



BROWNSBURG POLICE

2022 ANNUAL REPORT



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CHIEF OF POLICE – FOREWORD



Success as an agency serving in Public Safety is not only measured by the law enforcement personnel that serve and their accomplishments, but through the engagement of community members supporting our mission and aiding in our common goal of a safe community. Each year, I am truly grateful and honored at the resolve of our men and women that serve as Public Servants, and that of our Community in their continued support of our department. The participation and willingness of the community to report suspicious activity and suspected crimes in progress lay the foundation for mapping the roadway to deterrence and preservation of life and property.

It is the mission of the Brownsburg Police Department to deliver professional, effective services, fairly and ethically, to all people, in order to prevent crime, control crime and enhance the overall quality of life for citizens and visitors in Brownsburg. Facets that play a vital role in this are conducting ourselves with Integrity, Compassion, and Fairness through Service to our community. As the department's Chief of Police, one of my main goals continues to be the maintaining of staffing levels that allows for the delivery of timely and excellent service to our community, as has been our long history as a department. Our most valuable asset is our staff, and the relationships they foster with our residents.

Through budgetary development and analysis, our Administration continues to place emphasis on enhancing Recruitment and Retention Benefits for our staffing. With the continued growth of high-density housing, commercial development, traffic volume, and local population, continuous assessment of our officer to population ratio must remain vigilant. Our department has been working to achieve our goal of increased staffing based upon proposed staffing projections we presented several years ago. Town revenue allocated to Public Safety is instrumental in realizing the proposed staffing levels to best serve our community. Working with Town Leadership, and support of our community will hopefully provide our agency with the means to reach our goal set, and maintain that goal as population increases; however, each department of the Town in their capacity of service have similar needs to fund operations. During the 2022 Budget Development Process for the fiscal year of 2023, we were able to procure additional funds allocated by the Town Council to increase our Full-Time Sworn from 52 to 54. Funding and staffing levels remain at the forefront of discussion to continue increasing of personnel.

During 2022, our agency continued to witness impacts on our staffing levels in both the Sworn and Civilian positions of our agency through resignations and retirements due to local and national trends effecting persons serving in Public Safety Professions. Recruitment is another area that impacted our agency locally, due to a Nationwide trend in which the volume of persons seeking careers in Public Safety have significantly dropped; as well has the number of eligible and qualified candidates. The Brownsburg Police Department has not wavered from hiring the best candidates to serve in our image and vision, while maintaining the recruitment standards we believe identifies quality representatives to properly serve our citizens. By year-end, our department had one Full-Time Sworn Police Officer vacancy and

an Administrative Services Civilian vacancy, with at least two anticipated retirements of Full-time Sworn personnel that will retire in the 1st Quarter of 2023. With recruitment processes to be held in the 1st Quarter of 2023, the Sworn Officers and Administrative Services vacancies are expected to be filled during the 2nd Quarter of 2023.

Although our staffing levels were up for a good portion of the year in 2022, we had 4 new hires that had to attend the Indiana Law Enforcement Academy, then conduct our agency Field Training Program, and 3 Lateral hires that had to complete the Experienced Officer Field Training Program; thus, a good portion of the year these officers were not conducting solo patrol. With fewer officers working solo patrol during an extended period of the year due to replacing vacancies within our allocated staffing levels for 2022, our All Calls for Service were slightly lower for 2022 compared to 2021. However, this was a direct correlation of the number of personnel conducting solo patrol that affected our self-initiated activities such as Traffic Stops, Patrol When Possible, and Premise Checks, that proved to cause the lower comparison of All Calls for Service when comparing 2022 to 2021. If you analyze the numbers, our personnel truly saw an increase of Dispatched Calls for Service (Non-Self-initiated) by runs initiated by non-emergency calls and 911 calls to the Hendricks County Communication Center by 267 additional Dispatched Calls for Service. Our Town witnessed similar trends to prior years for our 2022 Major Crimes (1 Homicide and 6 Armed Robberies). Through the tenacity of our trained personnel within our Investigations Division and Enforcement Division, most of these crimes have been solved, and arrests made for those that committed these acts within our community.

The Brownsburg Police Department emphasizes the importance of training, equipping personnel, and utilizing advanced technology to better serve our community and investigate crimes. Brownsburg continues to be an attractive place to live in many ways but especially in terms of community safety and security. Through law enforcement presence and citizen policing, the Town of Brownsburg ranked within the Top 10 Safest Cities/Towns in accordance to a study provided by Safewise in a 2022 report.

The following pages detail several of the activities and accomplishments of each Brownsburg Police Department Division or specialized unit. While we look toward to the future, the safety of the community is always our top priority.

Sincerely

Joseph A. Grimes
Chief of Police

ENFORCEMENT

The Brownsburg Police Department Enforcement Division is comprised of Road Patrol, Motorcycle Patrol, Bicycle Patrol, K9, Reserves and the Narcotics Enforcement Unit.

Enforcement Stats

Yearly 2022

Activity	QTY
Traffic Stop	6151
Patrol When Possible	10102
Check Premis	1744
All Others	11100
TOTAL	29097

Shift hours	QTY
Patrol Hours	50022

Reports	QTY
Original	1408
Supplements	197
Field Interviews	13
TOTAL	1618

High Occurring Incidents	QTY
Mental person	107
Welfare check	404
Suspicious persons	199
Trouble w/person	115

Traffic Activity	QTY
Infraction citation	733
Ordinance citation	57
Written warnings	2747
Verbal Warnings	2614
Total traffic stops	6151

High Occurring Incidents	QTY
Domestic	381
Thefts (all)	306
Overdose	24
Warrant Service	87
Prop damage accident	746
No info accidents	64
Personal injury accident	104
Lockouts	577
Residential alarms	304
Business alarms	625
Escort	137
Disturbance	83
VIN Checks	358

Arrests (Persons)	QTY
Outright arrest	250
Summons / Cited	256
Warrant Arrest	106
Investigative Arrest	5
Immediate Detention	61
TOTAL	678

Drug Cases	QTY
Misd & Felony	111

These are Enforcement Div STATS. They do not include narcotics unit STATS

OWI arrests	QTY
Felony	13
Misdemeanor	66
TOTAL	79

*** These are included in the [Arrests] totals above*

Hit & Run Inv.	QTY
Assigned	44
Open	2
Closed / Charges	2
Closed / No Charges	40

Calls for service	QTY
Total Calls for Service	29097
Primary	29097
Assist	7651

Accident Reports	QTY
Property Damage	666
Injury	123
Fatal	2
TOTAL	791



The information presented above are the statistics obtained for 2022, broken down into several areas of activity - both pro-active and re-active.

One-hundred thirty-four (134) requests (via an electronic form) made by the public regarding crime tips, drug tips, traffic problems, suspicious activity, extra patrols, and vacation watches were fielded by the division throughout the year. There were (12) Drug Tips, (43) Traffic Problems, (13) Extra Patrols, (14) Vacation Watches, (23) Suspicious Activities, (1) Excise/Alcohol Tip and (28) Crime Tips submitted.

2022 was again a successful year for the department performing security and crowd control at the NHRA Nationals at Lucas Oil Raceway. Corporal Rooker, who manages the Motorcycle Patrol/Traffic Unit was again instrumental in ingress and egress traffic flow patterns for the event.



Officers continue to field narcotics related incidents, whether it be an indirect property crime committed out of need for an addiction or direct contact incidents such as "under the influence" up to and including overdoses. There were ten (10) reported incidents where officers administered Narcan in 2022. Four of the ten incidents required more than one dose of Narcan to be utilized for a total of 17 doses administered by the department for 2022.

For 2022, the Brownsburg Narcotics Unit (BNU) seized approximately 6 pounds (2,724 grams) of methamphetamine, approximately 3,000 pounds (1,362,000 grams) of marijuana, 47 grams of fentanyl, approximately 5 grams of cocaine, 5 grams of mushrooms, 19 guns, and seized approximately \$2,350,000.00 of suspected drug money, along with making 33 felony arrests, including 15 charged federally. Additionally, the BNU seized approximately \$21,000,000.00 in assets purchased by drug proceeds including high-end luxury cars, luxury houses, property, jewelry and an airplane.

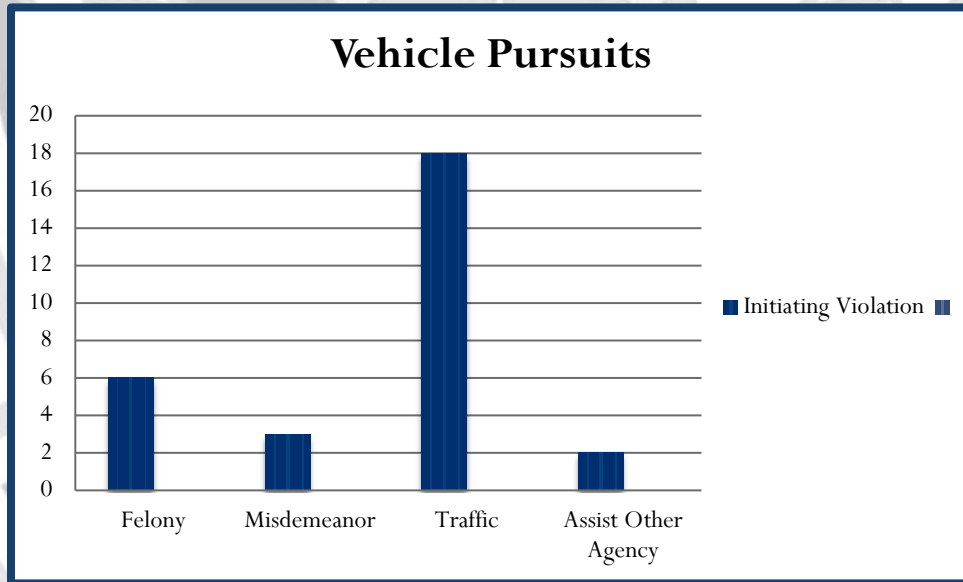


2022 Vehicle Pursuit Analysis

During 2022, Brownsburg Police Department was involved in 29 vehicular pursuits. There was no increase or decrease as the agency maintained the same amount of pursuits as 2021 (29). Out of all documented pursuit reports, 27 were initiated by Brownsburg Police Department and 2 by a neighboring agency.

Only one pursuit involved the deployment of tire deflation devices (spike strips) in which the deployment had a successful outcome.

Average distance between the 29 pursuits in 2022 was nearly 4 miles, 20 miles being the longest and 1 mile being the shortest. The average time spent in a pursuit was 5 minutes with 15 minutes being the longest and 1 minute the shortest.



The Brownsburg Police Department continues to conduct yearly mandatory training on the operations of emergency vehicles during pursuits and safe driving tactics per department policy. In addition, all officers annually train on the proper deployment of tire deflation devices.

2022 Use of Force Analysis

In 2022, there were a total of sixty-eight (68) incidents involving one hundred twenty-three (123) documented Use of Force reports. The 2021 calendar year reflected 128 documented Use of Force reports by comparison. This is the third consecutive year that Use of Force incidents and reports have either maintained or increased slightly. In 2021 Use of Force incident numbers were up 61.9% over 2020. 2022 numbers were down by only five (5) incidents over the entire calendar year. It continues to be my opinion, that Brownsburg Police officers exercise excellent application of necessary force and appropriate restraint in time pressured, uncertain, rapidly evolving circumstances throughout the 2022 calendar year. During the review of all Use of Force incidents, it was noted that Brownsburg Officers drew and pointed their service weapons on ninety (90) documented occasions. However, none of the above situations resulted in a police action shooting. Four (4) of the Use of Force reports involved the application of a Taser ECW device. Thirty-three (33) of the reports involved "Weaponless Physical" techniques, including but not limited to strikes, kicks, takedowns and "empty hand" restraints. According to Use of Force reports K9 were not utilized to apprehend any suspects by force in 2022. It should be noted that nine (9) suspects were rendered medical attention (or transported to hospital), including those exposed to Taser CEW devices. There was only one (1) incident documenting injury to an officer (minor injury).

As in previous years, approximately half of all Use of Force incidents reported in 2022 involved intoxicated/impaired persons. The agency continues to believe the applications of force are clear examples of the increasing number of subjects that our officers are coming into contact with who are either too intoxicated, inhibited, or "mentally detached" to "process" the pain compliance based techniques traditionally used by police. In addition, many of the involved subjects simply chose to defy officer's requests for compliance. Officers are required to escalate, deescalate or modify their amount/application of force based upon the severity of intoxication and/or violent behaviors exhibited by suspects involved in each situation.

One additional detail that should be noted is the overall rise in violent encounters across the country in 2022 as compared to previous calendar years. Homicide rates continue to be elevated across the U.S. in most major metropolitan areas. As an example, the city of Indianapolis saw a record high number of homicides, as did many other metro areas. This is not a basis for the increase in our statistics, but does create an interesting and concerning variable in comparing calendar years.

Brownsburg Reserve Officer Unit

The Brownsburg Reserve Unit had two sworn in as Reserve Officers during 2022. Officer Chad Brandon resigned as a full-time officer with Brownsburg and took a job in the private sector. Chad wished to serve as a Reserve Officer and was sworn in during 2022. Todd Knowles, was also sworn in during 2022 after being hired as a Crime Scene Investigator (CSI) by Brownsburg. Officer Knowles had recently retired from a neighboring agency as a full-time police officer prior to being hired by Brownsburg.

Officer Aaron Smith successfully completed the field-training program in June logging over 300 hours of training. Officer Smith has been assigned to solo patrol along with working special events to supplement the agency. Officer David Foust took leave during 2022, which left just four officers to work events and assist with road coverage.

The Reserve Unit has done an outstanding job assisting with the road, covering most requests by shift supervisors. During 2022, the Reserve Unit accounted for over 900 hours of road coverage not to include hours worked for special events or field training. Reserve Officers worked the following events during 2022:

- Tox-Away days
- July extravaganza activities including July 4th parade
- U.S. Nationals
- Halloween activities
- Town of Brownsburg Christmas Parade

During 2022, Officer Chad Brandon tendered his resignation due to full-time work conflicts.

INVESTIGATIONS



In 2022, there were 503 cases assigned to the Investigations Unit. One hundred sixty-seven (167) cases were closed or suspended and thirty-one (31) were closed by arrest. One hundred fifty-eight (158) interviews and/or Child Forensic interviews were conducted, one hundred (100) search warrants and/or Subpoenas were served, and Detectives were called out and/or consulted by Enforcement Officers one hundred seven (107) times. The Unit also completed (6) background investigations, and (4) Certified Voice Stress Analysis Examinations for recruitment purposes.

The Investigations Unit continues to be led by Captain Jennifer Barrett (pictured above), and is now comprised of six (6) detectives, a Crime Scene Investigator, also acting as the Property and Evidence custodian, an Administrative Assistant/Victim's Advocate, and a Digital Forensic Analyst. Captain Barrett also supervises the department's Technical Administrator and Community Relations Officer. In addition to her Unit command duties, Captain Barrett remains a credentialed Task Force Officer (TFO) for the Federal Bureau of Investigation (FBI) and a member of the State Board of the Sexual Assault Response Team (SART). As in previous years, Captain Barrett conducted or assisted with numerous Federal investigations, as well as completed numerous training sessions, under the umbrella of her FBI TFO assignment.

The year was a consistently active year for the Unit with all members conducting a wide range of extensive investigative efforts in their specialized areas throughout. In January, Intelligence Analyst Officer Jeremiah Jones made the transition from that exclusively focused assignment to Detective as planned in 2021. Due to case volume, Detective Jones' specialty was changed to Crimes Against Persons as he assumed his Detective role. Todd Knowles, Crime Scene Investigator and Property and Evidence Custodian was sworn in as a Reserve Police Officer with the department as he was a retired 25 year veteran Plainfield Police Officer prior. His previous experience is vast and diverse and will prove to be valuable not only to the Investigations Unit but to the department in general. In April, Administrative Assistant and Victim's Advocate Morgan Comage tendered her resignation. Department employee Amanda Earles from the Records Unit was selected as her replacement. Her assignment and training commenced in May.

The most noteworthy event for 2022 was a homicide that occurred at the local dog park at the end of the year. Captain Barrett led the unit in the investigation of the homicide that occurred on December 8th at approximately 11:00 p.m. The victim and his girlfriend met with two suspects to conduct a narcotics transaction that ultimately resulted in the fatal shooting of a 20-year-old Brownsburg resident. As a result of immediate investigative measures, both suspects were apprehended the following day and subsequently booked into Hendricks County jail on felony murder, armed robbery, theft and assisting a criminal. This case remains active and continues to be thoroughly investigated with all detectives and support personnel contributing efforts when assigned.

In addition to the previously mentioned active homicide case, a homicide case from May of 2021 went to trial. Captain Barrett prepared for a deposition and two pending Homicide trials in July of this year. Barrett, along with CSI Todd Knowles and Victim Advocate Amanda Earles audited all property for this case and created a discovery binder that was introduced in a meeting with the Hendricks County Prosecutor's Office. Preparation continued over the coming months and the trial itself was continued multiple times before it actually commenced on October 25th. Many hours had been dedicated to cultivating evidence and exhibits. After four (4) days of testimony involving multiple members of the Investigations Unit including the Forensics Analyst, the jury returned a guilty verdict on all charges, which included two (2) counts of Murder and Attempted Robbery Resulting in Serious Bodily Injury on Friday, October 28th late in the evening. The preparation of this trial was rigorous and challenging with several hours of manpower dedicated. The co-defendant's trial was originally slated for November 15th but only a few days prior, he accepted a plea for 45 years. The shooter was sentenced on November 14th to 63 years.

Other comprehensive cases, workloads or noteworthy Investigations Unit activity in 2022 included:

- Completion of a Federal Case Review and attendance of a Federal hearing at the State House by Captain Barrett in January.
- Interview by Captain Barrett with a child victim in a federal case in cooperation with the United States Attorney's Office. The case was resolved and resulted in a plea deal for (20) years imprisonment.
- Burglary of the Blue River Pharmacy in February.
- Arrest for a Level 6 Felony Battery with Injury by Detective Josh O'Brien.
- Robbery of First Merchant's Bank in March. A suspect was developed in May after a suspect was arrested for bank robbery in Illinois. This case is still pending and may be filed federally.

- Robbery of a local restaurant.
- Arrest of a suspect who stole lottery tickets and attempted to redeem them at other locations in the metro area. Detective Stanford collaborated with several other agencies and was able to identify and charge the suspect.
- Arrest for three (3) counts of Level 3 Felony Child Molest in April.
- In May, investigation of a home invasion where the suspect was alleged to have forced entry and restrained two residents at gunpoint while robbing them. Those same victims were beaten and later transported to the hospital.
- Heinous case of Animal Abuse and Neglect involving a woman who had previous violations in Morgan County.
- Opening of a new federal case for child exploitation where detective, FBI Agents and members of the Internet Crimes Against Children Task Force served a search warrant and were able to secure an admission.
- Investigation of Bank Fraud where the suspect attempted at two local banks to cash fraudulent checks from a local business.
- Detective Cronin made an arrest for a level 6 felony theft and a level 5 felony identity deception. The case originated from a local vehicle dealership that conducted an "online vehicle sale". It was later discovered that the suspect had used false personal and financial information to purchase the vehicle through the "online sale". Cronin worked with Chicago Police detectives to get the suspect identified and arrested.
- Strong-arm robbery of a victim who was attempting to sell a firearm in the parking lot of a local business. The victim was physically overpowered and the firearm was taken from him. The suspect(s) fled the scene toward Indianapolis and the vehicle was later recovered by IMPD in a crash. However, the suspect(s) had fled on foot prior to police arriving. This case remains open.
- Intimidation and criminal recklessness where the victim reported meeting the suspect in a local park where following a disagreement, two suspects began chasing the victim in vehicles and a possible shot was fired. This case remains open.
- In August, Captain Barrett began collaboration with a not-for-profit organization to develop training and protocols for responding to human trafficking by law enforcement and other individuals working within the criminal justice system. The project is tentatively scheduled to be launch in the spring of 2023.

- Arrest of a Zionsville man by Captain Barrett in conjunction with the task force for child molestation and possession/receipt of child sexual assault material.
- Arrest of local man for sexual misconduct and production/dissemination of child sexual assault material.
- In October, Captain Barrett instructed Sexual Assault Response for local Immigration Customs Enforcement (ICE)
- Arrest by Detective O'Brien for Felony Level 6 Criminal Confinement and Sexual Battery

Kim Shupert performed her duties as Forensic Analyst (mobile devices) during 2022. Throughout the year, Digital Examination Request forms were submitted by both Investigations and Enforcement, as well as Pittsboro Police Department accompanied by Search Warrants or signed consent that covered thirty-eight (38) mobile devices or mass media storage devices. This number is up 41% from 2021 and is expected to continue to increase. Each device takes numerous hours to fully complete due to not only the extraction process, but parsing, decoding, report generating, multiple drive copying and updating of Laserfiche as well. It appears that the department's transition to a consumption-based contract rate for one of the forensic tools was the correct choice because we did not exceed the limitation in 2022. Extractions were related to various criminal investigations involving homicide, dealing narcotics, felony possession of a handgun, theft, robbery, child molestation/pornography, death investigations, and child abuse. In February the department purchased what is called, a "Blocker Locker" (7-compartment secure locker system connected to power) planned for in 2021. The locker system was set up and each provided canvas faraday bag within each compartment was tested for signal blocking to insure effectiveness. Once the equipment was in place, Shupert created basic Mobile Device Seizure Protocol guidelines for the department evidence manual as well as conducted roll-call training on seizure and usage of the Blocker Locker in March. A tour of the new Indiana State University Digital Forensic Lab in Terre Haute was conducted in September. Discussion was also held regarding their equipment and lab procedures. Both Kim Shupert and CSI Todd Knowles attended the visit. In October, Shupert assisted with the homicide trial preparation as well as provided testimony on the cell phone forensics during one day of the trial. Then in December, she assisted with the most recent homicide investigation by examining multiple phones as well as conducting other assigned tasks to assist the unit during the initial phases of the investigation. Mobile device extractions appear to be becoming more and more common for a wide variety of case types and law enforcement personnel continue to become more familiar with the resource. This intra-departmental position has drastically reduced the turnaround time for digital

forensic results and will continue to be supported. Earlier in 2022, Kim Shupert also continued to work with Lt. John Depinet and Purchasing Agent Deborah Umbanhowar by assisting with the creation of a new form titled "Purchasing Payments and Budget Information" which keeps track of payments and generates budget reports as well.

At the very beginning of 2022, Morgan Comage, the then Investigations Assistant was performing property and evidence duties as the CSI/Property and Evidence Custodian position had not yet been filled. In February, the department was fortunate to hire Todd Knowles. Knowles brought with him vast experience as a police officer who served in various positions for Plainfield Police Department including being a detective. Due to his sworn status, he was sworn in with our department as a Reserve Officer who will be performing the duties of a CSI and Property and Evidence Custodian full-time. He is also a certified instructor and participates in Bike Patrol as an already certified rider, and is a certified instructor for Drug Field Test Kits. Throughout the year, in addition to in-house training, Knowles attended several hours of relevant or required courses including Property Room Management, comprehensive Crime Scene Photography, Crime Scene Investigation, DNA training and a Gun Liaison course. In 2022, CSI Knowles has been called out and responded thirty-eight (38) times, and processed forty-six crime scenes, including the homicide in December. Throughout the year, CSI Knowles along with Earles (and Morgan Comage following Stewart's resignation) processed one thousand, seven hundred sixty-four (1,764) pieces of evidence, returned one hundred thirty-four (134) pieces of property, completed two hundred fifty-two (252) Prosecutor's office evidence requests that resulted in the following work product being generated: Eight hundred sixty-six (866) Body Cam footage, one hundred five (105) In-Car Camera footage, ninety-eight (98) Photos, and the production of three hundred twenty-eight (328) other items of evidence. In addition, Knowles and Earles completed the following work product for Public Access Request: Twenty-seven (27) body camera footage with (10) redactions, and thirty-three (33) In-Car camera footage with sixteen (16) redactions. Also in 2022, nearly five hundred seventy-two (572) pounds of unused, expired or unwanted prescription drugs dropped off by members of the public were destroyed. CSI Knowles has performed immensely well throughout his first year. He has become a very dependable, knowledgeable and significantly embedded part of the Investigations Unit.

In May of this year, Amanda Earles assumed the position as the Unit's Investigative Assistant and Victim Advocate due to Morgan Comage taking a new position with a different agency. Prior to leaving Brownsburg PD, Morgan helped train Amanda in the duties of the position. In July, Amanda virtually attended Managing Property and Evidence in Law Enforcement training. This training allows Amanda to assist CSI

Knowles with property and evidence handling. Later in the year, Amanda virtually attended the NOVA Victim's Advocate Academy as well as attended the Core 40 advocacy training put on by ICESAHT. Overall, between Earles and Comage, in the course of their Victim's Advocate duties were called out (6) times, conducted twelve (12) in-person victim contacts and approximately one hundred sixty-one (161) phone calls and/or follow up phone calls, texts and/or emails to victims. Both advocated, collaborated, and provided services to approximately forty-seven (47) victims in the course of 2022. In 2023, Amanda will be attending monthly Victim's Advocate meetings, Hendricks County Coalition against Domestic Violence meetings when held and will be assisting Captain Barrett with sexual assault response training as well as attending SART meetings. Amanda is also responsible for compiling extensive informational binders on major cases and did so on several occasions throughout the year. In addition to her victim advocate and investigative assistant duties, Amanda also assists CSI Knowles with the property room, evidence processing and prosecutor evidence requests. Throughout the year, she is also responsible for BMV and IDACS inquiries for detective casework as well as making copies of interview footage and did so on numerous occasions.

Detectives and other support personnel assigned to the Unit recorded several hours of training in 2022. In addition to state mandated annual training requirements, training attended covered several topics including:

- Field Search "E-Kit" Computer Investigations
- Leadership for the Law Enforcement Executive
- 2022 Force Science Conference
- 2022 Annual Crimes Against Children National Conference
- Core 40 Victim's Advocacy Academy
- Crime Scene Investigation Certification Course
- Less Lethal Instructor Certification
- 2022 Motorola Summit
- NOVA Victim's Assistance Academy
- IAPE Property and Evidence Management
- Indiana CSI Training Initiative
- Homicide and Crime Scene Management
- Firearms Liaison
- Forensic Science 101
- Crime Scene Photography
- Property Room Management

- DNA Training
- Mobile Device Seizure Protocol
- Open Source Password Detection
- Blocker Locker Storage (Mobile Devices) Procedures
- Multiple web-based short training modules on mobile device forensic tools
- Biennial IDACS/NCIC Re-certifications
- Motorcycle Gang Training/Meetings

TRAINING UNIT



For the year of 2022, Corporal Tony West, was assigned as the Training Coordinator, for the Brownsburg Police Department. Department training records indicate officers received 6,059.41 hours of documented training for the year.

This was a big year for the Brownsburg Police Department training unit. Most notably was the transition from 45 Auto to 9mm in the primary issued handgun. The agency made the decision in 2021 to transition from the Glock 21, 45Auto handgun to a Glock 17 MOS 9mm with a Trijicon Red Dot Sight. This transition took place over the course of the year with 4 separate training blocks. The training consisted of 2-days, focusing on fundamentals of marksmanship and locating and tracking the red dot sight during presentation and recoil. The course required all officers to pass a qualification prior to being issued the system for on duty carry. This training was presented and taught by our Firearms Instructor staff after all attended an instructor level Red Dot Sight firearms course.

The division had 22 classes scheduled on the calendar to host but unfortunately still had to cancel some due to lack of registration or requirements to host the course that were unrealistic to fund. We did however manage to host 16 of the courses.

Training Courses Scheduled

- January 24th – 28th SWAT Team Leader Development (Cancelled)
- February 7th -11th Basic Crisis Negotiations
- February 15th Glock Armorer
- February 16th – 17th Glock MOS Operator
- February 21st – 25th SWAT Command Decision (Cancelled)
- February 21st – 23rd Police K9 Seminar

- March 7th – 9th Rescue Task Force Instructor Certification
- April 4th – 5th ICAC Training
- April 18th – 22nd Instructor Development
- April 21st – 22nd Indiana SWAT Officers Association Training Conference (Breaching)
- April 11th – 29th Police K9 Certification
- May 2nd – 3rd Armored Rescue Vehicle Tactics (Cancelled)
- June 7th – 8th School and Workplace Violence (Cancelled)
- June 13th Shotgun Breaching Techniques (Cancelled)
- July 12th – 15th Defense Technology Less Lethal Instructor Course
- August 1st – 3rd Centrifuge Red Dot Sight Instructor Course
- August 16th – 19th S.T.O.P.S. Instructor Course
- October 3rd – 7th Instructor Development
- October 25th – 28th The Reid Technique of Interview and Interrogation
- November 1st Managing Critical Incidents
- November 2nd Advanced S.T.O.P.S. Instructor Course
- November 14th Understanding Police Use of Force
- November 14th – 16th Field Training Officer (Cancelled)

The Training Board received 55 training requests for the year. All requests were approved by the board and forwarded to the Chief of Police. At final training report for the year, we had 61 full-time, Reserve and Special Officers on staff. We sent 4 new hire officers to the Indiana Law Enforcement Academy for Basic Training, which inflated our average training hours per officer for the year. Total training hours logged in the ILEA Acadis program equaled 8,170.39 hours. This gave us an average of 133.94 hours of training per officer for the year. This is an increase from the 2021 report of an average of 98.56 training hours per officer. Officer Elizabeth Danai attended and successfully passed the ILEA Senior Instructor course. She now joins Sergeant Steve Sentany as an agency Senior Instructor and Major Andy Watts who is a Master Instructor.

The division completed two, 40 hour Pre Basic courses this year for new hires. With that, each session was assigned to the division for a minimum of 30 days for additional job related training. The division focused on additional firearms training, S.T.O.P.S. training, Active Threat Response, Accident/OWI Investigation, First-Aid, CPR and AED training, Officer Involved Shooting/Internal and Criminal Investigations, Property and Evidence packaging, Investigations, Domestic Violence, Taser, Less Lethal and General Patrol Tactics. Upon returning from the ILEA Basic Training, these officers entered and completed the mandatory Field Training program.

Training Coordinator, Corporal Tony West, served as President of the Central Indiana Law Enforcement Training Council for the 4th year. After serving the agency for 22 years, he has announced his intention of retirement in Q1 of 2023. Sergeant Joe Fults (pictured right) has been named as the new agency Training Coordinator and will begin training for this position with West in January 2023.



The training facility continues to serve to Federal, State and Local agencies as a training hub. We added a secondary classroom to the second level this year that was previously used as office space. This has served us well as we can utilize the space for additional services when the main classroom is being in session. The following is a list of agencies that utilized the facility for 2022.

- Whitestown PD
- Homeland Security Investigations
- IUPUI PD
- Avon PD
- US Customs
- Indianapolis Metropolitan Police Department SWAT
- Speedway PD SWAT
- Indiana State Police
- IRS Criminal Investigations
- ATF
- United States Postal Inspectors
- Pittsboro PD
- United States Marshalls Service
- FBI
- Greenwood PD SWAT
- DEA
- Pike Township Arson Investigations
- Plainfield PD
- Indiana Pacers Security Team (IMPD Officers)

ADMINISTRATIVE SERVICES UNIT



The Administrative Services Unit continues to be led by Debbie Umbanhowar. During the month of January, Administrative Services staff conducted routine year-end activities such as reorganizing filing systems in preparation for the New Year and compiling year-end statistics and revenue totals for 2021.

In April, Administrative Services had an FBI/NCIC Audit. The audit was conducted on April 26th. The auditor, Josh Smith, commended us on our warrant entries and stated that he had no issues with our policies or procedures. 42 warrants were audited as well as 4 missing people entries. Out of 46 files audited, we only had one small error to correct.



In May, Amanda Earles was offered and accepted the Investigations Asst. /Victim Advocate position. Due to the vacancy opened, a position was offered to Heidi Shepherd (pictured left). Heidi was on the hiring list from May 2021. Heidi's first day of employment was on July 18th, 2022. Heidi has learned her position quickly and is a good fit for the Department. Heidi was instrumental in getting our State Mandate training uploaded into PowerDMS so that the staff could easily complete the training.

In June, The Administrative Services processed pre-applications for a new Lateral Officer process. The interview process occurred on August 16th. Eleven (11) candidates were interviewed and by the end of 2022, the Department hired 3 of those.

On August 31st, Rachel Burgeson tendered her resignation effective immediately. A process has not yet been planned to fill her vacant position.

Administrative Services personnel assisted with the food line at the National Night Out Against Crime on October 4, 2022. Personnel also assisted in the set up and cleanup of the event.

As routine duties assigned to the department, Administrative Services personnel continued to provide services to the community such as gun permit application processing, public access requests, criminal histories and fingerprinting. The following tables reflect various activity statistics as well as funds generated for 2022. Most activity remained relatively consistent with last year's numbers. There was a

significant decrease in revenue from gun permits as the State of Indiana no longer charges a fee to obtain a permit, and no longer requires a permit to carry.

ACTIVITY BY SERVICE	2021	2022
Gun Permits – New Issues and Renewals	554	159
Alarm Permit Transactions – New Issues, Renewals and False Alarms (Both Business and Residential)	1202	1107
Public Access Requests	281	308
Criminal History Requests	272	279
Fingerprints	90	34
REVENUE BY SERVICE	2021	2022
Offense or Arrest Report Copies	\$405.00	\$410.00
Accident Report Copy Fees Collected Directly by the Department	\$685.00	\$698.00
BuyCrash.com (Accident Report) Revenue	\$9,218.00	\$9,116.00
Gun Permit Application Fees	\$9,218.00	\$0.00
Motor Check (VIN) Fees	\$35.00	\$10.00
Notary Fees	\$17.00	\$11.00
Photograph Fees	\$25.00	\$45.00
Citations Filed for Cost Recovery	\$2955.00	\$2905.61
Alarm Permit Fees	\$27,430.00	\$29,760.00
Local Criminal History Fees	\$925.00	\$1,165.00
Fingerprinting Fees	\$595.00	\$990.00
TOTAL REVENUE	\$55,090.17	\$45,110.61

INFORMATION TECHNOLOGY



Over the past year, our department has made great strides in enhancing our technology and communication systems to better serve our community and support the safety of our officers. A key achievement was implementing and modifying Rave, a comprehensive mass notification system that we use both internally and to keep the public informed.

We also made a concerted effort to modernize our mobile data terminals, with the goal of transitioning all patrol cars computer systems to Microsoft Surfaces. In addition, we introduced new car cameras with the ability to wirelessly upload video and linked them with body cameras to improve accountability and enhance our evidence collection efforts. While we have encountered some technical challenges, we have been working closely with the manufacturer to resolve these issues and optimize the performance of the system.

Lt. John Depinet had the opportunity to attend training on Command Central, a powerful tool that allows for the instant review of descriptive and visual analytics data to uncover trends and gain valuable insights. Although the software has not yet been deployed, we are preparing for its implementation in early 2023 and are confident that it will greatly benefit our department.

We made significant progress on upgrading our radio system, testing new templates and making changes to enable encryption of mission-critical channels. These updates have now been implemented on all of our department's radios, and radio encryption has been successfully rolled out to the majority of the county.

Finally, in response to the countywide radio system going encrypted, we purchased Convertacom units as a cost-effective solution for mobile radios that were no longer compatible with the new system. Once testing is complete, we plan to install these units in patrol cars as new vehicles are deployed.

In summary, it has been a productive year in terms of improving and modernizing our technology and communication systems, and we are committed to continuing these efforts in the future to better serve our community and protect our officers.

COMMUNITY RELATIONS & JUVENILE INFORMATION

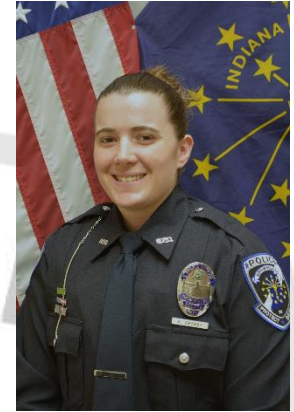


Community Relations and Juvenile Officer Sergeant Peter Fleck conducted or attended many activities and events throughout 2022. His activities are outlined as follows:



ACTIVITY TYPE	2021	2022
Substance Abuse Task Force Meetings	10	4
Safety Talks, Structured Presentations, etc. (Adults and Juveniles)	7	12
Diversionsary Presentation Days (Juvenile Demographic – School Age)	2	25
Building Tours	3	8
Special Events (National Night Out, Haunted Police Station, Parades, Ceremonies, Shop with a Cop, etc.)	10	8
Women's Self Defense Instructions	29	22
Children's Self Defense Instructions	2	1
Explorer Post 1848 Related Meetings or Trainings	17	14

Sergeant Fleck, our Community Relations Officer, has been with the Brownsburg Police Department since February 26, 1996. In 2022, Sgt. Fleck announced his plans to retire on February 26, 2023. In order to plan for the future Officer Elsiانا Crosby (pictured right) assisted Sgt. Fleck throughout the year to learn all aspects of his job and plans to be the new Community Relations Officer after his retirement.



Sgt. Fleck has been active in several different areas while with our department. He began his career as a Road Officer and promoted to Corporal in 2000 and Sergeant in 2003. Sgt. Fleck was a member of the Honor Guard, Emergency Response Team and Bicycle Unit. Sgt. Fleck served our country with the United States Army and was deployed in 2004. In 2011, Sgt. Fleck became the department's Community Relations Officer. While serving as Community Relations Officer, Sgt. Fleck has held an active role in promoting several activities for the youth and citizens of the Brownsburg Community:

- BPD Explorers Program
- Women's Self-Defense Classes
- Police & Fire Summer Camp
- Haunted Police Station
- National Night Out

Sgt. Fleck's love for the youth of this community will be missed. Congratulations and thank you for your dedication to serving the Brownsburg Police Department.



Sgt. Fleck, Officer Crosby and others participated in the Cop on a Rooftop at Dunkin' Donuts to benefit Special Olympics.

EMERGENCY RESPONSE TEAM



Throughout 2022, the Brownsburg Police Department Emergency Response Team (ERT) was utilized seven (7) times. Six (6) were high-risk warrant services, and one (1) was an armed and barricaded suicidal subject.

Documented Deployments:

April 8th High Risk Warrant Service

April 28th High Risk Warrant Service

June 28th High Risk Warrant Service

July 21st High Risk Warrant Service

August 14th High Risk Warrant Service

August 16th High Risk Warrant Service

October 27th Armed/Barricaded Suicidal Subject

During 2022, the team had two resignations leaving four open positions and it conducted a recruitment process in 2022. After an interview, physical agility testing and firearms testing, the following new operators were selected:

Officer Dan Brinson-Brownsburg Police Department

Officer Alex Nelson-Brownsburg Police Department

Officer Cody Mader-Avon Police Department

Officer William Richards-Avon Police Department

Each new operator attended and successfully completed Emergency Response Team Operator School hosted by NORSE Tactical. Currently, the team has adequate staffing consisting of fourteen (14) operators, two (2) medics and one (1) doctor.

Beginning in 2022, Brownsburg ERT began sustainment training with NORSE Tactical. NORSE provided instructors to train 8 days throughout 2022. Instructors would travel to the Brownsburg Training Facility for six of the dates and Brownsburg ERT traveled to NORSE facility the remaining two days. In addition to NORSE training, the team again committed to several hours of preparedness training in 2022. The team conducted training twice per month and covered various topics, including:

- Structure Breaching and Clearing
- Tactical Approach
- Leadership Assignments
- Move and Shoot Drills
- Gas Deployment
- Weapons Transition
- Target Recognition

- Threat Assessment
- Mobile Armor Responses
- De-escalation Techniques/Tactics

Several abandoned structures were acquired along with other properties/businesses around the Town of Brownsburg and Avon during 2022, which allowed for several scenario-based exercises involving role player(s).

HONOR GUARD



The Brownsburg Police Department Honor Guard team currently consists of Sergeant Fleck, Corporal West, Corporal McCoy, Officer Huntsman, Corporal Koelling, and Officer Crosby. This team met once a month throughout the year to train together and be ready for any departmental needs. Sergeant Fleck and Corporal West will be retiring from the department in early 2023. We wish these men well in their retirement and appreciate the honorable service they have given the department and this team throughout their careers.



Events and ceremonies attended by the Honor Guard in 2022 consisted of Night Out Against Crime, Police & Fire Summer Camp, and the funeral service for fallen Elwood Officer Noah Shahnnavaz.

(Pictured Left) Honor Guard at the 2022 Night Out Against Crime.

PUBLIC INFORMATION/MEDIA RELATIONS

Public Information Officer (PIO) Captain Jennifer Barrett remains the Department's primary PIO with Cpl. Chris Nelson assisting in the secondary role.

2022 brought many significant events that were publicized by the local and national media. Most notably, was the December Homicide that occurred in the Bark Park and the subsequent arrest of two suspects.

Earlier in the year, both Captain Barrett and/or Cpl. Nelson collaborated with local media for the following aired stories: Robbery of Dunkin Donuts (February), \$400.00 worth of stolen lottery tickets (April), Animal Abuse and Child Neglect (June), and the drowning in Arbuckle Park (August).

DUNKIN' ROBBERY INVESTIGATION

- 7 pm at location on Commerce Drive
- Suspect wearing black winter coat with fur around the hood
- Suspect hit 2 employees, demanded money from cash register

BROWNSBURG POLICE SEARCHING FOR ARMED ROBBERY SUSPECT

WISH-TV 88 JUDGE: ELKHART NOT IMMUNE TO CLAIMS IN FATAL CRASH SUIT 6:14 24°



INDIANA NEWS

Police: Woman dies after saving grandchildren from Brownsburg creek

by Joe Hopkins
Posted: Aug 10, 2022 / 06:04 PM EDT
Updated: Aug 11, 2022 / 02:39 PM EDT



Scene (Photo By Joe Lynch)

The department continues to rely heavily upon social media as a means to engage with the community and keep residents informed. Numerous events were highlighted throughout the year that display our commitment to public safety and maintaining an unwavering relationship with our residents and businesses. Numerous events were also highlighted in which residents and businesses have shown their appreciation and support for law enforcement.

NATIONAL NIGHT OUT* *EXPLORERS PROGRAM* *CITIZENS ACADEMY* *SHOP WITH A COP* *WOMEN'S SELF DEFENSE* *POLICE AND FIRE CAMP



*****THANK YOU FOR YOUR SUPPORT*****



Thank you to Rockstar Pizza for providing a late night snack to our officers!



Subscriber Numbers for our Social Media Platforms continue to rise as we go in to 2023.

PLATFORM	SUBSCRIBERS 2021	SUBSCRIBERS 2022	SUBSCRIBERS 2023
Facebook - BPD	7,356	11,612	12,406
Facebook Crime Tips	6,088	7,501	7,756
Twitter	2,302	2,984	3,154
Instagram			1,256

MOTORCYCLE PATROL (Traffic Unit)

The Motorcycle Patrol/Traffic Unit riding season began in March. Corporal Rooker is a certified police motorcycle instructor. He and other instructors from Speedway Police Department, Greenwood Police Department and Indiana State Police certified officers from around the state to become new motor officers at Lucas Oil Raceway



Park. These officers completed and successfully passed an 80- hour basic police motorcycle class between April 4th -15th , 2022. During the second week of this class, Corporal Rooker, Officer Huntsman and Officer Brinson completed their basic re-certification. Cpl. Rooker will begin his 13th year in the traffic unit, Ofc. Huntsman's 10th, and Ofc. Brinson's 5th. Beginning in September 2022, Officer Danai was temporarily assigned to the traffic division.

The traffic division in 2023 will continue traffic enforcement in the areas of hands free violations, stop light violations, speed, dangerous and aggressive driving, and school bus stop arm violations. Accidents continue to be a high priority with a focus on traffic enforcement and trying to reduce the amount of crashes for 2023.

There were a total of 1,017 traffic collisions in 2022 with 802 crash reports generated. Property damage accidents accounted for 746 of the total traffic collisions, 124 personal injury accidents and 3 fatalities. Of the 1,017 traffic collisions, the traffic division completed 41.02% of the accident reports for the police department. The majority of traffic collisions occurred Monday- Friday with minimal crashes on the weekend. Most traffic collisions occurred during clear weather and on dry roadways. The total calls for service for accidents were down 3.8% from 2021. Crash reports generated were down 1.9%.

The traffic division investigated 44 hit and run accidents. Two of those were cleared by arrest.



Corporal Rooker continues as Project Coordinator for Hendricks County, which involves the CHIRP grant for Click It to Live It and Driving under the Influence Task Force projects for all of Hendricks County. Corporal Rooker budgeted \$74,500.00 through a grant from Indiana Criminal Justice Institute for the Hendricks County Traffic



Safety Partnership. These monies were distributed between Avon PD, Brownsburg PD, Danville PD, Plainfield PD and Hendricks County Sheriff's Department.

Officer Brinson was selected to be a new Field Training Officer and a new member of the Brownsburg Emergency Response Team.

Officer Brinson is highly trained as an Accident Reconstructionist for Brownsburg Police Department. He uses the FARO that aides in the investigation of a scene of a serious injury crash or accidents that involve fatalities. Officer Brinson has been requested by Brownsburg Police Department detectives to scan the scene of homicide investigations over the last two years.

Officer Danai became a Senior Instructor with the Brownsburg Police Department in 2022 and continues to be a leader in training officers.

In December 2021, the American Legion



post 331 approached the Brownsburg Police Department and traffic division about a fundraiser they wanted to do in 2022 to purchase three new Harley Davidsons for the traffic division. The traffic division was to begin their 9th season on the 2014 Harley Davidsons. Officers Huntsman and Brinson attended monthly meetings with members



of the American Legion to discuss fundraising ideas to raise \$36,000.00. The committee made various fundraising efforts and presented a check to the Brownsburg Police Department at the August Police Commission Meeting.

Officer Huntsman was asked to get price quotes for three 2022 Harley Davidson Electra Glides from Southside Harley Davidson and Mann's Harley Davidson. Southside Harley Davidson provided the best quote with the trade-ins of the 2014 motorcycles. Officer Huntsman worked closely with the Sales Manager and in December 2022 the new motorcycles arrived (pictured below).



The Motorcycle Patrol completed several special details in 2022 which included the following:

- May 4th 6th & 25th** Brownsburg Police Citizens Academy
- May 31st** Annual Youth Police and Fire Camp
- June 7th** Annual Youth Police and Fire Camp
- July 4th** Fourth of July Parade & Fireworks Traffic
- July 30th** American Legion benefit ride
- September 1st-5th** NHRA U.S. Nationals Traffic Detail
- December 3rd** Christmas Parade



K9 UNIT



For 2022, the Brownsburg Police Department maintained four (4) fulltime k9 teams for most of the year. After the departure of one (1) K9 unit, the department had to hold a selection process for a new handler to fill that spot. After the process, Officer Heather Foote was chosen as the new K9 Handler. Officer Foote's K9 partner, Baron, was purchased for \$11,000.00 by a grant from the Hendricks County Substance Abuse Task Force. Foote and Baron completed narcotics training and certification in April and assigned to patrol on shift in the operations division.

In July after discussion with several state and nationally certified K9 Trainers it was decided that K9 Baron would not pass the patrol portion of school and this behavior could not be corrected through remedial training. It was then decided to exchange K9 Baron with the vendor on a "Performance Guarantee" and he was replaced with K9 Raptr. K9 Raptr and Officer Foote were certified on narcotics detection and will be attending Patrol School in March of 2023.



((K9 Raptr pictured left relaxing at his home Kennel))

The K9 Unit had 164 deployments in 2022 resulting in 109 arrests for the department. Cpl. Shedrow led the department with 82 deployments resulting in 71 arrests with Officer Marcum coming in 2nd with 43 deployments resulting in 33 arrests. The K9 Unit also had 113 seized items that not only included narcotics but also illegally possessed firearms that were located due to the K9 indication, which legally allowed officers to search the vehicles.

The K9 Unit trained for a total of 764.5 hours on 268 different scenarios that some of which included narcotics detection, tracking, area search, criminal apprehension and obedience.

The 2022 K9 teams were as follows:

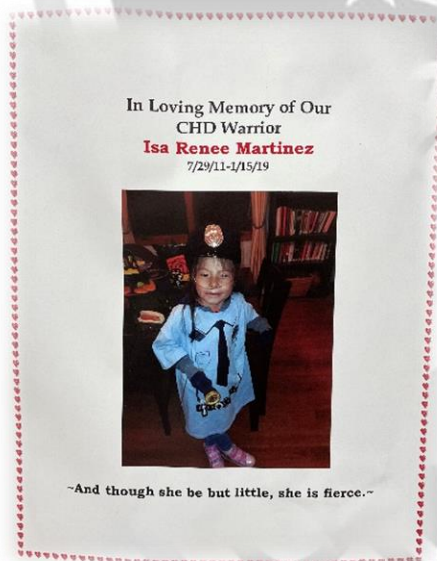
- Officer David Marcum and "Carro" (pictured right)
- Officer David Shedrow and "Drago"
- Officer Brad Carr and "Trip"
- Officer Heather Foote and "Raptr"
- Reserve Sergeant Kim Kiritschenko and "Zena"



Captain Pat Bullock continued as the K9 Supervisor for 2022. He was a previous handler for several years and is still currently a certified K9 handler.

Donations made to K9 Division

In January, the family of Isa Martinez donated \$500.00 to the K9 program in her memory. Isa was a young girl that passed away, had a love for police K9s, and wanted to be a K9 officer. Her family's donation to the unit is greatly appreciated.



Once again, the two young boys of Brownsburg, Austin and Logan Davis, earned money at their annual lemonade stand and donated \$1,000.22 to the K9 Unit. These young men go out of their way to receive donations for the K9 Unit every year.



BIKE PATROL



The Bike Patrol unit welcomed Officer Mark Christian and Reserve Officer Todd Knowles as its newest members. These Officers have replaced Corporal Gill who recently retired and Sergeant Pete Fleck who will be retiring early 2023. Bike Patrol and Brownsburg Police Department as a whole will miss these great men and we wish them a wonderful retirement that is much deserved. Bike Patrol now has 7 participating members; Officer Matthew Burks, Officer Stalnaker, Officer Christian, Officer Kalyuzhny, Reserve Corporal Van, Reserve Officer Knowles, and Corporal David Koelling supervising the unit.

In years passed Brownsburg Bike Patrol has received it's training through Reserve Officer Todd Knowles who was previously employed by Plainfield Police Department. Todd retired from Plainfield Police Department and Brownsburg Police Department was able to hire him as it's CSI/Property Technician therefore we are fortunate to have an experienced Bike Operator to seek our training from here locally. Todd held training for Bike Patrol in June of 2022.

2022 was a standard year for Bike Patrol as we operated in community events such as; Police & Fire summer camps, the 4th of July extravaganza and parade, and US Nationals at LORP. Officers took it upon themselves to conduct neighborhood and park patrols as well as numerous patrols along the B&O Trail. The 2023 riding season ended in October 2022 and will begin again April 2023.

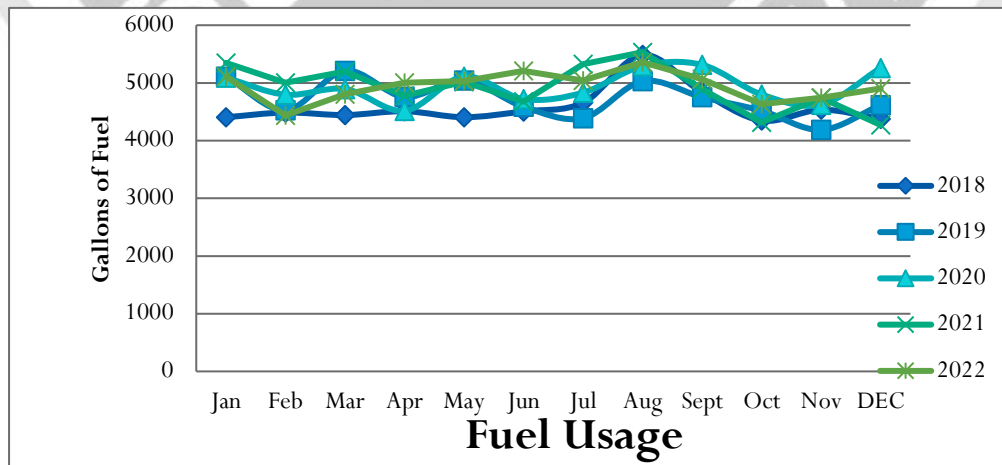


VEHICLE FLEET



The comprehensive replacement program instituted by Major Watts and Town Fleet Superintendent Chris Keers in early 2017 continued to be executed throughout the year.

In 2022, the department received six (6) Ford Explorer SUV's (marked patrol units) one (1) Chevrolet Tahoe SUV, and (1) Ford F150 are still pending. The Tahoe SUV is earmarked to Brownsburg K9 for a replacement of a K9 patrol vehicle and the F150 is going to be assigned to the training unit. Ford Motor Company continues to struggle with production within its established production period. This was evident when our last (4) patrol vehicles were cancelled by Ford due to not being able to meet production. This has created a difficult situation for many jurisdictions including Brownsburg as we weigh the need for replacement police vehicles with the substantial delay in taking procurement of the vehicles. As of this report we are still waiting on delivery of a Tahoe, F150 and (4) Patrol SUVs from 2022. In addition, (3) Harley Davidson FLHTP Electra Glide Law Enforcement Motorcycles were purchased in 2022 with Donated funds as well as trade values of BPD used motorcycles. The motorcycles have arrived and are being outfitted for service in the spring season. Total fuel consumption for 2022 was approximately 59,342 gallons. This usage is slightly increased from 2021 by about 245 gallons. Fuel usage continues to be very consistent with previous years. Our officers continue to be mindful and conservative of the fuel utilized both on and off duty.



HUMAN RESOURCES

2022 was an extremely busy year in terms of Human Resources and recruitment. The agency hired a total of (8) sworn officers in 2022 and lost (3) sworn officers to resignation and (1) to retirement. Cpl. John Maples and Officer Kaleb Goodpaster accepted positions with larger agencies while Officer Colin O'Marro returned to his home state of Illinois to be closer to family. Cpl. Mike Gill retired from BPD after twenty-eight years of Law enforcement service. While the loss of experience is always initially difficult, Brownsburg PD aggressively advanced with hiring processes in efforts to seek out the most qualified candidates for the vacancies created. The agency conducted two sworn recruitment processes; one Non-experienced and one Lateral. Officers Oliver Hughes, Sarena Clay, Federico Navarrete (pictured above right), Jacob Smith and James Lynch (pictured below right) were all hired from a non-experienced recruitment process and required training by the Indiana Law Enforcement Training Academy (ILEA). Officers Taylor Adamson, Tyler See (pictured below left) and Matt Dixon (pictured below middle) were all hired under a Lateral Recruitment process from other law enforcement agencies. BPD staff performed extremely well in regard to the processing of new officers by equipping and training the new officers throughout 2022.





In addition, to the hiring of several sworn officers in 2022, BPD acquired two very talented civilian staff members. Todd Knowles (pictured left) joined the BPD after retiring from the Plainfield Police Department in February. Todd brings over twenty years of experience and knowledge to the Crime Scene Investigator (CSI) position. Todd has already demonstrated his knowledge on several major scenes this year and continues to operate at an advanced level as a first year employee. Heidi Shepherd joined the BPD in July and has adapted extremely well to the Administrative Services civilian position. Heidi brings several years of civilian law enforcement experience from the Marion County Sheriff's department including experience in several software programs that both agencies utilize.

Throughout 2022, several employees were recognized for their "milestone" years of service with the department. The department is fortunate to have such an abundance of experience.

Capt. Pat Bullock	02/10/1992	30 Years of Service
Officer Tim Wells	01/24/1997	25 Years of Service
Lt. John Depinet	09/22/1997	25 Years of Service
Cpl. Dan Rooker	03/04/2002	20 Years of Service
Officer Nick Pugliese	03/20/2017	5 Years of Service
Officer Liz Danai	10/30/2017	5 Years of Service



(Capt. Pat Bullock featured on left and Detective Tim Wells featured on right)



(Cpl. Dan Rooker featured on left)



(Lt. John Depinet featured on left)

Promotions

In April 2022 Traffic Unit member, Officer Danny Rooker (pictured right) was promoted to the rank of Corporal. Cpl. Rooker was part of the 2021 promotional process. Cpl. Rooker oversees the Unit's special requests, traffic complaints, escorts, training and works with agencies throughout the county on grant funded Projects. Cpl. Rooker celebrated his 20th year with our agency and started with the Traffic Unit in 2010.



At the July 2022 PC Meeting, Chief Grimes requested that Officer David Shedrow (pictured left) be promoted to the rank of Corporal. Cpl. Shedrow was hired in 2014 and is a K9 handler. Congratulations!

Retirement



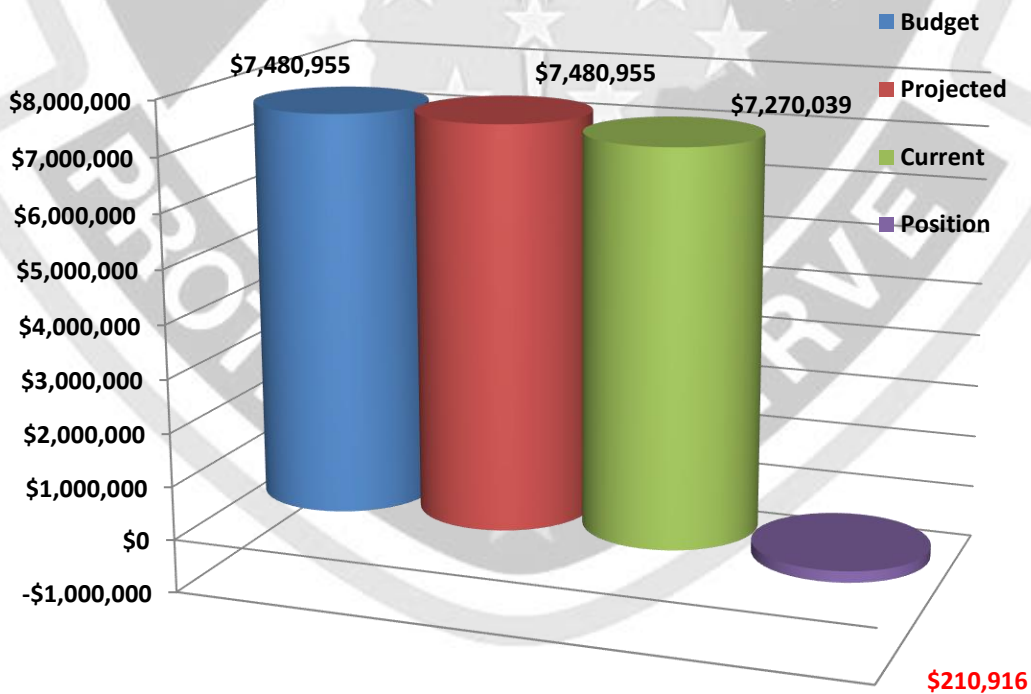
Congratulations to Corporal Michael Gill on his retirement from the Brownsburg Police Department.

Cpl. Gill has served the Brownsburg Community for the past 18 years and previously served with Lebanon PD for 10 years. Thank you for your service and enjoy your next chapter!

BUDGET AND FINANCE

At year's end, the department had only 2.82% or approximately \$210,916.00 of the 2022 budget remaining, which remained as part of the Town's general budget through planning for fiscal responsibility. Year's end remaining budgeted funds were largely contributed to funding not expended in the salary and benefits lines due to personnel vacancies during a significant portion of the year. Of the entire \$7,480,955.00 budget for 2022, \$95,122.21 was encumbered for invoices that were received after the claims deadline or because the invoices had not been received yet. The claims will be paid as they are received in 2023 with those funds.

Grant money awarded in 2022 totaled \$55,074.51. Grant money consisted of \$30,730.88 for seatbelt, Operation Pullover, and DUI projects. \$4,973.94 from the SAVE Grant for school bus safety and \$19,369.69 from Drug Enforcement Agency projects deposited into the Town's general fund. The Auditor of the State awarded the department \$25,750.00 to offset revenue lost from gun permits. These funds were deposited into the Law Enforcement Continued Education Fund (LECEF) to pay for employee training. The Brownsburg Police Department continues to participate in federally funded traffic enforcement activities administered by Indiana Criminal Justice Institute (ICJI). Enforcement activities target impaired driving, seatbelt violations, and aggressive driving violations in high crash areas where speed is said to be a factor.



Donations into the Gift Fund for the year totaled \$62,095.22. Large portions of these funds were from a donation from the American Legion Post 331 for the purchase of new motorcycles. Other funds were utilized for the Police & Fire Youth Camp, Night Out Against Crime, and the Haunted Police Station.

The Law Enforcement Continuing Education Fund received \$2,905.61 for court user fees. \$2,252.00 of this was from the Brownsburg Town Court and \$653.61 was from the Hendricks County Courts. We also received \$9,136.00 from buycrash.com and \$90.00 from Carfax for 1,151 accident reports purchased on-line.

In 2022, there were 780 purchase orders processed.

EMPLOYEE AWARDS

Several officers and staff were recognized in 2022 for their outstanding service. The annual peer nominated awards included Officer of the Year (Sworn)-Michael Stalnaker; Support Services Officer of the Year- Tim Wells; Reserve officer of the Year- Rob Van; and Civilian of the Year- Todd Knowles. Sgt. Joe Fults was awarded the Top Gun Award for the department. These are only a snapshot of the many valuable staff members that BPD employs. Our employees are dedicated to exemplary service and un-waivered professionalism.





Executive Assistant Kellie Cummins, was recognized in 2022 by the Rotary Club of Brownsburg as the 2021 *Ignitor of the Year*. Major Watts and Chief Grimes attended with Kellie when the Rotary Club recognized her. Kellie routinely works behind the scenes with numerous projects and assignments (including social media) to ensure the agency is well represented and accurately depicted in their interactions with the public.

At the Town of Brownsburg Employee Appreciation Luncheon, Officer Dan Brinson was awarded the 2022 Police Employee of the year. Officer Brinson is a member of the ERT Team, a Field Training Officer, Accident Reconstructionist, SFST Instructor, and assists on Major Crime Scenes using the FARO Technology equipment. Officer Brinson is pictured below with Capt. Jeff Klayer and Corporal Dan Rooker.

