



BROWNSBURG POLICE

2024 ANNUAL REPORT



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CHIEF OF POLICE – FOREWORD



In year's past, while writing the Chief of Police Forward, I had often referred to the value in partnerships with local businesses and our community members at large. Establishing and maintaining support for our efforts as the public safety providers remains a vital component of Community Policing in order to minimize criminal acts that affect our community, and aid in the solvability of crimes that occur. The International Association of Chiefs of Police define Community Policing as involving three key components: developing community partnerships, engaging in problem solving, and implementing community policing organizational features.

Collectively, as a Community, we all are stakeholders in being the guardians of the safety we want to maintain for our friends, family, neighbors, and community. I have long said that I do not expect others to put themselves in harm's way, but at least engage in taking action to afford your public safety professionals the opportunity to be aware of matters that may need our attention. This can simply be done through picking up the phone and calling for police services or using our electronic notification platform(s) through our department website if the event is not actively occurring.

The resiliency of our Brownsburg Police Department staff and community during 2024 did not falter, as through our efforts together, we remained in the Top 10 Safest Cities/Towns according to a study provided by Safewise. Through law enforcement presence and citizen awareness, we can continue to make a difference in keeping crime rates low and holding those accountable that commit crimes in our community. Together, we can, and will, keep Brownsburg a safe community to live, work, and raise our children as our future leaders. For more than the past 10 years, our community has remained in the Top 10 Safest Cities/Towns. Each day our agency strives to ensure the safety of both the citizens and the traveling public that finds itself within our community.

The Brownsburg Police Department emphasizes the importance of training, equipping personnel, and utilizing advanced technology to better serve our community and investigate crimes. With continued education and training, our officers can implement techniques and equipment to safeguard themselves, the community, and the persons that they may come into contact while performing their duties of public service. Our officers average nearly 120 hours per year, well above the state mandated 24-hour requirement. This is possible in part by having a dedicated training facility, instructors, and hosting location for out of agency trainers. During 2024, we were able to obtain momentum in securing a new site for an updated training facility, in order to provide even more enhanced education and training to better serve our community. The hopes is to have a new Brownsburg Police Training Facility within the next 3-5 years, and to sell our current facility to invest into the new updated training location.

It is our administration's vision that through innovative thinking and planning, Brownsburg Police Department is committed to delivering superior service to our citizens and community.

We will continue to strengthen community relationships, while striving for excellence through employee development, employee recruitment, and employee retention. Our mission is to deliver professional, effective services, fairly and ethically, to all people, in order to prevent crime, control crime and enhance the overall quality of life for citizens and visitors in Brownsburg.

Our most valuable asset continues to be our staff, and the relationships they foster with our residents. During the 2024 Budget Development Process for the fiscal year of 2025, we were able to procure additional funds allocated by the Town Council to increase our Full-Time Sworn from 58 to 62, and increase our Civilian staffing from 8 to 9. With staffing levels coming in line with the vision our agency has in our Officer to population ratio per 1,000, we will now turn our focus during the Budget Development Process in 2025 for our 2026 funding in hopes to achieve a more competitive 1-4 year Officer salary, while maintaining our current benefit total compensation package. This would ensure that our agency remains competitive with other law enforcement agencies, and retain those Officers that we have made such an investment in through training them on the way we envision on how to best serve our community in the way they deserve.

The following pages detail several of the activities and accomplishments of each Brownsburg Police Department Division or specialized unit. While we look toward to the future, the safety of the community is always our top priority.

Sincerely

Joseph A. Grimes

Joseph A. Grimes
Chief of Police

ENFORCEMENT

Enforcement Highlights

Total calls for service decreased during the 2024 year; however, due to retirement(s) and resignation(s) of staff leaving to enter the private sector, the total calls for service decrease was due to less staff on patrol during a large portion of the year conducting pro-active patrols/enforcement. While total calls for service may have decreased due to less patrol when possible and business checks, data shows that the volume of dispatched runs from persons calling for police services increased. In 2024, impaired driving arrests increased by just over 35%, while total number of arrest increased just over 10%. The Brownsburg Police Department added five (5) hires to the Enforcement Unit during the 2024 year providing nearly full staffing to each shift. One (1) officer was a lateral from another agency and four were non-experienced officers.

The Enforcement Unit is made up of four (4) shifts to provide police services to the town on rotating twelve (12) hour shift schedules. Each shift continues to have an assignment of 7-8 officers to include a sergeant and corporal on each shift. Shifts hours increased during 2024 along with total traffic stops, allowing officers to focus on violations in high traffic areas.

2024 remained consistent with Narcan Usage Reports in which Brownsburg Officers administered fourteen (14) doses of Narcan when responding to overdose calls for service. Officers are equipped with multiple doses of Narcan as they are usually first on the scene of a call for help and it could be several minutes before medics arrive. There is no cost associated with the purchase of Narcan as BPD continues to receive Narcan doses free of charge through a grant administered by Overdose Lifeline Inc. In addition to life saving equipment, each shift is equipped with 3-4 auto external defibrillators (AED's). BPD is able to utilize grant funding to replace batteries and contact pads for the AED's which comes at a significant cost: therefore, there is no cost on taxpayers.

Additional equipment obtained during 2024 included portable breath test equipment (pbt's) to aid officers during impaired driving investigations. BPD received ten (10) pbt's on a grant administered by the Indiana Criminal Justice Institute saving taxpayers nearly \$5,000. In addition, in-car vehicle radars were also purchased to aid officers in their enforcement efforts. Equipment was purchased with the same grant and included a cost savings of over \$10,000.

Events continue to increase at Lucas Oil Raceway requiring the assignment of additional manpower from April to October. In addition to U.S. Nationals, events such as Cletus and Cars, Ultimate Call Out Challenge, Slamology, and oval track events require many resources spanning

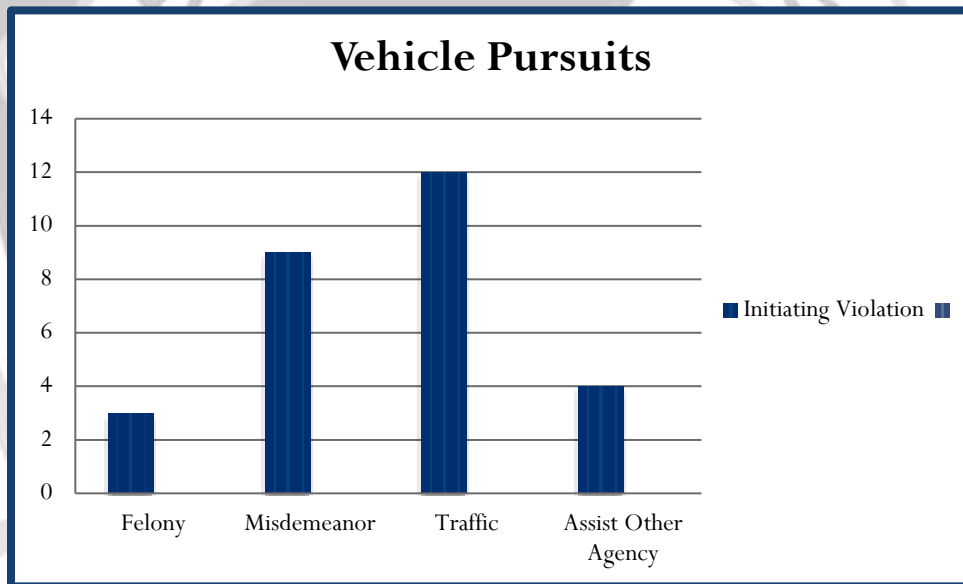
as many as three to four days. Law Enforcement presence has reflected a positive response from participants and attendees during events. One additional event for 2024 was the Total Solar Eclipse on April 8th. Many hours of planning took place with Town Officials to cover eclipse events at Lucas Oil Raceway along with coverage throughout the town. The event went well with only minor issues of egress traffic after the event. Minimal calls for service were recorded during the event.

Every day, about thirty-seven (37) people in the U.S. die in drunk-driving crashes. That is an average of one (1) person approximately every thirty-nine (39) minutes, according to the National Highway Traffic Safety Administration. Established in 2020, the Traffic Safety All-Star awards program was created by the Indiana Criminal Justice Institute (ICJI) as a way to recognize law enforcement officers who are going above and beyond to keep road users and their communities safe by working to combat impaired driving. Officer Cody Molina was recognized by ICJI for his impaired driving enforcement efforts in 2024. Officer Molina was invited to attend a catered meal at Lucas Oil Stadium in the Quarterback Suite with other enforcement officers from around the state. One of the guest speakers was retired Indianapolis Colts placekicker, Adam Vinatieri. Vinatieri thanked attending officers for their enforcement efforts throughout 2024.



VEHICLE PURSUIT ANALYSIS

During 2024, Brownsburg Police Department was involved in twenty-eight (28) vehicular pursuits. This was a slight decrease from 2023 where thirty-two (32) Vehicle Pursuit Reports were documented. Out of all documented pursuit reports, twenty-four (24) were initiated by Brownsburg Police Department and four (4) by a neighboring agency. The chart below lists the initiating violation for each pursuit:



Zero (0) vehicle pursuits initiated by Brownsburg Police Department involved the deployment of tire deflation devices (spike strips). There were four (4) vehicle crashes during pursuits initiated by BPD, all of which were the fleeing vehicle that crashed. No department vehicles were involved in crashes during vehicle pursuits.

Average distance between the twenty-eight (28) pursuits in 2024 was five (5) miles, with twenty-five (25) miles being the longest and one (1) mile being the shortest. The average time spent in a pursuit was five (5) minutes, with twenty (20) minutes being the longest and one (1) minute the shortest.

The Brownsburg Police Department continues to conduct yearly mandatory training on the operations of emergency vehicles during pursuits and safe driving tactics per department policy. In addition, all officers annually train on the proper deployment of tire deflation devices.

NARCOTICS

For 2024, the Brownsburg Narcotics Unit (BNU) seized approximately three (3) pounds (1,400 grams) of methamphetamine, approximately seventy-eight (78) pounds (35,412 grams) of marijuana, approximately 1,167.5 pounds (530,045 grams) of cocaine, 5.5 grams of fentanyl, four (4) guns, and seized approximately \$314,837.00 of suspected drug money.

CRISIS NEGOTIATION UNIT

2024 was highlighted by the creation and implementation of the newly formed Crisis Negotiation Unit (CNU) within the Brownsburg Police Department. The Crisis Negotiation Unit (CNU) is a volunteer group of sworn members who are committed to peacefully resolving hostage, suicidal, and barricade situations through tactical negotiations. The (CNU) is led by team commander Sergeant Chris Nelson and assistant team commander Sergeant Doug Abshire, followed by an additional six (6) active team members. The protection and preservation of life is the unit's fundamental objective. The unit is specifically skilled at defusing, resolving, and preventing critical incidents. Unit members attend specialized training to become certified, and further conduct quarterly training for proficiency as a team.

When requested, the (CNU) will respond to the following incidents:

- Barricaded person(s)
- Hostage-taking incidents
- Suicidal person(s)
- Contain and callout high risk warrant services
- Kidnappings
- Valid and properly authorized inter-agency requests
- Any other request as determined by shift supervision, ERT, or the Chief of Police or designee.

Each enforcement unit shift contains a member of the (CNU) which allows for an immediate and rapid response to a crisis incident. If and when a need arises, activation of all team members will be requested. Enforcement officers and (CNU) members regularly and routinely respond to persons in crisis and have displayed tremendous success in defusing and resolving such incidents.

More notably, two (2) separate incidents were highlighted in 2024 regarding individuals that were armed and barricaded within a residence threatening self-harm. Personnel were able to utilize the

training and tactics employed by the (CNU) to effect a safe resolution, and provide needed services and assistance to the individuals.

USE OF FORCE ANALYSIS

In 2024, there were a total of sixty-nine (69) incidents involving one hundred twenty-two (122) documented Use of Force reports (2023 calendar year reflected (82) incidents and 135 reports by comparison). This is the first time in four years that Use of Force incidents and reports have either maintained or decreased over previous year. In 2024, Use of Force incident numbers were down 15.85% over 2023. It continues to be my opinion, that Brownsburg Police officers exercise excellent application of necessary force and appropriate restraint in time pressured, uncertain, rapidly evolving circumstances throughout the 2024 calendar year. During the review of all Use of Force incidents, it was noted that Brownsburg Police Officers drew and pointed their service weapons on seventy-one (71) documented occasions. However, none of the above situations resulted in a police action shooting. Three (3) of the Use of Force reports involved the application of a Taser ECW device. Forty-seven (47) of the reports involved “Weaponless Physical” techniques, including but not limited to strikes, kicks, takedowns and “empty hand” restraints. According to Use of Force reports police K9 were utilized on three (3) occasions to apprehend suspects by force in 2024. It should be noted that ten (10) suspects were rendered medical attention (or transported to hospital), including those exposed to Taser ECW devices and K9 apprehensions. There were no incidents documenting injury to an officer in 2024.

As in previous years, approximately half of all Use of Force incidents reported in 2024 involved intoxicated/impaired persons. Like all applications of force maintained from the previous year (2023), the agency continues to believe the applications of force are clear examples of the increasing number of subjects that our officers are coming into contact with who are either too intoxicated, inhibited, or “mentally detached” to process the pain compliance based techniques traditionally used by police. In addition, many of the involved subjects simply chose to defy officer’s requests for compliance. Officers are required to escalate, deescalate or modify their amount/application of force based upon the severity of intoxication, resistance and/or violent behaviors exhibited by suspects involved in each situation.

One additional detail that should be noted is the continued escalation in violent encounters across the country in 2024 as compared to previous calendar years. Homicide rates continue to be elevated across the U.S. in most major metropolitan areas. This is not a basis for the increase in our statistics, but does create an interesting and concerning variable in comparing calendar years.

RESERVE UNIT

Staffing: The Reserve Unit started out in 2024 had six (6) fully trained officers and two (2) probationary officers within the FTO program. Sgt. Kiritschenko, Cpl. Van, CSI Knowles, Criminal Analyst Langeman, as well as Officers Foust and Smith. Newly probationary Officers Northern and Tesmer began 2024 in the Field Training Program. Both officers were successful and progressing well throughout the spring. In April, Officer Tesmer resigned from the Unit citing difficulties with balancing travel, full time job requirements and training with our agency. During the latter part of the year, Officer Foust also resigned, citing personal reasons. Officer Northern is expected to resign in early 2025, as his family will be relocating.

In 2024, Reserve officers continued to place their focus on filling staffing gaps within each shift as well as providing manpower for a growing list of Town of Brownsburg events. Extra staffing was provided during needed times including the Eclipse in April, Lucas Oil Raceway Nationals and occasional callouts.

Cpl. Van continues to lead the Unit in hours worked for the agency with over six hundred and sixty (660) hours in 2024. His dedication to the agency is both outstanding and impressive. In total, the Reserve Unit officers provided one thousand seven hundred fifty (1750) hours of additional staffing and support for the Department in 2024.

Community Engagement: Reserve Officers enjoy every opportunity to staff town events that allow them to engage with the community we serve. Sgt. Kiritschenko and Cpl. Van are regular attendees of the Police and Fire Summer Camp. In 2024 all officers, including probationary Officer Northern were present numerous nights for the Arbuckle Park Lions Club July Extravaganza. The Unit also had 100% participation for the Trunk and Treat at Williams Park as well as the Christmas Under the Stars parade. Additional special events that reserve officers attended in 2024 included the Susan Kohman Bicycle ride, Hendricks County Bank and Trust Block Party and the dedication ceremony for Virgil Park. Sgt. Kiritschenko assists with Tox Away Day and presented at Women's Self Defense class. National Night Out is also a priority for the Unit. Sgt. Kiritschenko's full time employer, Danville Community School Corporation, also hosts their event the same evening, which gives her the opportunity to fully engage with the other community that she serves. Sgt. Kiritschenko was recognized as a top national school resource officer in July and was presented with the award in Phoenix Arizona.

Training: In 2024, each Reserve Officer continued to train to the same standard as our agency's full time officers. They pride themselves on performing the same duties, responding to the same calls and being as proficient as our full time brothers and sisters.

BIKE PATROL

For 2024, the Bike Patrol went through some significant manpower changes. Due to re-assignment and separation from the department, several new officers were added in 2024. Officer Kalyuzhny was assigned as a Traffic Unit while Officers Stalnaker and Burks separated from the department for employment elsewhere. Due to this, there was a process for new officers to fill the spots on the Bike Patrol. Prior to selection of replacement personnel to the unit and their separation from the Bike Patrol, Officers Kalyuzhny, Stalnaker and Burks participated in events during the year such as Police Camp, 4th of July Extravaganza, B&O bike ride and US Nationals at Lucas Oil Raceway and other events where the Bike Patrol was needed. Through the process there were four (4) officers brought on as replacements. Officers Clay, Dixon, Smith and Christian-Moss filled those positions. They went through training and were certified in November. Officer Todd Knowles is the lead officer with extensive knowledge and is in charge of training. His experience will assist us in moving the Bike Patrol in the right direction for 2025. All officers were issued brand new riding equipment and will utilize bikes that were previously used. These bikes were taken to Gear Up Cyclery to have maintenance done and brought up to standards. Officer Christian-Moss was issued a new bike with funds from our budget. The Unit will have quarterly meetings to see how we can continue improving for 2025.

MOTORCYCLE PATROL (Traffic Unit)



The Motorcycle Patrol/Traffic unit riding season began in March. Corporal Rooker is a certified police motorcycle instructor. He and other instructors from Speedway Police Department, Greenwood Police Department and Indiana State Police certified officers from around the state to become new motor officers at Lucas Oil Raceway Park. These officers completed and successfully passed an eighty (80) hour basic police motorcycle class April 22nd - May 3rd, 2024. During the second

week of this class, Corporal Rooker, Officer Huntsman and Corporal Brinson completed their basic re-certification. Cpl. Rooker will begin his fifteenth (15th) year in the traffic unit, Ofc. Huntsman's

twelfth (12th). With the resignations of Officer Danai and Stalnaker, the traffic unit added Officer's Kalyuzhny and Ward.

The Traffic Unit in 2025 will continue traffic enforcement in the areas of hands free violations, stop light violations, speed, dangerous and aggressive driving, and school bus stop arm violations. Accidents continue to be a high priority with a focus on traffic enforcement and trying to reduce the amount of crashes for 2025.

There were a total of nine hundred fifty-two (952) traffic collisions in 2024. Of those crashes, one hundred eighty-three (183) were injured with two (2) fatalities.

K9 UNIT



For 2024, the Brownsburg Police Department again maintained four (4) fulltime K9 Teams for the Year. The K9 Unit has two hundred twenty-six (226) deployments for 2024 resulting in two hundred eighteen (218) arrests. Officer Foote led the unit in deployments resulting in eighty-five (85) arrests. Cpl. Shedrow led the unit in arrests with one hundred sixteen (116) resulting from eighty-six (86) deployments. Cpl. Shedrow had three (3) K9 Apprehensions for 2024 and Officer Foote had one (1).

On April 22nd, Cpl. Shedrow assisted Boone County Sheriff's Department on a pursuit of a stolen Jeep and became the lead vehicle. While pursuing the vehicle until it became disabled and occupants fled on foot. Cpl. Shedrow deployed K9 Drago and assisted him over the fence to make apprehension on one of the occupants. Assisting officers arrived on the scene and took the subject into custody.

On November 4th, Cpl. Shedrow was deploying his K9 for a narcotics search on a vehicle when Officer Clonce became involved with a combative resistor that refused to exit the vehicle. As Cpl. Shedrow was observing this he escorted K9 Drago to the passenger side of the vehicle and instructed the subject to “stop resisting and exit the vehicle or he would be bit” by K9 Drago. The subject refused and Cpl. Shedrow deployed K9 Drago to successfully extract the subject from the vehicle and place him in hand restraints.

On December 31st, Cpl. Shedrow was involved in a pursuit of a vehicle traveling at a high rate of speed. They followed the vehicle to a residence where the subjects exited the vehicle and did not follow any of the commands/instructions of the officers. At one point, a passenger re-entered the vehicle as if to retrieve something and you lost sight of his hands or what he was reaching for. When he stood back up out of the vehicle and officers saw his hands were clear, K9 Drago was deployed to make apprehension. The subject was taken to the ground and placed in custody.

On April 13th, Officer Foote was summoned to Speedway, IN to assist Speedway PD and IMPD on searching for a subject that just robbed a CVS. Officer Foote and K9 Raptr were able to track the subject to a backyard and located him under a deck. The subject was instructed to come out from under the deck or the K9 would be deployed. The subject refused and K9 Raptr was deployed to make apprehension, which he did so successfully. After the subject was apprehended, Officer Foote called back K9 Raptr and the subject crawled out and was taken into custody.

The K9 Unit trained for a total of five hundred ninety-three (593) hours on one hundred ninety-five) 195 different scenarios. Several of the topics trained on were, Narcotics Detection, Tracking, Area Search, Apprehension and Obedience. Each team also passed their annual certification, which is required per policy and state statute.

STATS

Deployments	226
Arrests	218
Seized Items	160
Seized US Currency	\$344,125.00
Training Hours	593

Like every Year, the family of Isa Martinez donated \$600 to the K9 program in her memory. They also bring several goodies for



officers to enjoy while on duty. Isa had a love for Police K9s and one day wanted to be a K9 handler. The Martinez Family's donation and generosity are greatly appreciated.





INVESTIGATIONS

In 2024, there were seven hundred seventy-one (771) cases assigned to the Investigations Unit. Two hundred forty-four (244) cases were closed or suspended and forty (40) were closed by arrest resulting in thirty-four (34) arrests. One hundred fifty-nine (159) interviews and/or child forensic interviews were conducted. One hundred eighty-nine (189) search warrants and/or subpoenas were served, and detectives were called out and/or consulted by Enforcement two-hundred thirty-two (232) times. The Unit also completed twenty-four (24) background investigations, and ten (10) Certified Voice Stress Analysis Examinations of selected candidates for recruitment purposes.

2024 INVESTIGATIONS UNIT ACTIVITY	
New Cases Assigned	771
Cases Closed or Suspended	244
Arrests	34
Interviews Conducted	159
Search Warrants or Subpoenas Served	189
Call Outs or Consultations	232

The Investigations Unit, under the continued leadership of Captain Jennifer Barrett, was staffed by year-end 2024 with six (6) detectives, a Crime Scene Investigator who also serves as the Property and Evidence Custodian, an Investigations Assistant/Victim's Advocate, a Digital Forensic Analyst and an Intelligence Analyst. Additionally, the department's Technology Administrator reports to Captain Barrett. In line with 2023 planning, Intelligence Analyst Mike Langeman was added to the unit in March and in September, Digital Forensic Analyst Anthony Merkel was hired, allowing Kim Shupert to fully transition to her role as Investigations Assistant and Victim's Advocate. Captain Barrett and staff members of the unit continuously assess workloads and job task assignments to ensure effective staffing levels as well as areas of expertise to address crime trends and meet the needs of the community.

Captain Barrett had an impactful and multifaceted year in 2024, making substantial contributions in several areas. As an active Task Force Officer (TFO) for the FBI, she has remained engaged in federal investigations, working alongside federal authorities on cases involving child sexual assault material and other related crimes. Captain Barrett completed her renewal of Oath of Office for the FBI in July. She continued her work with the State Sexual Assault Response Team (SART) as well as the State Child Fatality Review board, attending meetings and conducting detailed reviews of fatality cases on a monthly basis. Captain Barrett also remained an instructor for the Indiana Coalition to End Sexual Assault and Human Trafficking (ICESAHT). She continued to work within her Internal Affairs capacity conducting multiple internal or confidential

investigations for our agency and others that required a significant amount of time and work product. Captain Barrett also orchestrated the establishment of an Intelligence Analyst position as well as filled the open Forensic Analyst position in 2024. She conducted several unit meetings, was active on the Policy Review Committee and participated on multiple interview boards for recruitment or promotion. Her role as the department's Public Information Officer also kept her in the public eye, as she responded to numerous media inquiries and drafted press releases, ensuring that the department maintained clear and effective communication with the public. Overall, Captain Barrett successfully managed a wide range of roles, maintaining her commitment to both local, state and federal efforts as well as daily operations of her unit and the department.

While 2024 was relatively quiet in terms of traditional high-profile crimes, it was a year marked by a growing trend of cybercrime. Internet-based fraud and scams, often perpetrated by persons outside the United States and with a financial or sexual nexus, illustrated the growing challenges faced by investigators in a digital world. Many cases involved the loss of thousands of dollars. These types of cases have notably increased and have forced detectives to expand their knowledge and abilities in this area. Issues such as cross-jurisdiction, anonymity of the internet and increased sophistication make these cases generally difficult to solve.

The unit responded to investigate a stabbing at a residence in February. An adult son had stabbed his mother multiple times. The mother had been transported to the hospital and the suspect taken into custody upon unit personnel arrival. CSI Knowles processed the crime scene and Detective Bass conducted the investigation. The mother survived her injuries and ultimately the son was charged with Attempted Murder and Aggravated Battery. Mental health issues likely played a role in the incident but legal proceedings are still in progress with a trial currently set for early 2025.

In late May, the Investigations Unit assisted the Brownsburg Community School Police investigating threats made on the platform Instagram where the suspect stated they wished to “shoot 1,000 students before they go on summer break”. The suspect was identified as 18-year-old Merci Habimana, a refugee who attended the Harris Academy. By his own admission, Habimana posted the message because he was angry at the prospect of being held back and not graduating at the same time as his classmates. Incidentally, he had also been charged with intimidation (of a police officer) and minor in consumption arising from a separate incident involving Brownsburg Police just over a week prior. In September, Habimana accepted a plea deal and was convicted of two counts of intimidation and one count of minor in possession of alcohol, receiving 480 days on probation.



Merci Habimana

INDIANAPOLIS AREA CRIME
‘I wish to shoot 1000 students’: Rwandan refugee arrested for threatening to shoot up Brownsburg High School, kill police officer

A prostitution case evolved in 2023 and concluded in late 2024. It involved a local spa, where undercover officers received four confirmed proffers (informal offers of sex for money) as part of the investigation. The operation was a multi-agency effort, including the FBI, who provided a Chinese translator. As a result of the investigation, a search warrant was executed on the business in November, leading to the discovery of a potential human trafficking victim. The victim was provided with resources and safely placed in a temporary shelter for support. Ultimately, the business was shut down, signaling the conclusion of the investigation.

Other comprehensive cases, workloads or noteworthy Investigations Unit activity in 2024 included:

- Numerous arrests for various felony level child sex crimes
- Seven (7) arrests made for criminal recklessness involving a homemade explosive device being detonated in a neighborhood
- Arrest for multiple charges of felony theft involving large amounts of merchandise being stolen from Wal-Mart stores across the Midwest requiring collaboration with Illinois and Wisconsin police departments
- Suspect from a particularly heinous child molest case in 2021 finally apprehended in South Carolina in March; case remains in adjudication
- Multiple suicide cases in 2024 involving self-inflicted gunshot wounds
- Four (4) separate rape cases, two investigations still actively in progress into 2025
- Investigation of Feticide allegations in May which resulted in no charges after thorough investigation due to no medical evidence
- Criminal Recklessness with a Firearm where the suspect fired arbitrary rounds on July 4th that struck two apartment buildings and a vehicle
- Felony theft charges by on a suspect committing repeated thefts of large amounts of alcohol from Kroger
- Fraud investigation where a spoof email was utilized and the victim made an AHS payment of \$40,000
- Investigation involving the alteration of checks dropped at the post office or placed in a P.O. Box that possibly involved postal workers. U.S. Postal Inspector was alerted.
- Arrest for threats made to a police officer. Confession obtained and suspect taken into custody by ICE for deportation
- September trial for Child Molest where the court experienced a hung jury but the suspect then took a plea

- Arrest for Burglary of the local Firehouse Subs restaurant in July
- Identity Theft and Counterfeiting charges on a Dunkin Donuts employee who accessed another employee's information adding themselves to credit card accounts
- Four (4) arrests made involving theft of cell phones where suspects were located by patrol and were apprehended following a vehicle pursuit
- Investigation of fraud by a false representative of the lottery resulting in the loss of \$146,000 by a victim who had been writing checks to the suspect for five months
- Investigation of a fraud in December where victim paid \$48,000 for a vehicle purchased online from a dealer in Florida which was never delivered and the cashier's check cashed by a local resident

In late December of 2023, a recruitment process for the new position of Intelligence Analyst was organized and executed over the following three months. By the end of March, the department added Mike Langeman to the unit to fill that position. He brought to the department several years of federal law enforcement experience as well as skills in intelligence gathering including the software currently being utilized by the unit. Langeman became actively involved in casework, particularly in identifying suspects, and Detectives have utilized him on many cases where he has successfully done so. Mike quickly integrated into the unit and established routine activities in intelligence gathering. Throughout the remainder of the year, he reviewed two hundred seventy-three (273) crime tips or bulletins, disseminated forty-five (45) intelligence communications, was consulted on forty-eight (48) occasions and conducted fifty-three (53) interagency collaborations. He was called out three (3) times and conducted surveillance twice. Due to his existing knowledge and experience, Langeman instructed on Cyber Security, participated on a panel for "Shielding the Community" hosted by the Securities Division and instructed on Fraud Prevention in 2024. In August, he became a certified IDACS/NCIC Operator and a Reserve Officer allowing him to assist and serve in several roles on active crime scenes. Langeman completed IAPE Property Room Part I training and has been able to substantially assist with the property and evidence function. He assisted Property and Evidence Custodian Knowles with a full audit of the property room during the last quarter of the year. Langeman's first year with the department has been marked by outstanding contributions demonstrating his valuable skills and experience and he has quickly become a key member of the unit.

Forensic Analyst (mobile devices) duties continued to be completed by Kim Shupert during 2024 up to September. Early that month, the department hired Anthony Merckel as the new Forensic Analyst. During his first two (2) months, Merckel received onboard and practical training from Shupert as well as attended certification training for his forensic tools. He became a certified operator in October and fully assumed analyst duties. Just after Merckel was hired, the unit replaced the forensic computer with a faster, more robust machine to address the ever-increasing data capabilities of devices. It also purchased a second Blocker Locker for additional signal blocking, secure storage. Shortly after his arrival, the unit added a third forensic tool. Merckel will continue to complete forensic software and hardware specific training into 2025. He is also bi-lingual, has graciously assisted on language translation on multiple occasions, and is well versed in Information Technology, providing general assistance often in that area. Merckel has also

assumed the responsibility of assisting with routine submission of media evidence to the prosecutor's office. Throughout the year, Digital Examination Request forms were submitted by both Investigations and Enforcement, as well as Pittsboro Police Department, Plainfield Police Department and IMPD accompanied by Search Warrants or signed consent that covered twenty-eight (28) mobile devices or mass media storage devices. These devices were related to a wide range of crimes including Child Sex Crimes, Sexual Assault, Homicide, Narcotics, Criminal Recklessness and a local school threat. Some devices were sent to the High Tech Crime Unit at Indiana State University for further analysis, as they have additional tools available, as well as to address occasional backlogs due to split responsibilities. The unit is continuously evolving its digital forensic lab to keep pace with the growing diversity of device models, data storage capacities, and security measures to ensure its ability to address future needs.

As previously stated, Kim Shupert was able to fully transition to her duties as Investigations Assistant and Victim's Advocate in September. Kim has made significant progress and contributions in her roles. In February, she completed the Indiana Coalition for Ending Sexual Assault and Human Trafficking (ICESAHT) victim advocate 40-hour course as well as the week long Indiana Victim's Advocate Basic Academy in June. Shupert will continue to train into 2025 completing the IACP Victim's Advocate on-line and self-paced program. In the course of her duties as a Victim's Advocate, Shupert made contact with forty-two (42) new victims and was called out three (3) times. She made five (5) in-person contacts and seventy-one (71) other victim communications via phone, email or text. Shupert began "cold-calling" victims identified as experiencing domestic violence or sexual assault based upon case report research and no previously arranged contact in October. She also assembled eight (8) victim's necessity "get & go" backpacks to have on-hand containing clothing and toiletry items to address immediate needs of victims in crisis. As Investigations Assistant, Shupert played a key role in the recruitment processes for Intelligence and Forensic Analyst alongside Captain Barrett in 2024. She completed four-hundred seventy-eight (478) IDACS/NCIC inquiries or criminal histories, uploaded five-hundred sixty (560) Child Services Reports and completed twelve (12) Access to Public Records Act (APRA) requests involving major crimes. This number is down from 2024 likely due to the new fee structure involving copies of video and photos resulting in significantly less requests. Kim compiled multiple comprehensive informational packets for cases, constructed various internal affairs binders, digitized hundreds of pages of property documents, managed unit specific Laserfiche Forms, returned or sent search warrants and transferred several cases to other agencies as well. She also frequently assisted Property and Evidence Custodian Todd Knowles with various tasks and fulfilling Hendricks County Prosecutor's Office video and photo discovery requests.

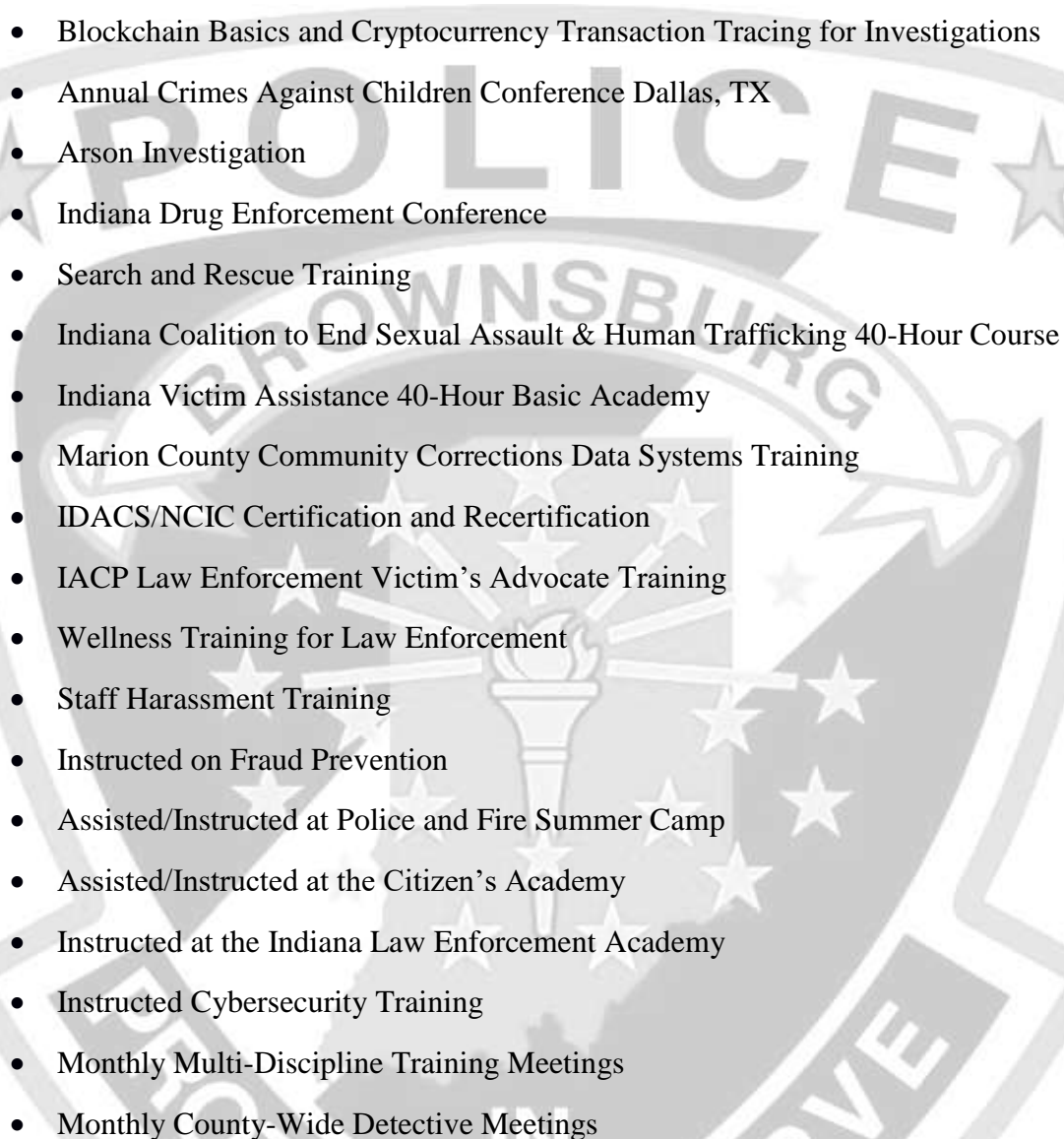
Todd Knowles continued to serve as the department Crime Scene Investigator, Property and Evidence Custodian and as a Reserve Officer participating in the Bike Patrol specialty in 2024. CSI Knowles was called out to a crime scene (on and off-duty) forty-eight (48) times to process, and collected five-hundred ninety-four (594) pieces of evidence from those scenes. Knowles, with the assistance of Mike Langeman entered two thousand four hundred seventy-seven 2,477 new pieces of evidence, returned one hundred thirty-four (134) pieces of property, and signed out five-hundred two (502) pieces of evidence to officers or detectives. Four-hundred nineteen (419) Prosecutor's office evidence requests have been completed that resulted in the following work product being generated: One-thousand eighty (1,080) body camera videos, one-thousand one-hundred thirty-three (1,133) in-car camera videos, and four-hundred fifty (450) photos. Numbers

in this area significantly decreased following the granted access to the media evidence web-based vault by key staff members of the Prosecutor’s Office early in the year, who are now able to retrieve most of these items on their own. Knowles also completed one-hundred forty-five (145) Indiana State Police lab submissions and made fifty-two (52) trips to the ISP lab, jail, area hospitals and a high tech crime unit lab. In the course of his duties, CSI Knowles also uploaded crimes against children (Vidanyx) interviews, performed court ordered destruction of evidence, served numerous evidence related search warrants, and attended various monthly meetings. During 2024, he collected and had destroyed seven-hundred twenty-three (723) pounds of unused or unwanted prescription and other drugs received from the public. Knowles also attended the International Association for Identification Conference and the IDEA Conference in 2024.

CSI/Property and Evidence Custodian and Other Staff 2024 Statistics Overview	
Call Outs	48
New Pieces of Property or Evidence Entered	2,477
Crime Scenes Processed	48
Pieces of Evidence Collected from Crime Scenes	594
Pieces of Evidence Signed Out to Officers or Detectives	502
Pieces of Property Returned to Owner	134
Indiana State Police Laboratory Submissions	145
Trips to ISP Lab, Other Labs, Prosecutor’s Office, Area Hospitals/Jail, Other Agencies	52
Pounds of Unused or Unwanted Prescription/Other Drugs Received from Public	723 lbs.
Videos (both body and in-car camera) and Photos Submitted to HCPO for Discovery	2,663

Detectives and other support personnel assigned to the Unit recorded several hours of received training in 2024. They instructed on various topics as well. In addition to state mandated annual requirements (Defensive Tactics, Emergency Vehicle Operations, Firearms, etc.), training attended or conducted covered many areas of subject matter including:

- Indiana Prosecuting Attorney’s Counsel Summer Conference
- Axon Week Legal Summit 2024 Covering Multiple Topics
- Use of Force Summit
- Cellebrite Mobile Forensics Fundamentals and Certified Operator Course
- Cellebrite Physical Analyzer Certification
- Homicide and Death Investigations – Beyond the Basics
- CVSA Certified Examiners Course
- Property and Evidence
- International Association for Identification Conference (Forensics and Crime Scenes)

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- A large, light gray watermark of the Brownsville Police Department badge is centered on the page. The badge is shield-shaped with a banner at the top that reads "POLICE" and a banner at the bottom that reads "PROTECT IN SERVE". The name "BROWNSBURG" is written across the middle of the shield. The badge features a central torch, a scale of justice, and several stars.
- IDEA Conference
 - Internal Affairs Administrative Investigation and Officer Discipline
 - Blockchain Basics and Cryptocurrency Transaction Tracing for Investigations
 - Annual Crimes Against Children Conference Dallas, TX
 - Arson Investigation
 - Indiana Drug Enforcement Conference
 - Search and Rescue Training
 - Indiana Coalition to End Sexual Assault & Human Trafficking 40-Hour Course
 - Indiana Victim Assistance 40-Hour Basic Academy
 - Marion County Community Corrections Data Systems Training
 - IDACS/NCIC Certification and Recertification
 - IACP Law Enforcement Victim's Advocate Training
 - Wellness Training for Law Enforcement
 - Staff Harassment Training
 - Instructed on Fraud Prevention
 - Assisted/Instructed at Police and Fire Summer Camp
 - Assisted/Instructed at the Citizen's Academy
 - Instructed at the Indiana Law Enforcement Academy
 - Instructed Cybersecurity Training
 - Monthly Multi-Discipline Training Meetings
 - Monthly County-Wide Detective Meetings

HONOR GUARD

The Brownsburg Police Department Honor Guard consists of five members. Three new members were added to the team this year. Officer Crosby, Officer Kalyuzhny, and Officer Johnson joined Officer Huntsman and Corporal McCoy to make up the team.

The Honor Guard took part in several events and ceremonies in 2024. Corporal McCoy assisted in the funeral for the line of duty death of Hendricks County Sheriff's Deputy Fred Fislar in April. In May, Corporal McCoy assisted with the Law Enforcement Annual Memorial Service for Fallen Officers held at the Hendricks County Courthouse rotunda. In June, members assisted with the Police and Fire camp, and in October the Honor Guard presented the colors at the National Night Out event.

Along with the new members this year, the team was able to purchase new Honor Guard Uniforms in order for all the Officers to look uniform in appearance.

Future plans for the Honor Guard include holding joint trainings with the Hendricks County Honor Guard to become more proficient in funeral details for the upcoming years.

DRONE UNIT

This year was the inaugural year for the Drone program. The Drone Unit consists of nine (9) members. Each shift has two (2) members assigned. The ninth operator was trained previously on the traffic unit to assist with crash reconstruction team duties.

In 2024, the department purchased five (5) drones. All operators started the year with a 2-day training in March with the company Skyfire. The training consisted of sixteen (16) hours of classroom and flight time to get accustomed to flying the new drones. Shortly after getting up and running, the Drone Unit assisted in the Solar Eclipse event. Drones were positioned in different parts of the town to monitor traffic before, during, and after the event.

There were twenty-six (26) Drone deployments this year. Seven (7) deployments were for Crash Reconstruction, seven (7) were for ERT deployments, and twelve (12) were for patrol flights searching for suspects. Two (2) of the deployments were successful in tracking and apprehending suspects that had fled from police.

In August, Corporal Brinson and Officer Christian attended Grey Group's Tactical Drone Operations Course.

The Drone Unit held two In-Service trainings consisting of area and interior searches.

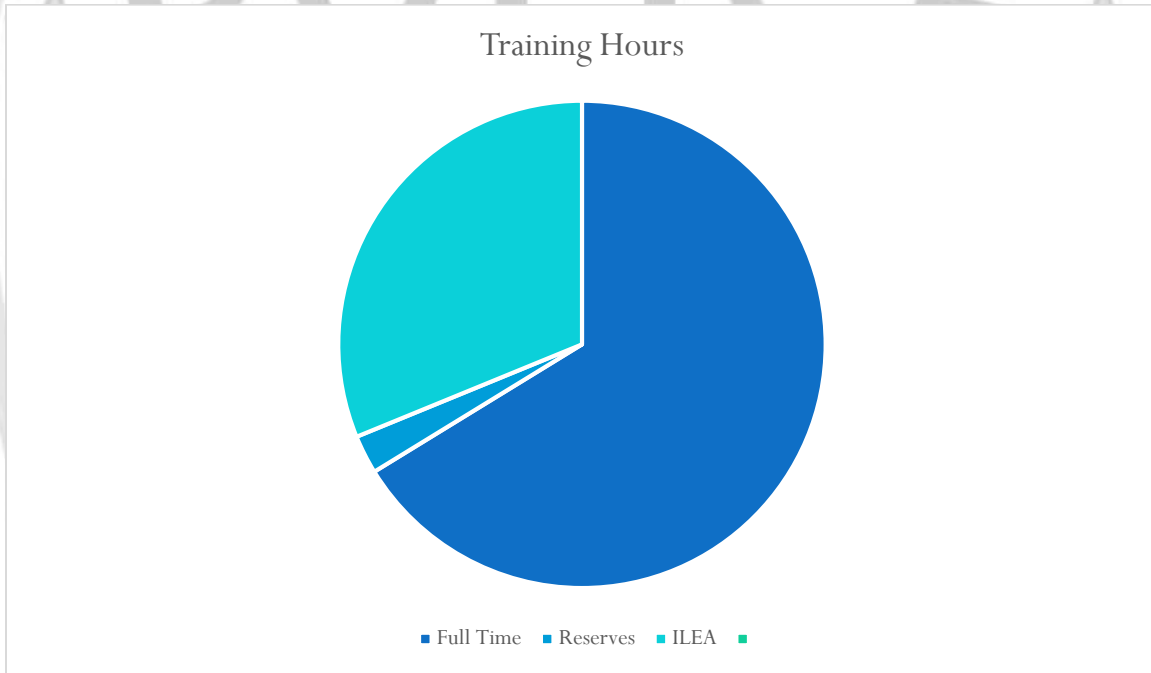
The Unit logged 17.5 total flight hours for patrol functions and 25 hours of training flights.

CRASH RECONSTRUCTION

The crash reconstruction unit conducts investigations in fatal and serious bodily injury crashes. These investigations are much more involved than property damage or minor injury crashes. Crash Reconstruction Officers will interview witnesses and drivers and on occasion are able to locate additional witnesses that were not identified on scene. They will also use spray paint to mark vehicle locations, skid marks, scuffmarks, gouge marks, individuals struck or ejected, and any other significant evidence left from the crash. Pictures are taken of the crash scene and the scene is also scanned using the FARO device, which allows for a scaled 3D image of the scene to be generated. Recently, drones have been used to take aerial photos, creating a scaled map of the crash scene. Investigators will also attempt to download crash data from the vehicle's crash data recorder. This device can contain a great deal of information from the crash to include the speed of the vehicle, the severity of the crash, and braking information. Officers will also attempt to locate video footage of the crash. This can include dash video from citizens and commercial drivers, as well as surveillance video from nearby businesses. Officers will attend autopsies and include those findings in their report. All information is then utilized to reconstruct the crash and provide an explanation for what occurred. If evidence of criminal behavior is found, then charges will be filed or citations issued. To be on the crash reconstruction unit officers must complete three 80-hour courses, At Scene Traffic Crash/Traffic Homicide Investigation, Advanced Traffic Investigation, and Traffic Reconstruction. Officers will then continue to take various courses usually on a yearly basis to acquire additional knowledge pertaining to crash investigations. Currently, the Crash Reconstruction Specialty is allotted five officers. At the end of 2024, the team was down to three officers. Two officers will be selected to fill the openings and attend training in the fall. In 2024, the crash reconstruction team completed four reconstructions for fatal or serious bodily injury crashes, to include a crash involving a town employee.

TRAINING UNIT

Sergeant Joe Fults remained the Training Coordinator for the 2024 calendar year. Department records indicate that Officers received 10,259.62 hours of documented training for the year.



In 2024 BPD had five (5) Officers attend ILEA Tier 1 training which consisted of six hundred forty (640) hours of training. B. Plichta, L. Argueta, J. Kiritschenko, J. Medjeski and J. Umbanhowar completed this training.

After removing the ILEA hours, on average the full-time Officers received 117.18 hours of training. Reserve Police Officers averaged 43.83 training hours.

Training remains a focus of attention of the Brownsburg Police Department and we hosted multiple courses this year and conducted multiple in-service courses using Department Instructors to bring quality continuing education to our Officers.

Brownsburg Police partnered with Moyars Consulting this year to complete the Indiana Law Enforcement required State Mandated training. Moyars consulting hires subject matter experts to teach each element of required training which included: Mental Illness, De-Escalation, Addiction, Disabilities, Autism, Alzheimer's, Dementia, Endangered Adults, High Risk Missing Persons, Human Trafficking, Domestic Violence, Child Abuse, SIDS, Bloodborne Pathogens, Hazardous Materials, and Reflective Clothing Rule. All Officers on the Department completed the required training in each area and passed the test successfully.

All Officers also completed their required Psychomotor Skill training in the areas of Emergency Vehicle Operations, Physical Tactics, and Firearms. The minimum requirement was 2 hours of each. Each Officer received at least double the limit in all areas and these trainings were conducted quarterly.

Throughout the year, law enforcement agencies, both local and federal, requested to use our state of the art facility due to its training value. The main points of interest continue to be the indoor range and shoot house. Due to Boone County range still being closed due to renovations, we observed a spike in the usage of the indoor range yet again. Several Agencies completed their physical tactics training in the mat room as well and used the classroom for presentations. In 2024, we added several new Agencies to the list due to the location and availability of our facilities. The following is a list of agencies that utilized our facility regularly in 2024:

- Avon Police Department
- Avon Police Warrant Team
- Whitestown Police Department
- Boone County Special Response Team
- Indianapolis Metro SWAT Team
- Indianapolis Metro Bomb Squad
- Greenwood PD SWAT Team
- Federal Bureau of Investigations
- FBI SWAT Team
- Internal Revenue Service Criminal Investigations Division
- Homeland Security Investigations Division
- Pittsboro Police Department
- Immigration and Customs Enforcement (ICE)
- US Marshalls Office
- US Postal Office of the Inspector General
- Speedway Police Department
- Veterans Affairs Police Department
- Indianapolis Airport Police Department
- IUPUI Police Department
- Drug Enforcement Agency
- Zionsville Police Department
- Indiana SWAT Officers Association
- Bureau of Alcohol Tobacco and Firearms
- Brownsburg Community School Corporation Police Department
- Indianapolis Public Schools Police
- Danville Police Department Warrant Team
- Federal Probation Department
- Plainfield Police Department
- Marion County SWAT Team

- Central Indiana Law Enforcement Training Council
- Indiana SWAT Officers Association
- Hendricks County Sheriff's Department

During 2024, we were able to host a variety of courses throughout the year, bringing in many great instructors to local Departments. These courses gave free host spots to our Department in turn which allowed several of our Officers to attend for free. The following is a list of courses hosted by BPD in 2024:

- ARIDE – Indiana Criminal Justice Institute – February
- NORSE Tactical – Sustainment training – Quarterly
- Ruger Precision Armorer's Course – April
- A +R Tactics with Kenny Florian – Argus Integrated Defense – April
- STOPS Instructor Course – Protrain – May
- Car Seat Technician Course – June and September
- Police and Fire Camp – June
- Taser Instructor School - July
- Brownsburg Leadership Academy – August
- Trapmate – Drug Interdiction Course – September
- Surviving El Chapo – October
- Instructor Development – CILETC – October
- STOPS Instructor School – October
- Glock Armorers Course – October
- Smart Interdiction- Criminal Interdiction Course – November

The Brownsburg Police Department also conducted a Citizen's Academy which took place in the Month of March and was two (2) nights a week for four (4) consecutive weeks, totaling eight (8) four (4 hour) classes. Classes were presented in person with participation encouraged. Topics included, Community Relations, Criminal Law, Investigations and Crime Scene Investigations, K9, Street Crimes, Narcotics, Traffic Law, OWI, Crash Investigations, Crash Reconstruction, STOPS, Physical Tactics, De-Escalation, Use of Force, Emergency Response Team, Tactical Medicine, and Crime Prevention and Awareness. The course was ultimately successful and nine (9) citizens graduated from the course. The feedback from the attendees was great and the participation from each of the students was due to the feedback from previous courses.

Brownsburg hired several Officers during 2024, five (5) of which had no prior experience. Officer Plichta attended the spring course immediately upon being hired. Officers Argueta, Medjeski and Kiritschenko were hired in July, Sgt. Fults, and Officer A. Nelson conducted six (6) weeks of training prior to them attending the Indiana Law Enforcement Academy Tier 1 course in September. This training was held at the Brownsburg Training Facility and consisted of training

in the following areas: Department Policies and Procedures, ILEA Pre-Basic course, Firearms, Physical Tactics, EVO, STOPS, Room Clearing, Radio Usage, Crash Reporting, Patrol Rifle school, Less Lethal, SFST's and OWI investigations, Report Writing, Investigations and Sexual Assault Response Training, Taser, OC, Baton, Stop sticks, Felony STOPS, Ambush training, PT Assessment and Tours of the County Jail, Dispatch and Courthouse/Prosecutors Office. Officer Umbanhowar was hired just prior to the September class and went directly to ILEA without prior training.

Upon successful completion of the sixteen (16) week ILEA course, the four (4) newest hires entered into the Field Training Program in late December. Officer Plichta has completed his field training and has been released to solo patrol.

Several other Officers received new hire training as well but was condensed due to their prior training and experience. All received the psychomotor skills as well as a Red Dot course and a patrol rifle course. They then went directly into the Experienced FTO training.

Officer Adamson attended STOPS Instructor school in 2024 and became a new STOPS instructor. Adamson and Captain Bullock renewed their Taser instructor certification in 2024 as well.

Corporal Brinson attended EVO instructor school and became an EVO instructor in 2024 as well as STOPS instructor school. Corporal Brinson replaced Officer Danai who resigned in the summer of 2024.

Several courses that were slated to be hosted in 2024 cancelled due to lack of enrollment.

The Emergency Response Team conducted two (2) monthly training throughout 2024 and had quarterly training with NORSE Tactical in the sustainment program. All of which occurred at the BPD Training Facility.

Shift level training continued to occur throughout the year in 2024 as Department instructors assigned to each shift were tasked with bringing "Roll Call" level classes to their individual shifts. ERT Operators assigned to shift trained their respective shift on room clearing and tactics throughout the year as well.

All Brownsburg PD instructors played a vital role in ensuring that the Officers of this Department remain well trained and relevant to the trends that are occurring throughout our Community and surrounding communities.

Equipment purchased this year was all task oriented. We developed an active shooter response program with 2 (two) new instructors and purchased response bags for all employees. We also purchased individual first aid kits for all Officers to wear on their person with stop bleed kits inside.

EMERGENCY RESPONSE TEAM

In 2024 The Brownsburg Emergency Response Team, consisting of ten (10) Brownsburg Operators, five (5) Avon Operators and three (3) tactical medics, conducted training two (2) times a month. BPD ERT remained on the Sustainment program with NORSE Tactical and completed Sustainment level three (3) training. ERT conducted two (2) monthly training dates utilizing the BPD Training Facility shoot house, Businesses and Schools that graciously allowed them to train in their facilities.

Several Operators also attended additional specialty trainings at various locations to enhance their skill sets and allow them to bring training back to the Team.

In 2024, BPD ERT conducted fifteen (15) total operations.

ERT was deployed on January 30, 2024 reference a high risk warrant. An investigation by IMPD Violent Crimes Task Force concluded that a male living in a Brownsburg residence was selling fully auto weapons switches. The target sold one such switch to a CI working for IMPD. ERT conducted a warrant at a residence in the Lake Ridge Community and took the Target in custody without incident. IMPD advised post search that they located a fully auto weapon in the home as well as switches and marijuana.

ERT was deployed on February 17, 2024 reference an Armed Barricaded Suicidal Subject in Avon. A forty (40) year old subject had threatened his family as well as himself and was armed with a machete inside the residence that belonged to his parents. ERT was able to resolve the situation without incident. The subject was placed under an emergency detention for Mental Health Evaluation.

ERT was not activated during the month of March.

ERT was deployed on April 9th stemming from an Investigation completed by Avon PD in Avon. On this date, ERT conducted a High Risk Search Warrant and Arrest warrant on a subject who threatened a family member with an assault rifle. ERT took the suspect into custody without incident and conducted a search of the residence, located an AR15 style rifle with a full drum magazine and multiple other loaded rifle magazines.

ERT was deployed on April 30th reference an arrest warrant on a subject known to deal methamphetamines in Hendricks and Marion Counties. The subject had active warrants for possession of meth and auto theft as well as Level 2 Felony dealing methamphetamines in Hendricks County. ERT deployed to Indianapolis where the subject was taken into custody while fleeing from the scene upon arrival. The suspect was in possession of suspected methamphetamines, heroin, and a syringe.

ERT was deployed on May 14th in Avon reference an armed robbery warrant as an assist for the US Marshall's due to previous violence on the subject's behalf. ERT was briefed and set to deploy

when the suspect left unexpectedly and went to Walmart in Plainfield. A partial team conducted a vehicle takedown on the subject and took him into custody without incident.

ERT was deployed on May 21st stemming from an Investigation completed by the Brownsburg Narcotics Unit in Avon. On this date, ERT conducted a High Risk Search Warrant and Arrest warrant on a suspected drug sales operation. ERT took the suspect into custody without incident and conducted a search of the residence. BNU located a large amount of marijuana, a large amount of US Currency, weapons parts, ammunition and drug trafficking materials. One suspect was taken into custody without incident.

ERT was deployed on May 28th reference a Felony battery with a deadly weapon with a barricaded subject in an apartment complex in Avon. The subject was taken into custody after a lengthy attempt to get him to exit the apartment. He was eventually taken into custody after obtaining a search warrant and breaching the door to the residence, which was barricaded.

ERT was not activated in the month of June for any deployments.

ERT was not activated in the month of July for any deployments, but was put on standby twice for warrant service, which did not result in a callout.

ERT deployed on August 1st for a pre-planned high-risk search warrant to execute reference a burglary at Firehouse Subs Brownsburg. The search warrant was for the burglary suspect who had a criminal history of guns and resisting. ERT briefed at BPDTF and executed the search warrant in Indianapolis where the target was taken into custody without incident. BPD Investigations then conducted the search of the residence.

ERT was deployed on August 1st reference a call to assist Avon PD on a barricaded subject with a felony warrant. The suspect was wanted on a felony warrant and ran back inside the house when Officers arrived on scene. The rest of the family exited the residence and advised that suspect went into the attic space of the residence. After unsuccessful negotiation, ERT went into the attic space and took him into custody who was hiding in the insulation.

ERT was deployed on August 3rd reference a HRSW at an Avon apartment reference an armed robbery that occurred in Avon in the early morning hours of August 3rd. The armed robbery suspect was taken into custody and Avon Investigations then conducted a search of the apartment and located the gun stolen in the robbery.

ERT was deployed on August 24th reference a call to assist Avon PD with a Mental Emotional subject who was barricaded in her bathroom with her 10 year old son. The subject advised that she was armed with a 9mm handgun and refusing to let her 10-year-old child leave the bathroom. After several hours of negotiations, she was taken into custody and transported to the Eskenazi Hospital Stress Center. The child and female suspect were unharmed. The weapon was recovered and placed into Evidence using the Indiana Red Flag Law.

ERT was activated on September 9th for a call from Cpl. Shedrow. Shedrow advised that they were currently on a run where an 18 y/o b/m had exited his residence, fired a handgun into the air several times, and retreated into his residence. ERT arrived on scene in Whittington Estates and conducted a surround and callout. The male suspect was taken into custody without incident. A Glock handgun was taken as evidence of the Criminal Recklessness.

ERT was not activated in October.

ERT was activated to assist DEA with a large-scale operation of 12 simultaneous warrant services on 11/20/2024. We were assigned a target location with a search warrant and a Federal Arrest Warrant. The target was indicted on charges of dealing Methamphetamine and Fentanyl. This was the result of an investigation by the DEA. ERT executed the warrant in Indianapolis and obtained further information of the whereabouts of the target. The residence was cleared by ERT and handed over to the DEA. ERT received a new location to locate and arrest the target of this investigation. We then proceeded to the new verified location and executed the arrest warrant in Indianapolis. ERT located the target and took her into custody without incident.

ERT was activated on November 21st reference an Agency assist for IMPD Metro Drug Task Force. MDTF advised of a search warrant in Lake Ridge Subdivision in Brownsburg. They advised that the target at this location was a person of interest in an Overdose death investigation in Indianapolis. ERT served the warrant at this location. The target was detained and the location handed over to MDTF. MDTF advised that they located several firearms in the residence of a SVF and narcotics which the target attempted to destroy. They also located cell phones that are linked to their investigation.

ERT was not activated in the month of December but were put on standby for a FBI warrant in Brownsburg that fell through.

On January 22, 2024, Officer Michael Stalnaker resigned from ERT. ERT then had a hiring process and as a result, BPD selected Officer Jon Staton to replace him. They also added one new position from Avon PD, Sgt. Jacob Boggess. Both Staton and Boggess attended SWAT School at NORSE Tactical in July.

Officer Alex Nelson was chosen to be on our Sniper/Observer Element and attended Sniper School at Camp Atterbury.

At the end of 2024 all ERT Operator are in an active status and in good standing, with two members on probation.

ADMINISTRATIVE SERVICES

The Administrative Services Unit continues to be led by Debbie Umbanhowar. During the month of January, Administrative Services staff conducted routine year-end activities such as reorganizing filing systems in preparation for the New Year and compiling year-end statistics and revenue totals for 2023.

In January, a non-experienced and a Lateral recruitment process was launched. The Administrative Services processed 359 pre-applications for non-experienced and 12 pre-applications for Lateral. In March, the Administrative Services staff conducted registration at the physical agility/written testing and scoring of the written testing.

Once again, in June, the Administrative Services staff assisted with registration and compilation of supplies for the Police & Fire youth summer camp. Heidi also assisted during both weeks of summer camp with checking in kids and doing other tasks as needed.



Heidi Shepherd (pictured left) was promoted to Administrative Services Assistant Supervisor in July. Heidi continues to work with Kristi Braziel on completing daily tasks and also has been working on learning additional duties. In May, Heidi attended a Car Seat Safety class and now assists citizens with car seat inspections and installations during regular business hours.

In July, Heidi and Kristi both attended CPR class and Debbie attended a “Leading Effective Teams” training. Heidi and Kristi assisted with the July 4th Extravaganza by passing out our give away items. Debbie worked at the NASCAR event at Lucas Oil Raceway Park and provided dispatch for the event.

In August, Heidi and Kristi assisted with the Cop on a Rooftop fundraiser at Dunkin Donuts. Administrative Services staff finished the month by working at the US Nationals and helping with the dispatch functions.

Administrative Services personnel assisted with various duties at National Night Out on October 1, 2024. Personnel also assisted in the set up and cleanup of the event. Heidi and Kristi also assisted with the Trail or Treat event at Williams Park.

As routine duties assigned to the department, Administrative Services personnel continued to provide services to the community such as gun permit application processing, public access

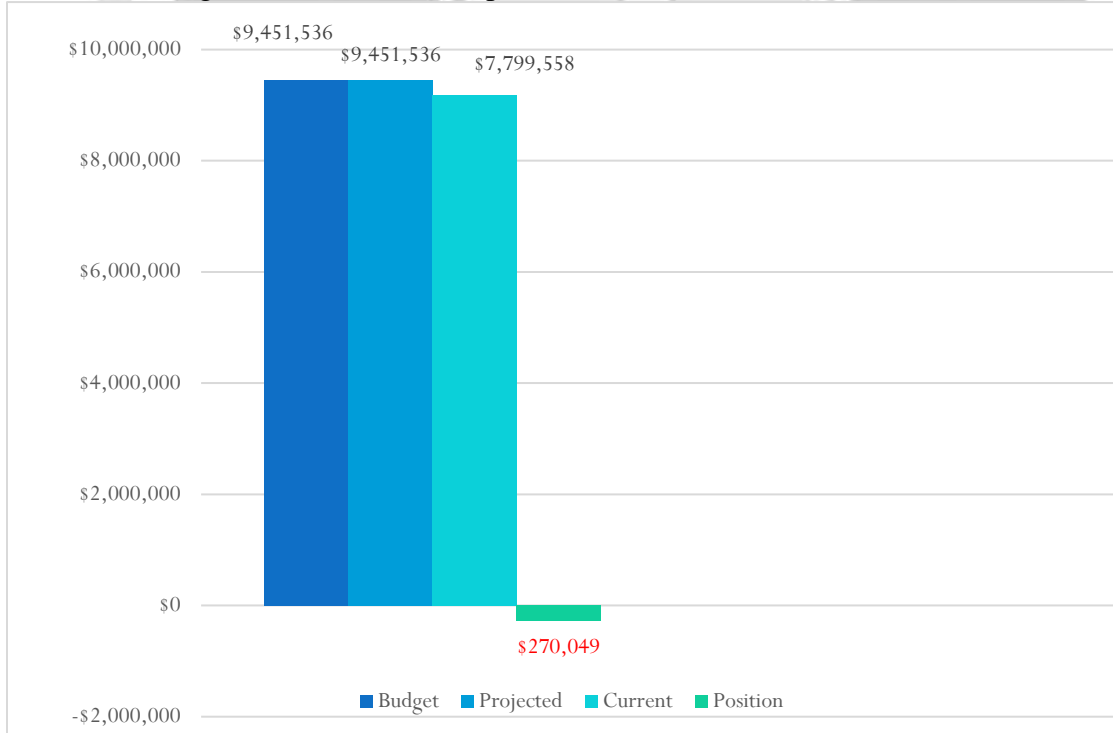
requests, criminal histories and fingerprinting. The following tables reflect various activity statistics as well as funds generated for 2023 and 2024. Most activity remained relatively consistent with last year's numbers.

ACTIVITY BY SERVICE	2023	2024
Gun Permits – New Issues and Renewals	60	58
Alarm Permit Transactions – New Issues, Renewals and False Alarms (Both Business and Residential)	927	823
Public Access Requests	482	473
Criminal History Requests	281	261
Fingerprints	128	104
Vehicle Releases	0	262
REVENUE BY SERVICE	2023	2024
Offense or Arrest Report Copies	\$780.00	\$495.00
Accident Report Copy Fees Collected Directly by the Department	\$725.00	\$665.00
BuyCrash.com/Carfax (Accident Report) Revenue	\$8,930.00	\$9,181.00
Gun Permit Application Fees	\$0.00	\$0.00
Motor Check (VIN) Fees	\$50.00	\$45.00
Notary Fees	\$28.00	\$34.00
Photograph/Video Fees	\$245.00	\$1,820.00
Citations Filed for Cost Recovery	\$3295.43	\$3,433.28
Alarm Permit Fees	\$23,455.00	\$21,820.00
Local Criminal History Fees	\$1105.00	\$980.00
Fingerprinting Fees	\$1085.00	\$555.00
Vehicle Releases	0.00	\$5,320.00
TOTAL REVENUE	\$39,698.43	\$44,348.28

BUDGET AND FINANCE

At year's end, the department had only 2.77% or approximately \$270,049 of the 2024 budget remaining, which remained as part of the Town's general budget through planning for fiscal responsibility. Year's end remaining budgeted funds were largely contributed to funding not expended in the salary and benefits lines due to personnel vacancies during a significant portion of the year. Of the entire \$9,451,536.00 budget for 2024, \$15,067.00 was encumbered for invoices that were received after the claims deadline or because the invoices had not been received yet. The claims will be paid as they are received in 2025 with those funds.

Reimbursement Grant money awarded in 2024 totaled \$76,065.92. Grant money consisted of \$40,358.76 for seatbelt, Operation Pullover, and DUI projects. \$15,013.62 from the SAVE Grant for school bus safety and \$20,693.54 from Drug Enforcement Agency projects deposited into the Town's general fund. The Brownsburg Police Department continues to participate in federally funded traffic enforcement activities administered by Indiana Criminal Justice Institute (ICJI). Enforcement activities target impaired driving, seatbelt violations, and aggressive driving violations in high crash areas where speed is said to be a factor.



Donations into the Gift Fund for the year totaled \$23,062.00. Funds were utilized for the Police & Fire Youth Camp, National Night Out, Employee Appreciation Dinner and the Haunted Trunk or Treat.

The Law Enforcement Continuing Education Fund received \$3,433.28 for court user fees. \$2,884.00 of this was from the Brownsburg Town Court and \$549.28 was from the Hendricks County Courts. We also received \$9,136.00 from buycrash.com and \$45.00 from Carfax for 1,151 accident reports purchased on-line.

In 2024, there were six hundred forty-three (643) purchase orders processed.

INFORMATION TECHNOLOGY



This year, Lt. Depinet focused on advancing technological systems and operational efficiency within the department. Significant progress was made on upgrading Mobile Data Terminals (MDTs) to Microsoft Surface devices, completing the transition from older models. These devices have proven to be cost-effective and highly reliable, with continued updates to CAD and GPS systems enhancing their functionality. To ensure compliance with the Q1 2025 deadline, Lt. Depinet upgraded the MDTs to the newest version of CAD 4.41, keeping the department in line with required standards. Additionally, Lt. Depinet transitioned from USB GPS pucks to Rocket modems, improving connectivity and reducing costs.

Lt. Depinet spearheaded several key initiatives, including deploying T-Mobile SIM cards in body cameras to enhance officer safety with precise location tracking. Lt. Depinet also developed and implemented workflows to automate daily arrest slate reports, providing executive staff and supervisors with timely and comprehensive summaries. Improvements to the Laserfiche notification system transitioned it to a subscription-based model, allowing users to receive customized updates tailored to operational needs.

Lt. Depinet worked with Captain Klayer to enhance statistical reporting processes and with intelligence analysts to streamline criminal intelligence workflows. These efforts ensured data accuracy, improved usability, and supported actionable decision-making. The department also expanded its capabilities with license plate recognition monitors and Command Central software, equipping officers with advanced tools for proactive policing.

Overall, these upgrades and initiatives have strengthened the department's technological infrastructure, increased operational efficiency, and enhanced officer safety.

COMMUNITY ENGAGEMENT

Community Engagement was a great success in 2024. Officer Crosby was very helpful and came with several great ideas. She restructured the Police and Fire Summer Camp and was instrumental in its success. After the Police and Fire Camp Officer Crosby elected to go back to road patrol and return to shift duties. Although she was re-assigned to a shift, she still oversees and coordinates Women's Self Defense and Child Seat Safety and instruction. We want to thank Officer Crosby for all her great ideas and energy she brought to the program.

With her departure, Chief Grimes elected to have Captain Bullock take over the duties for Community Engagement. With that being said, he has done so with a lot of assistance from Executive Assistant Kellie Cummins and the Administrative Services staff, Debbie Umbanhowar, Heidi Shepherd, and Kristi Braziel. Several officers from the road as well as administrative staff participated in several instances of Community Engagement.

Some of the Events for 2024 were:

- Monthly "Women's Self Defense"
- Regularly issue and install Child Safety Seats
- Numerous Department Tours
- Reading books to schools donated by local businesses
- Officers participated in "STAR" soccer
- Booth at Brownsburg Fire Safety Day
- Two week long Police & Fire Camp
 - Over 20 officers assisted
 - Almost 150 campers attended
- Booth at 4th of July Extravaganza
- Kroger NASCAR Event
- 6th Annual Lemonade stand by Logan and Austin Davis
- Numerous Bicycle Safety Days
- Numerous block Parties
 - Display department equipment and vehicles
- Participate in "Noble of Indiana"
 - Mission is to expand opportunities in engaging special needs about first responders and what they do
- State of Indiana Securities Division training for Senior Citizens
 - Shielding the Community
- Special Olympics "Cop on a Rooftop"
 - Raised \$1100.00 in seven hours
- Several "Touch a Truck" events at local schools
- Brownsburg Library Community Day

- Chloe Dygert Recognition
- Annual National Night Out
- Trail or Treat with Parks Department - Oct. 26 Williams Park
 - Officers and staff were in character
- Trunk or Treat with Avon – Officer Taylor Adamson
- Officers on Patrol handed out Candy to Trick or Treaters’ on October 31st
- Candy for all of these events was donated by Brownsburg Walmart
- Law Publications fundraiser for material
- County wide “Shop with a Cop”
- Inaugural “Santa Pat”
 - Captain Bullock was permitted to grow out his beard and assist Santa with obtaining a toy list from children









VEHICLE FLEET



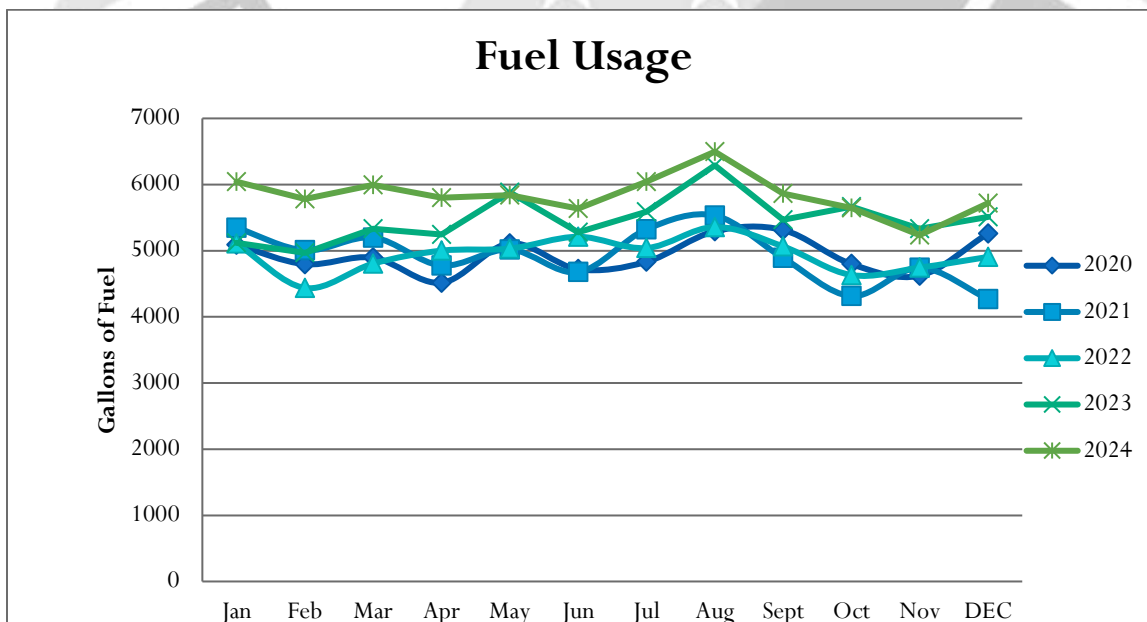
2024 was the eighth (8th) year of the fleet maintenance function being assigned to the Support Services Division. The comprehensive replacement program instituted by Major Watts and Town Fleet Superintendent Chris Keers in early 2017 continued to be executed throughout the year.

In late 2023 and early 2024, the department struggled to order and receive vehicles from Ford as production was slowed and many ordered units were cancelled. The cancellation and subsequent loss of production resulted in several patrol unit orders not being filled by Ford. Finally, as 2024 production got into full swing units began to arrive for outfitting. The following vehicles were received in 2024 and outfitted for service: (4) Ford F150 trucks and (9) Ford Explorer interceptors. Several of these vehicles were originally included in previous years budget's and had been carried over based on cancelled orders and production timelines. The agency is only now beginning to "catch up" with needs and produced units. There are still several vehicles that are earmarked for replacement and BPD has scheduled to replace (8) vehicles in 2025. Some of these vehicles have been ordered and are pending production with Ford. Ford only accepts orders at set times throughout the year for specific police units. Some of the delay is directly attributed to the timeline that Ford utilizes when accepting orders and initiating production.



Newest 2025 Ford F150 Police Responder Unit

Total fuel consumption for 2024 was approximately 70,096 gallons. This usage increased from 2023 by approximately four thousand four hundred fourteen (4,414) gallons. The numbers used for the month of May was an estimate of all totals throughout the year. The town garage conducted a switch from one fuel system to another in May and the exact total was not captured thus the estimate. The agency operating at full staffing, the increase in sworn and reserve officer numbers as well as the increase in activity within the shifts attributes to the increase in fuel usage. Our officers continue to be mindful and conservative of the fuel utilized both on and off duty.



HUMAN RESOURCES

2024 was another busy year in terms of Human Resources and recruitment. The agency hired a total of seven (7) sworn officers in 2024. However, the agency lost (1), sworn officer to retirement and three (3) sworn officers to resignation. All three (3) of the resignations carried with each of them over ten (10) years of service. Sergeant Matt Wing retired from BPD after over twenty (20) years of Law enforcement service in July. While the loss of experience is always initially difficult, Brownsburg PD aggressively advanced with hiring processes in an effort to seek out the most qualified candidates for the vacancies created.

The agency conducted two (2) sworn recruitment processes seeking Non-experienced and Lateral officers. Officer Devon Craig and Jalen Christian-Moss were hired under a Lateral Recruitment processes from other law enforcement agencies and Officers Bryce Plichta, Joseph Medjeski, Jonah Kiritschenko, Lucio Argueta and Jason Umbanhowar were hired as “non-experienced” candidates (thus requiring ILEA attendance). BPD staff performed extremely well as it pertains to the processing of new officers by equipping and training the new officers throughout 2024.





In addition, to the hiring of several sworn officers in 2024, BPD acquired two (2) very talented civilian staff members. Michael Langeman joined the BPD in March after retiring with many years of Federal Law Enforcement service. Michael not only brings years of experience but a vast amount of knowledge in the criminal intelligence area. This knowledge base has allowed him to immediately begin gathering and distributing vital intelligence to road officers and investigators from day 1.



The second civilian hire for 2024 was Anthony Merckel, who came on board in September. Anthony also brings numerous years of expertise dealing with victims of violent crime and an enormous amount of knowledge in the forensic analysis of cellular devices.

EMPLOYEE AWARDS

Several officers and staff were recognized in 2024 for their outstanding service. The annual peer nominated awards included Civilian of the Year- Michael Langeman; Officer of the Year (Sworn)- Megan Clonce; Support Services Officer of the Year- Kevin Cronin; Top Gun Award-Dan Brinson and Reserve Officer of the Year- Aaron Smith (Personnel Featured Left to Right in Below Picture). These are only a snapshot of the many valuable staff members that BPD employees. Our employees are dedicated to exemplary service and un-waivered professionalism.



Throughout 2024, several employees were recognized for their “milestone” years of service with the department. The department is fortunate to have such an abundance of experience.

Joseph Grimes	25 Years
Bryan Fultz	25 Years
Dan Stanford	20 Years
Steve Sentany	20 Years
Kevin Hyde	20 Years
Jacque Bass	20 Years
Matt Wing	20 Years
Josh O’Brien	15 Years
Dave Shedrow	10 Years
Joe Steward	10 Years
Eustace Mlagan	5 Years
Heather Foote	5 Years

In addition to years of service recognitions, two officers were recognized and promoted within the 2024 calendar year to ensure exceptional leadership is consistently maintained within the ranks of the agency.

Joe Steward (Cpl. to Sgt.)



Dan Brinson (Ofc. to Cpl.)

