett and she has been actively extracting data from phones since October. The Technology Administration Liaison portion of her job tasks involve being support to Lt. Depinet in terms of several functions including programming body cameras and radios, imaging MDT's, providing RMS and CAD access, Laserfiche Workflow, updating officer information and updating the department website.





The position of Intelligence Analyst was assigned to Officer Chad Brandon. Officer Brandon assists with gathering and reviewing information for various crimes to establish suspects and created an Intelligence Report format. He has been able to network with IMPD Criminal Intelligence analysts and has begun collaborating with FBI-Safe Streets Task Force. In addition, Officer Brandon set up training for BPD Investigations personnel as well as narcotics Officer Dirk Fentz with Marion County Community Corrections to enable selected personnel to have access to monitor Marion County Offenders who are suspect of crimes in Brownsburg.

In September, our department was asked by the Kentucky State Police to assist them with the interviewing of three homicide suspects that had been residing in our town. Captain Barrett conducted eleven (11) interviews in relation to this case and was able to extract admissions from two of the three suspects. Sgt. Bass and Detective Wells were co-investigators in this case and assisted with search warrants and surveillance.

Captain Barrett continues to be an active member with the Indiana Crimes Against Children (ICAC) task force and either coordinated or assisted on several search warrants throughout 2019. Other detectives frequently assist in the investigation of these crime types as well. She continues to field numerous crime tips as part of this task force. In tandem with Captain Barrett's investigative specialty involving sex crimes, she was requested to act as the County-Wide Coordinator for the Hendricks County Sexual Assault Response Team (SART) in June. She was able to meet with the statewide SART and communicates with the Hendricks County Prosecutor's Office to review, revise and restructure protocols.

An armed robbery of the CVS occurred in October with Detective Tim Wells being assigned a lead detective. The investigation lead to thirteen (13) search warrants, two (2) subpoenas and coordination with other law enforcement agencies as it was determined to be connected with several other robberies. The suspects were identified.

In 2019, there were 527 cases assigned to the Investigations Division. This was significantly up from 2019 by 22.8% where there were 429 assigned. One-hundred thirty-four (134) cases were closed or suspended and thirty (30) were closed by

arrests. The division also completed forty (40) background investigations for recruitment purposes.

Some of the more noteworthy cases or workloads in addition to the previously mentioned in 2019 are as follows:

- Investigation of two burglaries of businesses where one appeared to have been a false report.
- Numerous major cases of child molest and/or child abuse throughout the year including cases assigned by the FBI.
- Four (4) counterfeit money cases.
- Lead developed from the lab regarding the Wendy's shooting into the business that occurred in November of 2018.
- Two arrests for two separate cases involving several felony charges of burglary and theft.
- Investigation of two incidents of Indecent Exposure at two local businesses. The suspect is believed to have committed the crime in other jurisdictions as well. The suspect was identified and picked out of a photo lineup as well as caught on video surveillance. An arrest warrant request was filed.
- Arrest for Felony Battery of a 3 month old infant by a caregiver.
- Arrest for Level 6 Felony Forgery and Theft where checks were stolen from an employer and cashed in various locations. The suspect was identified using video surveillance.
- Level 6 Felony arrest for the theft of tools from a construction site that were discovered to have been pawned.
- Arrest for two (2) counts of identity deception that resulted in a loss of an estimated \$10,000. The suspects were purchasing AT&T phones with false identities and then selling the iPhones. This investigation was in cooperation with the FBI.
- Rape charge and warrant for a sexual assault that occurred at a local business.
- Armed Robbery investigation that resulted in the arrest of three (3) juveniles.
- Assist to Plainfield Police Department involving a confidential investigation that was determined not to be criminal in nature.
- High profile missing person (adult female) case that was ultimately resolved by the individual returning home after media broadcasts of the story.
- Bank Robbery that was solved within 14 hours of the occurrence.

Detectives and support personnel recorded hundreds of hours of training while assigned to the division covering several topics including:

- Outlaw Motorcycle Gang Conference

- Force Science Analyst Certification
- CVSA Operator Certification
- National Crimes Against Children Conference
- National Law Enforcement Training on Child Exploitation
- Cellphone Forensics – Indiana State Police Lab, Cellebrite and NW3C
- Introduction to Forensic Multimedia Analysis
- Courageous Leadership for Today's Public Safety
- Property and Evidence
- Foundations of Intelligence Analysis
- Cognitive Interviewing
- Core 40 for Sexual Assault Victims
- Indiana Victim Assistance Basic Academy

Captain Barrett and Sergeant Bass attended a unique training opportunity in May regarding Force Science. Force Science is a certification course that focuses on lethal encounters and the response and performance by officers during those incidents. It was a one-of-a-kind course exploring the complex mix of human dynamics involved in the complicated, confusing, and controversial uses of force by the police. The ultimate goal of this course was to promote peak performance on the street, accuracy in investigations and a more complete grasp of what actually occurs during these highly pressurized and emotional events. Captain Barrett and Sergeant Bass join Major Andy Watts in holding this challenging certification.

Investigations Assistant Morgan Culley was trained in Laserfiche in May and began scanning documentation into the electronic filing system as needed. From mid-May through December, she completed 101 entries which may have included multiple items in one entry such as photos.

In regards to the Property and Evidence function, there were 3,652 pieces of evidence returned to the owner, destroyed, transferred to another agency, auctioned or forwarded to long term storage and there were 252 items sent to the Indiana State Police for testing. There were 2,051 pieces of evidence checked in throughout 2019 and at year's end the property and evidence room housed 5,181 pieces of property which does not include property still at the lab, checked out by the court system or checked out by officers.



On August 22nd the Investigations Division was presented with a generous check for \$2,500 from the Brownsburg Wal-Mart. The funds were donated specifically to provide continued training for our Detectives in order to maintain the consistent and remarkable relationship that has been established while investigating and combating organized retail theft. Thank you Wal-Mart Supercenter #2788!

TRAINING

After working with Corporal Steve Sentany to make the transition, the Training Division administration was officially reassigned to Corporal Tony West in May. Corporal Sentany returned to road patrol as a supervisor promoted to Sergeant. Officers received 9,015 cumulative hours of training during 2019, averaging approximately 150.25 hours of training per officer. As compared to 2018, the number is significantly higher but it should be noted that a Reserve Academy was hosted in 2019 and we had officers attend ILEA as well. The state continues to mandate 24 hours annually per officer and our department regularly remains well above that mandate.

A Reserve Academy was conducted by our department and predominantly held at the Brownsburg Training Facility starting in April.

Corporal Tony West is very involved with C.I.L.E.T.C. (Central Indiana Law Enforcement Training Council) and was voted as President on April 18th. Meetings are often held at the Brownsburg Police Department Training Facility.

A unique opportunity for training was discussed on January 10th when a meeting took place between our department, the Security Manager for Hendricks Regional Health, Danville PD, Avon PD and Plainfield PD. This meeting was held to discuss and plan active shooter training in a hospital environment. Ultimately the training took place at the end of February, beginning of March.

Throughout the year, multiple law enforcement agencies utilized the Brownsburg Police Department Training Facility features such as the indoor firing range,

shoot-house and large classroom. Revenue from usage fees in 2019 totaled \$1,860.00. Agencies utilizing the Training Facility included:

- Boone County SWAT
- Indiana State Police and ISP SWAT
- U.S. Postal Inspectors
- Internal Revenue Service
- FBI SWAT
- Health & Human Services Officer Inspector General
- Hendricks Regional Hospital (Taser Certification)
- IMPD SWAT
- I.U.P.U.I. PD
- Avon PD
- Southport PD
- Pittsboro PD
- Whitestown PD
- Plainfield PD
- Speedway Police Department and Speedway SWAT
- Bureau of Alcohol, Tobacco and Firearms (ATF)
- Department of Homeland Security (DHS)

Training opportunities and training related meetings hosted by the department or by other agencies are always numerous each year. Brownsburg Officers attend the majority of these courses. The following are some of the highlights of 2019:

January 9th	Boone County SWAT utilized the classroom and shoot-house
January 17th	Educational meeting with persons interested in becoming a Reserve Officer outlining all training requirements and expectations
January 21st-23rd	Department hosted a Field Training Officer certification course
February 11th-12th	Officer Involved Shooting and Critical Incident Response
February 14th-15th	Taser Instructor Certification
February 19th-20th	Multi-Agency Active Shooter at Hendricks Regional Hospital Danville
February 28th	Multi-Agency Active Shooter at Hendricks Regional Hospital Danville
March 1st	Final Multi-Agency Active Shooter at Hendricks Regional Hospital Danville
March 5th-6th	New Detective Course
March 11th-13th	S.T.O.P.S. Criminal Interdiction Course

March 14th	Patrol Counter Ambush
April 8th-12th	Safariland Less Lethal Instructor Certification
April 24th-25th	Dolan Verbal De-Escalation Course
April 29th	ProTrain Sponsored Tactical Vehicle Combatives Course
May 13th-17th	Certified Voice Stress Analysis (CVSA) Certification
June 3rd-7th	Bloodstain Pattern Training
June 24th-25th	Dolan Consulting Group for Drone and Drone Remote Pilot Course
July 9th-10th	Active Threat Response at East Middle School
August 12th	Cultural Awareness
September 12th	Safe Places: Protecting Places of Worship from Violence and Crime
September 17th	Midwest Cycle Intelligence Organization Meeting
October 14th-16th	Officer Involved Shooting – Use of Deadly Force Criminal Investigation
November 18th	Understanding Police Use of Force
November 19th-20th	Recruiting and Hiring for Law Enforcement
December 9th-11th	Critical Incident Stress Management

Training is conducted by shift supervisors during roll call frequently. In 2019 some of the topics covered were Crisis Intervention, Prisoner Observation, Dispatch Overview provided by staff of Hendricks County Communications Center, Seizure, Network Protection and Packaging of Cellphones, and Room Clearing Tactics.

ADMINISTRATIVE SERVICES DIVISION (PREVIOUSLY RECORDS)

During the month of January, records staff conducted routine year end activities such as reorganizing filing systems in preparation for the new year and compiling year end statistics and revenue totals for 2019. Also in January, Records staff continued assisting with the recruitment process that began in 2018. Staff members also assisted Captain Klayer with launching a 2019 Reserve Officer recruitment process. In February, Kimberly Shupert as well as other staff members assisted Captain Barrett with a recruitment process for a new Investigations Assistant by creating a pre-application and electronic process for receiving them. This process was finalized in April.

On April 18th all records staff (Kimberly Shupert, Deborah Umbanhowar and Amanda Bultman) attended a “Train the Trainer” session on the new Motorola Premier One Records Management System (RMS).

A large project completed by Records was the moving of all “Confidential Investigative Notes” from Interact to long-term storage in Laserfiche since the department will no longer have access to data in Interact. There were approximately 1,600 records involved in the move. These notes will only be accessible by staff with security clearance.

A major announcement was made regarding the Records Department and preparations began for that change starting in June. Kimberly Shupert, Records Coordinator at the time, was reassigned to Investigations as a Forensic Analyst and Technology Administration Liaison. In light of that move, Deborah Umbanhowar was announced as the new department head. In addition to the reassignments of personnel, the role of Purchasing Agent was absorbed by Deborah to be included in her daily tasks and job description. All parties involved began their respective training and information sharing. Kimberly Shupert officially exited the department in July and Deborah will continue working with Chris Wingler in the purchasing area until her retirement in early 2020. Deborah’s responsibility increased as time went by and as she became more and more proficient in purchasing throughout the remainder of the year.

In July the newly re-branded Administrative Services established and implemented the 2019-2020 Sworn Recruitment plan. They assisted with the recruitment throughout the process including processing applications, scheduling and organizing the physical agility and written examination as well as preparation for all interviews.

Starting in July, Administrative Services staff began planning the annual Night Out Against Crime by updating the participation application, processing those applications, contacting vendors and advertising the event.

As the department is required to have on-staff an Assistant IDACS Coordinator, Amanda Bultman attended certification training on October 17th. She is now the Assistant to the department’s main IDACS Coordinator, Deborah Umbanhowar.

The transition to Administrative Services Division and the reduction in staff in that area was a significant move by the department towards efficiency and cross-training. Though quite successful to date, it will be closely monitored in the months to come.

As routine duties assigned to the department, Administrative Services personnel continued to provide services to the community such as gun permit application processing, public access requests, criminal histories and fingerprinting. The following

tables reflect various activity statistics as well as funds generated for 2019. Most activity remained relatively consistent with last year's numbers. There was a significant increase (32.4%) in revenue from accidents purchased through BuyCrash.com. There was also a notable increase in revenue from Citations Filed for Cost Recovery of 35.3%.

ACTIVITY BY SERVICE	2018	2019
Gun Permits – New Issues and Renewals	262	263
Alarm Permit Transactions – New Issues, Renewals and False Alarms (Both Business and Residential)	902	1,020
Public Access Requests	270	206
Criminal History Requests	334	335
Fingerprints	200	164
REVENUE BY SERVICE	2018	2019
Offense or Arrest Report Copies	\$546.00	\$470.00
Accident Report Copy Fees Collected Directly by the Department	\$540.00	\$560.00
BuyCrash.com (Accident Report) Revenue	\$8,336.00	\$11,039.60
Gun Permit Application Fees	\$11,970.00	\$11,510.00
Motor Check (VIN) Fees	\$55.00	\$70.00
Notary Fees	\$11.00	\$14.00
Photograph Fees	\$0.00	\$0.00
Citations Filed for Cost Recovery	\$2,226.03	\$3,012.78
Alarm Permit Fees	\$24,040.00	\$24,430.00
Local Criminal History Fees	\$1,275.00	\$960.00
Fingerprinting Fees	\$1,270.00	\$1,185.00
TOTAL REVENUE	\$50,269.03	\$53,251.38

INFORMATION TECHNOLOGY

Throughout 2019 the Information Technology function continued to be administrated by Lt. John Depinet and supported by other multi-leveled employees, including newly assigned liaison Kimberly Shupert when applicable. The Technology function of the department is one of the busiest and most extensive. The following are the major projects of 2019 which have had and will continue to have a major impact on department operations:

Virtual Private Network for Mobile Data Terminals – In January, the department successfully re-deployed the VPN for MDT's that are accessing the new Computerized Automated Dispatch (CAD) software. The process added security to the information obtained through NCIC/IDACS and it keeps the department in compliance with dual authentication requirements.

FirstNet – Also in January, the department switched over to cell provider FirstNet which is a public safety based platform that elevates public safety response notification to a new bandwidth thus preventing public safety communications from being “bumped off-line” during major incidents or events.

New Records Management System (RMS) – A new RMS system referred to as “P1” was planned and deployed in 2019. It replaced the previous Interact product. As with Interact, the new P1 does not cost Brownsburg Police Department due to a grant obtained by IMPD. By May, all employees had been trained on its usage and by June 12th it had been deployed. Throughout the remainder of 2019 various issues that were identified during actual usage were worked out. Another facet of this project was Lt. Depinet working closely with Motorola, PSC and IMPD to obtain monthly reports (statistics) with viable information from the new RMS and CAD. This was likely the largest and most time-consuming information technology project of 2019 and a small amount of work and modification will likely continue into 2020.

Technology Administration Liaison – Following Kimberly Shupert's appointment as the department's Forensic Analyst and Technology Administration Liaison, Lt. Depinet conducted training with her on various items of responsibility including Laserfiche Workflow, the Crystal Server, acquiring RMS and CAD access, programming radios, programming body cameras, editing the department website and imaging Mobile Data Terminals.

Laserfiche Forms – Lt. Depinet and Kimberly Shupert continue their work in Laserfiche Forms and Workflow. Several forms were updated as well as some added in 2019. The department's usage of any LincDoc based form is coming to a close quite soon. Both are looking to deploy a variety of completely new uses and processes using Laserfiche Forms in 2020.

2019 was another busy year for the Information Technology function, Lt. Depinet and other support personnel in these areas. Some aforementioned projects will continue into 2020.

COMMUNITY RELATIONS & JUVENILE INFORMATION

Community Relations and Juvenile Officer Sergeant Fleck conducted or attended many activities and events throughout 2019. His activities are outlined as follows:

ACTIVITY TYPE	2018	2019
Neighborhood Crime Watch Meetings	10	13
Substance Abuse Task Force Meetings	5	5
Safety Talks, Structured Presentations, etc. (Adults and Juveniles)	8	6
Diversionary Presentation Days (Juvenile Demographic – School Age)	12	65
Building Tours	7	9
Special Events (National Night Out, Haunted Police Station, Parades, Ceremonies, Shop with a Cop, etc.)	15	21
Women's Self Defense Instructions	20	16
Children's Self Defense Instructions	3	2
Explorer Post 1848 Related Meetings or Trainings	20	21

For 2019, most activity remained relatively the same. Diversionary Classes in the Brownsburg schools are now reflected as the number of classes (6 or 7 per day) that are conducted over a two-week period in February and September. As always, these classes cover criminal and juvenile law, alcohol and drug abuse, violent crimes and toxic relationships. Sergeant Fleck was assisted by School Officer Corey Hill this

year. Neighborhood Crime Watch Meetings and Special events also increased in 2019.

Some new activities for Sergeant Fleck in 2019 included a community relations meeting that allowed for networking with representatives of neighboring police and fire agencies in April, working with people who suffer from Parkinson's disease at Rock Steady Boxing, the Dog Jog at Delaware Trails, Chess in the Park, Cop on a Rooftop and Coffee with a Cop.

In addition to his Community Relations assignment, Sergeant Fleck continues to be quite active in law enforcement and law enforcement preparedness. He completed several training hours in 2019, including becoming a certified Taser Instructor, returning to Sniper/Observer and Advanced Sniper School at Camp Atterbury and also instructed in firearms, defensive tactics throughout the year. Sergeant Fleck remains heavily involved in the Bike Patrol program and can be seen on Bike Patrol most of the riding season.



Sgt. Fleck, as well as Corporal Chris Nelson participated in the Cop on a Roof Top fundraiser for the Special Olympics on May 17th at the local Dunkin' Donuts.

As is routine, Sergeant Fleck continued his weekly court security details as well as reporting juvenile information using the state mandated database.

The department began participating in the Hendricks County Solid Waste Management District Pharmaceutical Safe Disposal Program in May of 2018. This is a widely used service provided to the community and deposits are made multiple times a week. Throughout 2019, the department destroyed 510.5 pounds (710 lbs. since program implementation) of various prescription and over the counter medications deposited into the receptacle.

In June of 2019, the 8th Annual Police and Fire Youth Camp commenced. From June 3rd through the 14th, two weeks of camp commenced with a total of 100 participants. Attendance was up 25% over 2018. This program continues to be the departments most popular and sought after in terms of participation.



The department hosted its 3rd Citizen Academy from October 29th through November 21st. The program is designed to give participants an up-close and interactive look at what it takes to protect and police our community. Several officers instructed on a variety of topics. From criminal law and crime scene processing to traffic stops and firearms, students had the opportunity to work and learn alongside our officers, experiencing authentic police work. Several officers instructed various topics throughout the academy.

In September, Captain Jennifer Barrett was invited to read the names of victims who had been killed as a result of domestic violence at the Domestic Violence Vigil held at Sheltering Wings.

The annual Haunted Police Station in October was a success in spite of the extreme winter like conditions throughout the evening. The police station was naturally popular because it was indoors. The event continues to work well in conjunction with the Town's "Trunk or Treat" event which was moved inside Eaton Hall due to the weather this year.



In 2019 the Brownsburg Police Department and the Brownsburg Community School Corporation partnered in the organization and hosting of the annual Night Out Against Crime. This year the event took place at the East Middle School on October 1st. The event was well attended and again featured the Blood Mobile, Indiana Pacer's Fan Van, free document shredding, live music by Mississippi Raglips and the Riverdogs Rock & Blues Review, Zorb balls as well as other kid's activities and free food. It was advantageous in many ways to host this event in collaboration with the Brownsburg School Corporation. The department looks forward to enhancing this newly formatted event in the future.

EMERGENCY RESPONSE TEAM

The Emergency Response Team was utilized for high risk warrant services two (2) times for the UDTF, one (1) time for Pittsboro Police Department and another time for a United Drug Task Force “Buy/Bust” throughout 2019. The January 18th deployment involved a substantial warrant sweep of thirteen (13) locations simultaneously. The March 18th deployment was in regards to several armed robberies occurring at that time.

Documented Deployments:

January 18th	High Risk Warrant Service for UDTF/DEA (Warrant Sweep)
February 6th	UDTF “Buy/Bust”
March 18th	High Risk Warrant Service for Avon PD and UDTF
August 26th	High Risk Warrant Service for Pittsboro PD

During 2019, the team had been operating one (1) position down since June of 2018 and it conducted a recruitment process starting April 8th. After an interview, physical agility testing and firearms testing, Officer David Koelling was selected as the team’s newest operator. Officer Koelling attended the FBI Basic SWAT School in October.

From September 24th through the 26th the Emergency Response Team conducted its annual three-day training. The sessions included varied hours as well as several locations including the BPD Training Facility, ILEA live fire shoot-house, abandoned structures and the Muscatatuck Urban Training Center. In addition to the three-day session, the team again committed to several hours of preparedness training in 2019. The team conducted training eleven (11) other times and covered various topics, including:

- Structure Clearing
- Tactical Approach
- Leadership Assignments
- Move and Shoot Drills
- Gas Deployment
- Weapons Transition
- Target Recognition
- Threat Assessment



Muscatatuck Urban Training Center

The team had two unique training opportunities in 2019 that included room clearing utilizing the newly renovated Brownsburg Fire Territory Training Headquarters canisters as well as role-play training at Schumacher Racing where members of the race team participated. The Muscatatuck Urban Training Center was also another unique and valuable experience. The department acquired another abandoned structure on the west side of town for training exercises as well.

When the team met for training for the final time in 2019 on December 17th, goals and objectives were discussed and established for 2020. In an effort to meet national training hour standards established by the National Tactical Officers Association (NTOA), the team has developed a new schedule of two (2) training days per month beginning in January.

The Emergency Response Team again had the opportunity to present at the 2019 Citizen's Academy in November. This segment of training always appears to be one of the more interesting topics for the attendees.

HONOR GUARD



The department Honor Guard, consisting of Sergeant Fleck, Corporal Tony West, Officer Kevin Huntsman and Officer David Koelling continues to be active under the leadership of Sergeant Pete Fleck, meeting and training when possible.

Events or ceremonies attended by the Honor Guard in 2019 included the Law Enforcement Memorial, Youth Police and Fire Summer Camp, 9-11 Memorial Ceremony that took place at the site where a beam



(wreckage from one of the World Trade Center Towers) was erected as a permanent memorial, the Homecoming Parade, Fourth of July parade, Night Out Against Crime, Blue Light Ceremony and the presentation of colors at the ILEA Convention.

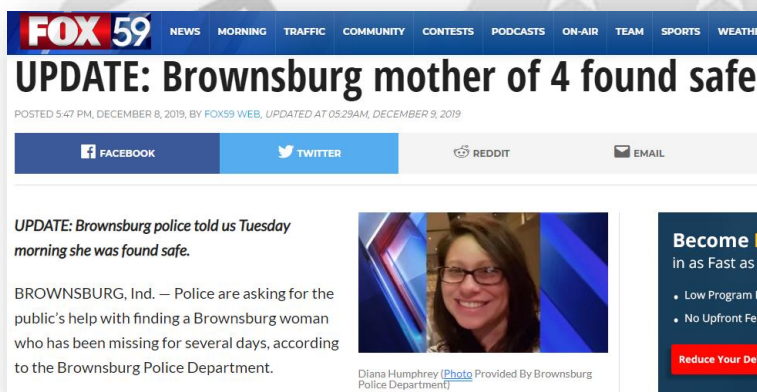
(Pictured Left) The 9-11 World Trade Center Memorial located in Arbuckle Acres Park.

PUBLIC INFORMATION/MEDIA RELATIONS

Public Information Officer Captain Jennifer Barrett remains the department's primary PIO with Corporal Chris Nelson now acting as the secondary.

Significant media events for 2019 handled by both Captain Barrett and Corporal Nelson involved a fatal accident in June, an adult drowning in July, investigative

assistance to the Kentucky State Police regarding murder suspects located in our town, robbery of the CVS in October, a homicide in Hendricks County in November, a missing adult female in December, as well as a bank robbery in December.



Kenney conducted an interview and a subsequent news piece that aired on June 7th of new Victim Advocate Morgan Culley and Captain Barrett regarding the innovative in-house program for victim advocacy. As the Brownsburg Police

Department is the first to employ a person in such a position in the county, it is at the forefront of victim assistance and addressing their questions and concerns long before the Hendricks County Prosecutor's Office does so. This program helps to fill an identified void when it comes to helping victims of various crimes including sexual assault and domestic violence. The newly created role will help to free up detectives who will be able to focus more on solving crimes and bringing justice to the victims.

Brownsburg Police hire victim advocate for sexual assault, domestic violence cases

Posted: 4:28 PM, Jun 07, 2019 [Updated: 9:02 PM, Jun 07, 2019](#)

By: Kara Kenney



Hiring Hoosiers:
Connecting Hoosie
to better jobs,
opportunities and





Captain Barrett conducted an on-air interview in October with WTHR regarding a cold case from 2013 involving a hit and run case that occurred near the 2700 block of north Raceway Road.

The News Release and Media Contact form is currently under review and additional development and is expected to be completed and deployed in

2020. This form records media interaction as well as routes (for review and approval) and stores official News Releases.

The department continues to utilize Facebook and Twitter, the website and the new Everbridge to inform Brownsburg citizens and to solicit information (crime tips). The following are 2019 subscriber numbers as compared to 2018:

PLATFORM	SUBSCRIBERS 2018	SUBSCRIBERS 2019	PERCENT INCREASE
Facebook - BPD	7,356	8,692	18.2%
Facebook Crime Tips	6,088	6,652	9.3%
Twitter	2,302	2,404	4.4%
Everbridge	1,643	1734	5.5%

Social Media continues to be a great tool for communication with the community and will likely continue to be such into the future. The subscriber numbers for these social media platforms are consistently increasing. The department's Facebook paged experienced another significant increase (18.2%) in followers in 2019.

MOTORCYCLE PATROL (Traffic Unit)

The Motorcycle Patrol/Traffic unit riding season began in March. It expanded in 2019 when Officer Daniel Brinson was selected to serve on the unit on January 1st. Officer Brinson attended and successfully completed 80 hours of Basic Patrol Motorcycle School in April.



Officers Rooker and Huntsman were also re-certified in April. Also in January, this division was tasked with all follow-up and investigation of hit and run accidents that were not solved on the initial report date. Two of the main focuses of the unit in 2019 were traffic patrol in the area of Ronald Reagan Parkway from

Connector Road south to County Road 300 North as well as school bus stop arm violations. They also began to patrol the B & O trail.

Officer Rooker continues to manage Operation Pull Over and Driving Under the Influence enforcement projects. He and Major Fultz attended an 8-hour training hosted by the Indiana Criminal Justice Institute that is required for continued participation. Officer Rooker also attended Motorcycle Patrol Instructor Training from October 7th through the 25th. He completed 120 hours of instruction, passing both the written and practical exams. Officer Rooker can now instruct and complete re-certifications for Brownsburg Officers as well as other officers throughout the State of Indiana.



Officer Brinson is also one of the department's Accident Re-Constructionists. He attended 40 hours of motorcycle crash investigation training at Ivy Tech Indianapolis in August.

Between the two Motorcycle Patrol Officers (prior to Officer Brinson's assignment as a third), a total of 242 accidents were investigated and reported on in 2019.



The Motorcycle Patrol completed several special details in 2019 which included the following:

- | | |
|-------------------|--|
| March 14th | Touch a Truck Event at Whitelick Elementary |
| May 13th | World Trade Center Beam Transportation Escort |
| May 19th | Nathan Gentry Memorial Ride Escort |
| May 25th | Brownsburg Cemetery Memorial Day Service |
| May 29th | Hoosier Burn Camp Ride Escort |
| June 8th | Blue Star Ride Escort |

June 3rd & 10th	Annual Youth Police and Fire Camp (Both Weeks)
July 4th	Fourth of July Parade & Fireworks Traffic
August 30th	NHRA U.S. Nationals Traffic Detail
September 11th	Brownsburg Police Citizens Academy
September 21st	Brownsburg High School Homecoming Parade
September 27th	Tour de Komen Bike Ride Escort
September 26th	I.U.P.U.I. Job Fair
December 7th	Christmas Parade

By November, all motorcycles had been placed in storage for the winter season.

K9

In 2019, the K9 Division remained at five (5) K9 teams. For the purpose of the annual report we include Reserve Sergeant Kiritschenko for a total of five (5) K9 teams, however the deployment and arrest numbers are not included for that team. Sergeant Kiritschenko utilizes her K9 for duty as a school officer and as a Brownsburg Reserve when working. Sergeant Kiritschenko and her K9 are single purpose for narcotics detection only. The other teams are all dual purpose in narcotics and apprehension.



The 2019 K9 teams were as follows:

- Officer Kevin Hyde and "Zack"
- Officer Mark Christian and "Tarzan"
- Officer David Marcum and "Carro"
- Officer David Shedrow and "Drago"
- Reserve Sergeant Kim Kiritschenko and "Zeus"

Captain Pat Bullock was announced as the new K9 Supervisor late in the year. He was a previous handler for several years and is still currently a certified K9 handler. With the impending exit of Officer Kevin Hyde in 2020, Captain Bullock was determined to be a great fit for this position considering his experience and rank.

Officer Kevin Hyde, family and the department had the unfortunate incident of saying goodbye to retired K9 Czar due to medical reasons. Czar had served the department from 2009 to 2013. He had resided with Officer Hyde and his family since his retirement.

During 2019, K9 teams were deployed 360 times and there were 164 K9-related arrests. The teams also participated in a total of 360 hours of both narcotics training and patrol training. Deployments, arrests and training hours were again significantly up from 2018.

BIKE PATROL

2019 was a routine year for the Bike Patrol. Officer Corey Hill resigned from the specialty when resigning from the department and Officer Matthew Burks replaced him. Members prepared their bikes for the riding season in April by tuning them up and ensuring proper equipment was in operational readiness. In May, seasonal tactical rides were resumed and Sergeant Pete Fleck began his nearly daily participation on the unit. Other members continue to be Officer Jon Flowers, Officer Jeremiah Jones, and Officer David Koelling with Corporal Mike Gill as the Bike Patrol Supervisor.

Riders again focused on tactical riding through neighborhoods and public parks throughout the riding season. They again participated in the annual special events in 2019, such as the Fourth of July Extravaganza and patrolling the NHRA U.S. Nationals at Lucas Oil Raceway Park. Annual recertification took place at the Plainfield Police Department in July. The 2019 riding season ended in October and the bicycles were placed in storage until spring.

FLEET

2019 was the third year of the fleet maintenance function being assigned to the Support Services Division. The comprehensive replacement program instituted by Major Watts and Town Fleet Superintendent Chris Keers in early 2017 continued to be executed throughout the year.

In 2019, the department added six (6) Ford Explorer SUV's (2 un-marked traffic units and 4 marked patrol units) and one (1) Chevrolet Tahoe SUV to the department fleet. One of the Ford Explorer SUV's were procured as an insurance-funded

replacement for totaled out vehicle from early 2019 as well. The Tahoe SUV was assigned as a K9 vehicle. The (4) Ford SUV's were marked, fully equipped, and assigned to patrol officers. Ford Motor Company has discontinued the production of sedan police vehicles and raised pricing of the police SUV from mid-30's to well over \$40,000 per unit. This has created a difficult situation for many jurisdictions including Brownsburg as we weigh the need for replacement police vehicles with the increase in cost per unit while working inside an already approved budget amount. A fiscal comparison of procuring another make/model of police vehicle is currently being evaluated for implementation.

Total fuel consumption for 2019 was approximately 56,733 gallons. This usage is slightly increased from 2018.

HUMAN RESOURCES

As it was in January of 2018, the department was again at normal staffing levels at the start of 2019 after the newest patrol officer, Colin O'Marro, was sworn in. In February, a recruitment process that began in 2019 would conclude with conditional offers extended to three (3) additional officers. Officers Kaleb Goodpaster, Eustace Mlagan and Heather Foote were sworn in on April 30th. They graduated the Indiana Law Enforcement Academy on September 10th



In April, James Burris was selected from the existing hiring list and received a conditional offer of employment as a full-time Police Officer. After successfully completing all conditions of the offer, he started with the department on July 8th. Officer Burris then



attended the Indiana Law Enforcement Academy starting in September and graduated on December 29th.

Promotions in 2019 included Officer Nelson being promoted to Corporal and Corporal Sentany being promoted to Sergeant.



20-year veteran Police Officer, Sergeant April Hyde retired from the Brownsburg Police Department on September 27th. Sgt. Hyde began her career as a dispatcher and in 1999 was sworn-in as a full-time police officer. She would go on to fill the positions of Detective, Road Supervisor and be the first female member of the Emergency Response Team. In response to the vacancy left by Sergeant Hyde, the department offered the next candidate (James Burris) on the hiring list a police officer position.

On April 8th, Officer Elizabeth Danai and Corporal Steve Sentany attended the I.U.P.U.I. job fair.

Another recruitment process was launched on July 29th and pre-applications were accepted until September 15th. The physical agility and written examination were conducted on September 28th with 53 candidates eligible to complete the written examination. Staff interviews were conducted in October. The recruitment process is currently in the background investigation phase (involving 29 remaining candidates) with Executive Staff interviews expected to be completed in January 2020.

The department accommodated a college intern, Vanessa Rodriguez, who began working with us in August and completed her internship in October. Vanessa is a student at Indiana State University majoring in Criminal Justice.

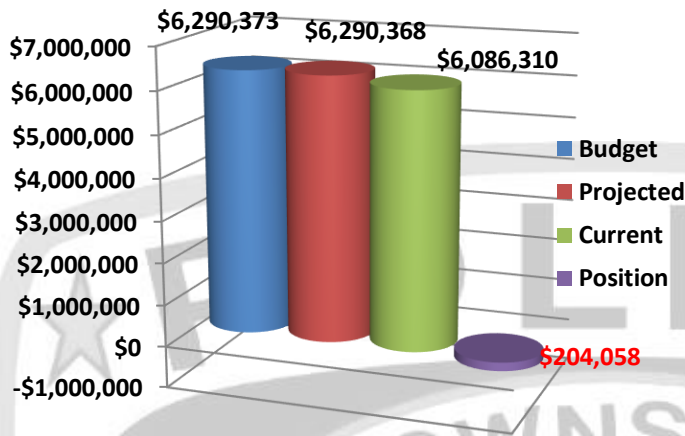
The department also hired a new Investigations Assistant with the added job task of Victim Advocacy. Morgan Culley, began her employment with the Investigations Division on May 13th. In addition to filling the Investigations Assistant position in Investigations, two new positions were created in that Division as well. The department now has an Intelligence Analyst (Officer Chad Brandon) and a Forensic Analyst/Technology Administration Liaison (Kimberly Shupert) which is discussed more fully in the Investigations section of this report.

Throughout 2019, employees were recognized for their years of service with the department. The department is fortunate to have such an abundance of longevity.

Chief Joseph Grimes	20 Years of Service
Major Bryan Fultz	20 Years of Service
Sergeant Benjamin Pyatt	20 Years of Service
Sergeant April Hyde	20 Years of Service
Sergeant Matt Wing	15 Years of Service
Detective Dan Stanford	15 Years of Service
Corporal Steve Sentany	15 Years of Service
Officer Kevin Hyde	15 Years of Service
Officer Mike Gill	15 Years of Service
Detective Jacque Bass	15 Years of Service
Chris Wingler	15 Years of Service
Detective Josh O'Brien	10 Years of Service
Officer Dave Shedrow	5 Years of Service
Officer Joseph Steward	5 Years of Service
Tiffany Stewart	5 Years of Service

BUDGET AND FINANCE

At year's end, the department had only 3.24% or approximately \$204,058.00 of the 2019 budget remaining which was returned to the Town's general budget. Of the entire \$6,290,368.00 budget for 2019, \$102,347.46 was encumbered for invoices that were received after the claims deadline or because the invoices had not been received yet. The claims will be paid as they are received in 2020 with those funds. We did request a special appropriation of \$10,574.70 (which is included in the total amount of the 2019 budget) for the Internet Crimes Against Children reimbursement grant. This grant requires you to pay up front then request reimbursement. Of the amount requested, \$5095.00 was returned to the LECEF Fund for reimbursement of ICAC training. The remaining \$5479.70 was deposited into the



Town's General Fund. We did receive \$1,860.00 for the Training Facility rental which was also deposited into the Towns' General Fund.

Grant money awarded in 2019 totaled \$93,823.47 Grant money consisted of \$34,823.47 for seatbelt, Operation Pullover DUI and Drug Enforcement

Agency projects deposited into the Town's general fund. Internet Crimes Against Children awarded our department \$10,000 for future needs of equipment and training relating to all crimes against children. The Hendricks County Substance Abuse Task Force awarded the department \$4,600.00 to assist in purchasing Naloxone. The vest reimbursement program by the Department of Justice was filed however no funds were received in 2019. Also included in that total was a one-time grant of \$49,000 from the Indiana Drug Enforcement Association to purchase a vehicle and vehicle equipment to be used by the Narcotics Enforcement Unit.

Donations into the Gift Fund for the year totaled \$7,700.00. These funds were utilized for the Police & Fire Youth Camp, Night Out Against Crime, parade candy, and the Haunted Police Station.

The Law Enforcement Continuing Education Fund received \$3,012.78 for court user fees. \$2,456.00 of this was from the Brownsburg Town Court and \$556.78 was from the Hendricks County Courts. We also received \$11,039.60 from buycrash.com for 1,145 accident reports purchased on-line.

In 2019, there were 918 purchase orders processed which is a slight increase from the 895 processed in 2018.

The 2020 budgeting process began with the first meeting with the Town on May 21, 2019.

EMPLOYEE AWARDS

At the regularly scheduled Board of Police Commission meeting on December 10th, 2019 Employees of the Year were named. From left to right: Top Gun Award Recipient Sergeant Joe Fults, Civilian Employee of the Year Deborah Umbanhowar, Reserve Division Officer of the Year Corporal Rob Van, Operations Division Officer of the Year Officer Kevin Huntsman, and Support Services Division Employee of the Year Detective Tim Wells.



On December 16th, Officer Mark Christian encountered a subject in emotional distress on top of the 56th Street overpass of I-74. The subject was straddling the concrete barrier above the lanes of travel. Officer Christian immediately called for backup as he was the only officer on the scene. Due to the subject's statements and erratic behavior, Officer Christian feared the individual was preparing to jump. Recognizing a moment of opportunity when the subject was distracted Officer Christian quickly closed the distance, grabbing the subject and pulling him to the ground. Retired Master Patrolman Robert White from Carmel PD happened to be driving by and

stopped to provide assistance to Officer Christian. Based upon Officer Christian's quick response and tactics, in addition to Mr. White's willingness to aid our officer, the



subject was safely removed from the situation. Officer Christian was recognized by the Board of Police Commission with the “Distinguished Service Award” for his actions and retired Master Patrolman Robert White was also recognized for his assistance.

IN REMEMBRANCE

The department received news on November 1st that retired Reserve Officer Rick Gibboney had passed away in his home on October 31st. Rick began his career with the department as a Reserve in 1975. Throughout his tenure in the Reserve Division, he held the ranks of Sergeant, Lieutenant and Captain before retiring in 2001 after providing 26 years of volunteer service to his community.