



# BROWNSBURG POLICE

## 2021 ANNUAL REPORT



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## CHIEF OF POLICE – FOREWORD



With the conclusion of 2021, I have served our community as Chief of Police for the past 5 years and with my overall 25 years of law enforcement career thus far, over 22 years of public service has been with the Town of Brownsburg alone. During all my years of public service, the past two years have presented some of the most diverse challenges, we as an agency, community, and nation have contended with, and have

prevailed together. I am truly grateful and honored at the resolve of our men and women that serve as Public Servants, and that of our community in their continued support of our department. Each day our agency strives to ensure the safety of both the citizens and the traveling public that finds itself within our community. As it is the mission of the Brownsburg Police Department to deliver professional, effective services, fairly and ethically, to all people, in order to prevent crime, control crime, and enhance the overall quality of life for citizens and visitors in Brownsburg.

Lasting and continued effects of COVID still affect our nation, state, and community. This is even evident in the staffing of our police force through constraints on funding availability to increase staffing levels, and on the physical and mental well-being of our current staff. However, our officers and staff continue to consistently provide exceptional service through the hardships brought upon our society and us in the wake of this prolonged impact.

During 2021, our agency witnessed firsthand these impacts on our staffing. By year-end, our department had three Full-Time Sworn Police Officer vacancies and a Crime Scene Investigator (CSI) vacancy. In addition, signs of the time affected our numbers within our Reserve Police Officer Unit amid resignations, leaving our Reserve Officers at five. Of the three Sworn Police Officer vacancies, two resigned to seek opportunities outside of law enforcement in the private sector, while the third was a resignation to transition to another law enforcement agency. With the exception of the Reserve Unit, processes were conducted for recruitment of the Sworn Officers and CSI, of which each of these positions are expected to be filled during the 1<sup>st</sup> quarter of 2022.

Our Administration continues to place emphasis on enhancing the three “R’s”, which are Recruitment, Retention, and Retirement Benefits. With the increased growth of high-density housing, commercial development, traffic volume, and local population, an assessment needs to be revisited of our officer to population ratio. Our goal is to work with the Town Council and Town Manager in order to return to our proposed staffing projections we presented several years ago. However, due to revenue streams of the Town because of COVID and other impacts, our agency has not been able to increase staffing as previously presented for 2021 and 2022.

Although our staffing levels were down for a good portion of the year in 2021 by three Sworn Police Officers, our agency’s Calls for Service have trended upward to 31,215 (2,344 more than 2020). Along with these increased activities, our Town witnessed similar trends to prior years for our 2021 Major Crimes (1 Homicide, 1 Murder/Suicide, 1 Attempted Robbery with Person Shot, and 4 Armed Robberies). Through the tenacity of our trained personnel within our Investigations Unit and Enforcement Unit, most of these crimes have been solved, and arrests made for those that committed these acts within our community. In response to national and local crime trends, Officers within our Enforcement Unit increased their activities through pro-active patrols and enforcement to curb any additional undetected crimes that could have occurred within our Town by stepping up our patrols and identifying and charging criminal offenders. Through these efforts, the number of outright arrests for 2021 were 342 (114 more than 2020) and summons arrest were 258 (28 more than 2020). With the increase in population, the Town also experienced an increase in traffic and as a result an increase in vehicle accidents.

The Brownsburg Police Department emphasizes the importance of training, equipping personnel, and utilizing advanced technology to better serve our community and investigate crimes. One of these technological advancements in 2021 was the implementation of License Plate Readers (LPR) utilized by our agency. These LPR systems are investigatory tools to aid our department as lead information in identifying criminal offenders, locating stolen vehicles/property, apprehending wanted persons, and locating endangered persons of Silver and Amber Alerts. Brownsburg continues to be an attractive place to live in many ways but especially in terms of community safety and security.

The National Council for Home Safety and Security announced that Brownsburg was ranked seventh as one of the safest cities in Indiana for 2021. The Town has done well in this ranking for the last several years, which is a testament to its law enforcement presence and citizen policing.

Like 2020, the year 2021 was a clear demonstration of the resiliency of our community and the willingness to come together for common goals. The following pages detail

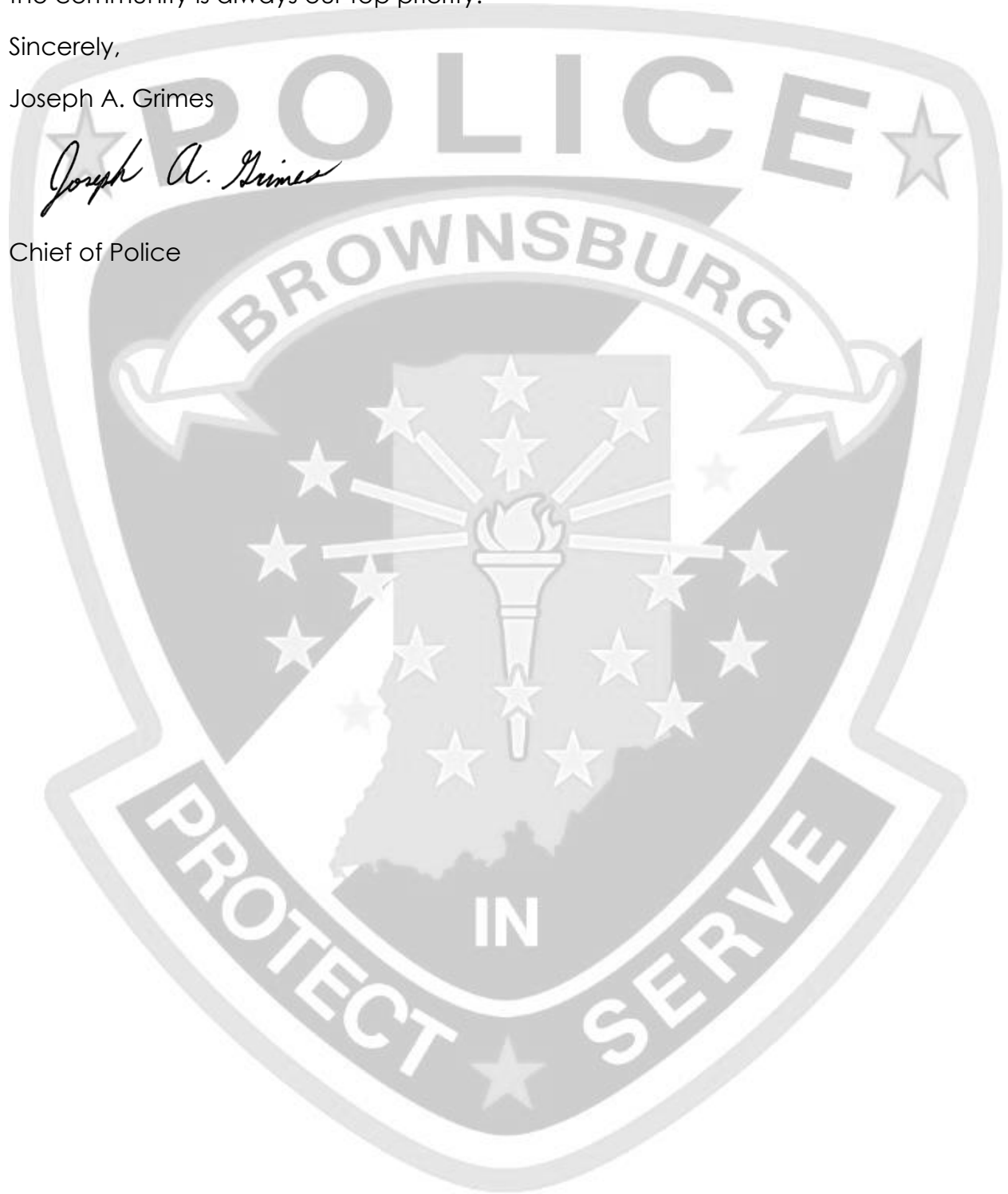
several of the activities and accomplishments of each Brownsburg Police Department Unit or specialized unit. While we look toward the future, the safety of the community is always our top priority.

Sincerely,

Joseph A. Grimes



Chief of Police



# ENFORCEMENT

The Brownsburg Police Department Enforcement Division is comprised of Road Patrol, Motorcycle Patrol, Bicycle Patrol, K9, Reserves and Narcotics Enforcement Units.

## Enforcement Division

### Yearly 2021

Activity	QTY
Traffic Stop	6779
Patrol When Possible	11637
Check Premis	1916
All Others	10883
<b>TOTAL</b>	<b>31215</b>

Shift hours	QTY
Patrol Hours	50161

Reports	QTY
Original	1494
Supplements	212
Field Interviews	26
<b>TOTAL</b>	<b>1732</b>

High Occurring Incidents	QTY
Mental person	91
Welfare check	445
Suspicious persons	167
Trouble w/person	86

Traffic Activity	QTY
Infraction citation	629
Oridnace citation	27
Written warnings	3401
Verbal Warnings	2722
<b>Total traffic stops</b>	<b>6779</b>

High Occurring Incidents	QTY
Domestic	346
Thefts (all)	249
Overdose	46
Warrant Service	71
Prop damage accident	774
No info accidents	77
Personal injury accident	96
Lockouts	645
Residential alarms	300
Business alarms	557
Escort	119
Disturbance	74
VIN Checks	373

Arrests (Persons)	QTY
Outright arrest	342
Summons / Cited	358
Warrant Arrest	74
Investigative Arrest	11
Immediate Detention	45
<b>TOTAL</b>	<b>830</b>

Drug Cases	QTY
Misd & Felony	191

*These are Enforcement Div STATS. They do not include narcotics unit STATS*

OWI arrests	QTY
Felony	17
Misdemeanor	94
<b>** These are included in the [Arrests] totals above</b>	<b>111 TOTAL</b>

Hit & Run Inv.	QTY
Assigned	60
Open	3
Closed / Charges	6
Closed / No Charges	49

Calls for service	QTY
<b>Total Calls for Service</b>	<b>31215</b>
Primary	31215
Assist	8367

Accident Reports	QTY
Property Damage	668
Injury	125
Fatal	1
<b>TOTAL</b>	<b>795</b>



Captain Klayer has meticulously created and gathered data to develop accurate statistics for the department. He has not only developed a system to report overall department STATS but has developed reports for officers to see their individual STATS. The ability to measure and gauge this data is invaluable to crime prevention and personnel coverage. The reporting allows comparison among shifts and officers. This is also a good motivator to challenge our officers to remain productive, vigilant and provide a higher level of service to our community.



This year a form was developed as a way to track impaired driving arrests for the department and individual officers. This form is updated several times per week to ensure accuracy. It is available for officers to see for timely counting/reporting for OWI activity.

Since the formation of more in-depth and accurate STAT reporting, there is now sufficient data in the 2019-2021 databases to get a more thorough, accurate picture of how the agency is performing. It has been one of the many assets provided by Captain Klayer and our agency will benefit for years to come.

One of the primary goals of the traffic unit, since its inception, is to identify and address the root causes of motor vehicle crashes and seek out ways to reduce the number of crashes. Targeted enforcement and high visibility in areas most commonly identified as problematic areas is one way to attempt to reduce crashes. In a recent analysis of the 2019-2021 accident statistics, we are now beginning to have sufficient data to guide the traffic unit for appropriate or increased coverage. This is an on-going analysis with many factors and will be broken down in a separate report. With this increase though, it is the goal to increase the unit number from three officers to four by adding one additional certified accident reconstruction officer.

The FARO software program aids the traffic officers in the reconstruction and mapping out of scenes. With the integration of the scene software, data collected is imported and drawings, diagrams and video re-enactments can be produced. We are fortunate to have Officer Brinson of our Traffic Unit utilizing this software for our community. He is very proficient with the scene software and has begun training additional personnel such as Officer Stalnaker in its functionality.

The speed trailer continues to be a valuable piece of equipment for data collection as it relates to traffic count, speeds and as a measure to help reduce speeding vehicles in certain areas. It was able assist Officer Rooker and the traffic unit with identification of potential use of targeted patrols. The trailer is also used to prove or disprove some traffic complaints we receive regarding speeding vehicles. All data collected is downloaded into a PDF and is analyzed by our team.

In the coming year the Enforcement Unit will plan to budget money with hopes to obtain grant funding for the purchase of CDR download. Currently the unit relies on members of the Sheriff's department to assist in the download of said data from crash recorders. Currently, Sergeant Abshire and Officer Brinson have been to the CDR analytics training and can interpret downloaded data to prepare reports for their investigation or testimony.

As in years past, we appreciate that St. Malachy Catholic church continues to donate their northwest parking lot as an area for us to conduct routine cycle training. The monthly training helps officers remain proficient in their riding skills that are less commonly used than that of regular driving. This training prepares them in the event that evasive maneuvers need to take place due to roadway obstacles or motorist actions.



In 2021, we added Officer Alex Nelson and Officer Jacob Ward to the agency. Both officers came through the lateral hiring process and excelled in their field training. Both completed Field Training and were assigned to day shift. 2022 will include, at a minimum, three new officers to the agency. The additional officers will fill current department vacancies. Officer Jacob ward is pictured to the left in the driver seat alongside Officer David Koelling.

For 2021, the Brownsburg Narcotics Unit (BNU) seized approximately 114.5 pounds (51,983 grams) of methamphetamine, approximately 15.5 pound (7,188 grams) of fentanyl, approximately 572 pounds (259,688 grams) of marijuana, approximately 132.5 pounds (60,155 grams) of marijuana edibles, vape pens and other THC products, approximately \$5,650,000.00 of suspected drug money, approximately \$1,700,000.00 in exotics cars and jewelry, and 6 guns. In addition to these seizures, the narcotics unit officers arrested or aided in the location and arrest of eleven (11) murder suspects and several other wanted and dangerous felons. Specifics pertaining to

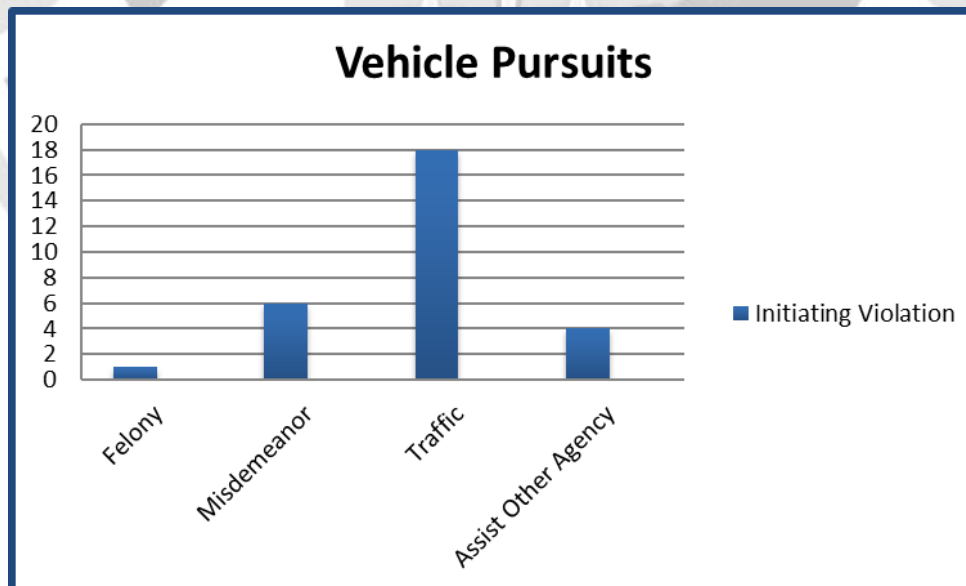
the cases that Sergeant Pyatt had generated cannot be discussed but this unit spends a considerable amount of time in tracking, surveying and researching persons, etc., prior to making any arrests. With the nature of this unit, it has many cases that are adopted federally, and the agency receives funding from DEA cases that help the department with training and equipment purchases.

### **2021 Vehicle Pursuit Analysis**

During 2021, Brownsburg Police Department was involved in twenty-nine (29) vehicular pursuits. This was a significant increase from the previous year as there were sixteen (16) documented reports during 2020. Out of all documented pursuit reports, twenty-five (25) were initiated by Brownsburg Police Department and four (4) by a neighboring agency. Of these pursuits, three (3) pursuits involved the deployment of tire deflation devices (spike strips) in which all three (3) deployments had a successful outcome.

Average distance between the twenty-nine (29) pursuits in 2021 was nearly four miles, twenty-five miles being the longest and 1 mile being the shortest. The average time spent in a pursuit was nearly four minutes with twenty minutes being the longest and one minute the shortest.

The Brownsburg Police Department conducts annual training that is mandatory on the operations of emergency vehicles during pursuits, proper deployment of tire deflation devices, and safe driving tactics per department policy.



## 2021 USE OF FORCE ANALYSIS

In 2021, there were sixty-eight (68) incidents involving one hundred twenty-eight (128) documented Use of Force reports. This is the second consecutive year that Use of Force incidents and reports have increased. In fact, 2021 Use of Force incident numbers are up 61.9% over 2020. Brownsburg Police officers always attempt to exercise excellent application of force and appropriate restraint in time pressured, uncertain, rapidly evolving circumstances throughout the 2021 calendar year. During the review of all Use of Force incidents, it was noted that Brownsburg Officers drew and pointed their service weapons on seventy-two (72) documented occasions. However, none of the above situations resulted in a police action shooting. Three (3) of the Use of Force reports involved the application of a Taser ECD device. Fifty-six (56) of the reports involved "Weaponless Physical" techniques, including but not limited to strikes, kicks, takedowns and "empty hand" restraints. On three (3) occasions, a police K9 was utilized to apprehend a suspect refusing to surrender. It should be noted that eighteen (18) suspects were rendered medical attention, including those exposed to Taser CEW devices and K9 apprehensions. There were three (3) incidents documenting injury to an officer (all were minor).

As in previous years, approximately half of all Use of Force incidents reported in 2021 involved intoxicated/impaired persons. While all applications of force were increased from the previous year, the agency continues to believe the applications of force are clear examples of the increasing number of subjects that our officers are encountering who either are intoxicated, inhibited, or mentally detached to "process" the pain compliance-based techniques traditionally used by police. In addition, many of the involved subjects simply choose to defy officer's requests for compliance. Officers are required to escalate, deescalate or modify their amount/application of force based upon the severity of intoxication and/or violent behaviors exhibited by suspects involved.

One additional detail that should be noted is the overall rise in violent encounters across the country in 2021 as compared to previous calendar years. Homicide rates are clearly up significantly across the U.S. in most major metropolitan areas. As an example, the city of Indianapolis saw a record high number of homicides, as did many other metro areas. This is not a basis for the increase in our statistics but does create an interesting and concerning variable in comparing calendar years.

## **2021 RESERVE UNIT**

The Brownsburg Reserve Unit added one additional officer in 2021. Reserve officer Aaron Smith successfully completed all phases of the hiring process and began his training in August. Smith is in phase 3 of his onboarding and should complete his training at the beginning of 2022.

Officer Foust completed his field training in 2021 and has been working events, special details and road patrol to assist the agency. Officer Foust assisted in saving the life of a local teen by administering CPR and Narcan. Officer Foust's contributions are a welcome asset to the agency.

All Reserve Officers continue to provide shift coverage when requested and have been able to fulfill 95% of the time. Reserve Officers continue to staff town events including the recent Second Amendment March, parades, Easter egg hunts, and large-scale events such as the IBE concert held at Lucas Oil and more.

Our Reserve Officers continue to hold themselves to a high standard. Corporal Van tracks hours that officers are required to work on a monthly basis. Officers (those NOT in FTO) are then sent a Time Summary so they are also able to ensure they work the required minimum hours over the course of a 4-month trimester. As a total Unit, Reserve Officers will work between 70 and 250 hours a month. This unique time tracking option allows for flexibility in accommodating the reserve officer's schedules and work/life balance will allow them to work more during certain months, hence the wide range of hours worked for the department. The trimester accountability allows officers the ability to compensate one month for hours they may have been short the previous month. Events and shift requests continue to be what Reserve Officers focus on and make every attempt to fulfill each request.

In 2021, we received the resignation of Officers Ryan Rowley and April Hyde. Due to full-time work schedules and responsibilities, keeping up the demands of the reserve division became too burdensome for their schedule and family life. Both Officer Rowley and Officer April Hyde have served the Department and Town admirably and their contributions will be missed!

## INVESTIGATIONS

In 2021, there were 435 cases assigned to the Investigations Unit. One-hundred fifty-three (153) cases were closed or suspended and forty-three (43) were closed by arrests. Arrests were up by 7.5%. Two-hundred nineteen (219) forensic and child forensic interviews were conducted, and 111 search warrants were served. The unit also completed forty (40) background investigations for recruitment purposes.

The Investigations Unit, consisting of five (5) detectives, a Crime Scene Investigator (also acting as the Property and Evidence custodian), an Administrative Assistant/Victim Advocate, Intelligence Analyst and a Forensic Analyst operates under the supervision of veteran Captain Jennifer Barrett. In addition to her Unit command duties, Captain Barrett remains a task force officer for the Federal Task Force Indiana Crimes against Children (ICAC). Captain Barrett conducted or assisted with numerous Federal investigations, as well as completed numerous training sessions under the umbrella of ICAC in 2021. Detectives typically focus on various personal and property crime types and are assigned those cases based upon their specialization and training. 2021 was a relatively active year for the Unit with all members conducting a wide range of extensive investigative efforts throughout the year.

January opened with the year's first major case, a murder/suicide, on the 9<sup>th</sup> at a local apartment complex. The 26-year-old suspect, shot his mother who was pronounced dead at the scene then turned the gun on himself, later dying after transport to the hospital. Mental illness and addiction contributed to the incident.

Another homicide, occurring in May, was investigated. This occurred in the Kroger parking lot. One adult male and one juvenile male were arrested following interviews and admissions. This case was the result of a narcotics transaction evolving into an armed robbery and ultimately a shooting. In addition to that homicide and within days a shooting involving juveniles was investigated in Arbuckle Acres Park. Several juveniles were involved in the incident with one male victim being shot, but not fatally. Two juveniles were arrested in June.

Also in May, Brownsburg detectives were advised of a possible decomposing body in a trash can at a local storage facility. The subject that rented the unit, identified as Jeremy Farmer, who had previously been arrested by IMPD in February for the suspected murder of his father Roger, who was still missing. A search warrant was obtained. A body was in fact located and autopsy results concluded the remains were that of missing victim Roger Farmer.

Other comprehensive cases, workloads or unit activity in 2021 included:

- Two (2) Arrests for Battery on a Child Less Than Fourteen – One case involved the mother fleeing to Mexico with the children and later being located.
- Armed Robbery of a local cell phone store in February. Juvenile arrests were made in this case.
- Extensive child abuse case requiring meetings with child abuse specialists at Riley Hospital for Children
- Captain Barrett and Sergeant Jacque Bass testifying in a motion to suppress hearing in Kentucky involving the homicide investigation the department assisted on in 2019. Ultimately, the motion was denied. The defendant in this case has since plead guilty and received 22 years under the conditions of testifying against the other two co-defendants.
- Captain Barrett created and/or restructured the screening, management and investigation of Cyber Tips in March. This included additional recording of information and altered screening procedures. Captain Barrett and Detective O'Brien complete legal service and overall investigation of Cyber Tips.
- Investigation of an attempted sexual assault resulting in battery received via a Cyber Tip. However, the victim failed to cooperate.
- Another armed robbery of a local cell phone store in April where first responding officers apprehended three (3) juvenile suspects.
- Two (2) arrests for child abuse resulting from an investigation that began in November 2020. The parents of a five-month-old child were charged with Battery with Injury on A Person Less than 14, a Level 5 Felony, as well as Neglect of a Dependent with Injury, also a Level 5 felony.
- Two (2) arrests for Criminal Recklessness with a Firearm where two individuals “accidentally” discharged an AK-47 into another apartment. Three firearms were seized.
- An evidence dive of a body of water on the west side of Indianapolis was organized and conducted in relation to the homicide at Kroger in May
- Investigation of sexual battery at a local business where the victim who was shopping was approached by a male subject who committed a sexual act then battered her. The suspect was identified and located, and the case is ongoing.
- Two (2) felony charges for Battery on a Child Less than 14 Years of Age (Serious Bodily Injury) and Neglect. The suspects in the case brought their six (6) week old child to Riley at the direction of their pediatrician where tests were

conducted. The Child Abuse Specialist at Riley determined the child had been intentionally injured.

- Arrest for two (2) counts of Child Molest following an interview and admission by the accused.
- Arrest for Sexual Misconduct with a Minor perpetrated by a church pastor.
- Armed robbery of an employee at a local business
- Two arrests for twelve (12) counts of Child Molestation as well as Sexual Battery and Criminal Confinement

Captain Barrett traveled to Salt Lake City, Utah in July to receive an award from the Federal Bureau of Investigation Agents Association (FBIAA). She received the Award of Excellence for Distinguished and Exemplary stemming from a local case known as the "Brian Kil" (Buster Hernandez) case that began in Plainfield, Indiana in December of 2015, and came to a resolution with an arrest of a subject out of California approximately two years later. In addition to this award, Captain Barrett received recognition in October from the U.S. Attorney of the Southern District of Indiana for her assistance involving the same suspect.

Through August, Officer Chad Brandon continued as the department Intelligence Analyst performing duties such as case workups, persons, address and vehicle research, surveillance, and general analysis. He tendered his resignation effective July 30<sup>th</sup> and Officer Jeremiah Jones was selected for the assignment and began mid-September. Throughout the year, Officer Brandon assisted the IMPD/GCIC (gun crimes unit) as well as the Brownsburg Police Narcotics Unit on multiple occasions. In January, he conducted local research on potential threats of protect and violence linked to the U.S. Presidential Election. An area of focus for 2021 was criminal gang activity. Officer Brandon assisted in identifying gang members and connected members involved in multiple shooting incidents including a homicide within the Hendricks County Sheriff's Department jurisdiction. He assisted the Investigations Unit with intelligence gathering and surveillance on multiple major cases including cell phone store robberies, the Kroger homicide, and an Internet Crimes Against Children Case.

In March, Officer Brandon installed the new Intelligence Data System and attended training for the system at Fishers Police Department. As part of the duties of his assignment, Brandon created and disseminated multiple safety an intelligence bulletins throughout the year. As previously stated, Officer Jeremiah Jones was assigned as the Intelligence Officer in September. Shortly after basic unit orientation, Officer Jones began various trainings required for the specialty position as well as started being cross trained as a Detective for any future growth or unit need. In

October, Officer Jones attended Crime Scene Investigator training and Reid Interview School. He assisted with cases when possible and continued his general Investigations Field Training program.

Kim Shupert performed her duties as Forensic Analyst (mobile devices) throughout 2021. Thirteen (13) Digital Examination Request forms were submitted by both Investigations and Enforcement accompanied by Search Warrants that covered twenty-seven (27) mobile devices or mass media storage devices. This was slightly up from 2020. The extractions were related to various criminal investigations involving dealing narcotics, robbery, homicide, and child molestation/pornography, a death investigation, battery, and child abuse. A new, very robust, forensic desktop with significantly more RAM and disk space was purchased and set up in February to replace the laptop that was previously in use. This change reduced the amount of time to complete extractions significantly. In addition to the new computer, several essential large capacity hard drives of varying size up to 4TB were purchased for extraction data storage.

Kim attended various forensics related training as well as participated in webinars throughout the year. In October, she was recertified as an examiner using one of the department's forensic tools. Kim Shupert also continued to work with Lt. John Depinet and Purchasing Agent Deborah Umbanhowar fine-tuning the operational Laserfiche Purchasing Suite, which was deployed at the beginning of the year. Also, regarding Laserfiche, she revised the Laserfiche Evaluation by adding more suitable features for the workflow process; more auto population of fields, as well as incorporating the employee data lookup function linked to the Laserfiche Directory.

In December, a license renewal of one of the forensics tools was reverted to a consumption-based program that resulted in substantial cost-savings. Some of the remaining funds will be used to purchase a unit called a "Blocker Locker" which is an advanced, stand-alone powered mobile device 7-compartment secure locker system for the temporary storage of seized devices. This unit shields devices from a network or connectivity while keeping them "powered-on" (in-line with best practices) and secure as "temporary storage" awaiting the Property and Evidence Custodian transition process. In November, Shupert obtained two (2) EZ-Dock docking stations with the proper connection for larger capacity hard drives to provide extracted data review capability to the Enforcement Unit. The position continues to be evaluated, developed, and updated in accordance with the needs of the department in this specialty area. This area of investigations is expected to increase as cell phone data is becoming instrumental to criminal investigations.

For most of the year, Tiffany Stewart was the department's Crime Scene Investigator and Property/Evidence Custodian. However, in mid-November Tiffany tendered her resignation. A recruitment process immediately commenced. During 2021, Tiffany conducted her routine in-office duties as well as responded to multiple crime scenes. Some of the year's training involved Sexual Assault Response Training, recertification as a CSI, Innovative Approach to ICAC Investigations as well as helping instruct at the Reserve and Citizens Academy. Stewart also provided Evidence Collection training to Pittsboro Police Department. In March, Stewart began assisting with ICAC (Internet Crimes against Children) crime tips.

Throughout the year, CSI Stewart (and Morgan Comage following Stewart's resignation), processed 1,956 pieces of evidence, returned 144 pieces of property, researched 742 dispositions/destruction orders, completed 185 Prosecutor's office evidence requests and completed 323 discovery checklist downloads. In addition, Stewart completes fourteen public access record requests. Also in 2021, 350 pounds of unused, expired, or unwanted prescription drugs were dropped off by members of the public and subsequently were destroyed. Following the completion of the recruitment process for Stewart's replacement, retired Plainfield police officer Todd Knowles was selected for the position. Knowles will be coming to the department with extensive law enforcement experience and will begin his CSI work with the Department in February.

Morgan Comage, the Unit's Administrative Assistant and Victim Advocate continued to be busy throughout 2021. At any given time, she is collaborating with an average of fifteen (15) victims involved in various cases. In January, Morgan attended training on the new department website platform to proficiently post or modify website contact when necessary. Morgan attends monthly Victim's Advocate meetings, Hendricks County Coalition against Domestic Violence meetings when held and assists Captain Barrett with sexual assault response training as well as attends SART meetings. She also attended SAKI (Sexual Assault Kit Initiative) training in July. New in 2021, she began assisting administratively with ICAC (Internet Crimes against Children) Crime tips.

During 2021, Morgan had approximately 650 individual contacts with victims via phone, email, text, or in-person. This is significantly up from 2020 and demonstrates increased involvement in cases as the Victim's Advocate. She also recorded thirty-six (36) in-person victim contacts. Morgan is also responsible for compiling extensive informational binders on major cases and did so on several occasions throughout the year.

In November, Morgan took on some of the CSI responsibilities following the resignation of Tiffany Stewart. Throughout the year, she is also responsible for BMV

and IDACS inquiries for detective casework as well as making copies of interview footage and did so on numerous occasions.

Detectives and civilian support personnel assigned to the Unit recorded several hours of training in 2021. In addition to state mandated annual training requirements, training attended covered several topics including:

- Fraud – “Hunting the Ghost”
- Faro Crime Scene Software Training
- Drone Operation Training
- Cell Phone Evidence – From Seizure to Courtroom
- Mobile Digital Devices and GPS
- Advanced iOS Examinations
- Cell Phone Forensics Examiner Re-Certification
- Cell Phone Forensics “Knowledge Check”
- Cell Phone Forensics “Android Setup and Processing”
- Cell Phone Forensics “Android Brute Force”
- Cell Phone Forensics “Introduction to Android
- Laserfiche Forms – Building Sustainable Forms Processes and Automation
- Police De-Escalation
- National Internal Affairs Conference
- Use of Force Summit
- Crime Scene Investigation
- Child Homicide
- CVSA Recertification
- Core 40 State of Indiana Requirements, STOPS and Emergency Vehicle Operation
- Reid Interview School
- MCCI – “Laserfiche Forms – Building Sustainable Forms Processes and Automation”
- Crime Scene Investigator Re-Certification
- Sexual Assault Response Training
- Innovative Approach to ICAC Investigations
- Police De-Escalation
- Technology Facilitated Crimes Against Children
- Child Advocacy Center Software Update

## TRAINING

The Brownsburg Police Department training unit began the year optimistic as training courses were beginning to slowly return to in-person training. Although we saw the opportunity to host courses at the facility, agencies were still hesitant to send personnel to off-site training. We had sixteen (16) courses scheduled on the calendar to host but were only fortunate to have eleven (11) courses completed. The main reason for cancellations stemmed from low student registration. With that said, the unit received eighty-three (83) training requests from BPD officers for the year.

We only denied one request due to the ammunition supply shortage. BPD officers completed 5,618 training hours for the year 2021. That averaged 98.56 training hours for each officer.

The unit also presented the idea of utilizing the PoliceOne Academy online training platform. This platform allows officers to train online at the convenience of not having to go off-site for training. This program is simply another way that the BPD provides its officers an opportunity to stay up to date on the most current training/tactical trends. This was never intended to replace in person classroom/practical training. Just simply another tool for the officers to receive continued education.

### **Training Courses Scheduled**

- March 1<sup>st</sup> – 5<sup>th</sup> Instructor Development
- March 29<sup>th</sup> – 31<sup>st</sup> Field Training Officer
- April 12<sup>th</sup> – 23<sup>rd</sup> Basic Police Motorcycle Operations (Lucas Oil Raceway Park)
- April 29<sup>th</sup> Indiana SWAT Officers Association Conference host site – Active Shooter
- May 11<sup>th</sup> Understanding Police Use of Force (CANCELLED)
- May 17<sup>th</sup> – 20<sup>th</sup> STOPS Instructor
- July 12<sup>th</sup> Mission Less Lethal Technologies (CANCELLED)
- July 27<sup>th</sup> – 29<sup>th</sup> Asymmetric Ballistic Shield Deployment (CANCELLED)
- August 13<sup>th</sup> Advanced Police Counter Ambush (CANCELLED)
- August 25<sup>th</sup> Hendricks County Prosecutors Officer 2021 Legal Update
- September 16<sup>th</sup> – 17<sup>th</sup> Tactical Street Survival (CANCELLED)
- October 4<sup>th</sup> – 8<sup>th</sup> Instructor Development
- October 12<sup>th</sup> -15<sup>th</sup> STOPS Instructor
- October 26<sup>th</sup> – 29<sup>th</sup> Reid Interview & Interrogation

- November 16<sup>th</sup> Understanding Police Use of Force
- November 17<sup>th</sup> – 19<sup>th</sup> Critical Incident Stress Management (CISM)

The unit presented a 10-week, 161-hour, Reserve Police Officer training academy that began on Tuesday, February 9<sup>th</sup>. Training was scheduled every Tuesday and Thursday evenings from 6:00pm – 10:00pm and every Saturday from 8:00am – 4:00pm. The program was held for BPD Reserve Officer Recruits only. We had three Recruits attend and successfully pass the course. The syllabus consisted of the 40-hr Pre Basic that is mandatory for the issuance of police powers. After the 40-hour Pre-Basic, the Recruits received 120 hours of classroom/practical instruction on the introduction to police work. Each unit of the agency presented in the course to provide a well-rounded knowledge of how the agency operates.

We also presented a 4-week, 24-hour, Citizens Academy that began on Tuesday, May 4<sup>th</sup>. Classes were scheduled every Tuesday and Thursday from 6:00pm – 9:00 pm. Initially we had thirty spots available but ended up with only a handful that actually attended. Largely because of the pandemic is the most reasonable explanation for this lack of interest. However, we initially had this course scheduled for January but were forced to move it to May. The spring weather likely played a role in lack of candidates as well. For those that attended, they received instruction on general police practices through a classroom setting. Although, some of the courses provided opportunity for practical experience.

Officer Elizabeth Danai was assigned to the training unit as a light duty assignment for most of the year. She played an integral role in the Citizens Academy, scheduling training courses for 2022, updating training records and working with outside agencies and training companies with Corporal West.

Corporal West continued to serve as the President of the Central Indiana Law Enforcement Training Council (CILETC). West attended monthly meetings and collaborated with the council on scheduling training courses and brainstorming ideas for training in the future. The BPD has been a member agency with CILETC for several years and continues to play an integral part in the success of the program.

The training facility continues to serve to Federal, State and Local agencies as a training hub. Due to ammunition supply shortages, we began to trade training time for ammunition/range supplies. The following is a list of agencies that utilized the facility for 2021.

- Indianapolis Metropolitan Police Department SWAT
- Speedway PD SWAT
- Beach Grove PD SWAT
- Avon PD

- 
- A large, light gray watermark of the Brownsville Police Department badge is centered on the page. The badge is shield-shaped with a banner at the top that reads "POLICE" and a banner at the bottom that reads "PROTECT IN SERVE". The word "BROWNSBURG" is written across the middle of the shield. In the center of the shield is a torch with rays emanating from it, surrounded by several stars.
- United States Marshalls Service
  - United States Postal Services
  - Homeland Security Investigations
  - Plainfield PD
  - IRS Criminal Investigations
  - Office of Inspector General
  - Whitestown PD
  - Hendricks County Sheriff's Department SWAT
  - FBI SWAT
  - IUPUI PD
  - ATF
  - Veterans Affairs PD
  - Pittsboro PD
  - Indianapolis International Airport PD
  - ICE
  - DEA
  - Indiana State police
  - Zionsville PD

The agency continues to be in an ammunition supply shortage. Therefore, range training had to be modified to fewer opportunities throughout the year. The agency was successful in completing handgun and rifle qualifications for the year. We continue to wait patiently for ammunition that has been on order for upwards of 16 months now. We will continue to push forward as we enter 2022 and train our officers to the best of their abilities.

## ADMINISTRATIVE SERVICES UNIT

During the month of January, Administrative Services staff conducted routine year-end activities such as reorganizing filing systems in preparation for the New Year and compiling year-end statistics and revenue totals for the prior year 2020. Additionally the staff was primarily tasked with compiling data for the annual report.

Throughout the year, the Administrative Services staff assisted with four (4) recruitment processes. The lateral process started in 2020 and continued over into 2021, the Civilian process for Administrative Services Assistant began in May, a Sworn Officer process began in July, and finally the Civilian CSI process began in November. In total, the Administrative Services Department processed 459 applications between all recruitment processes.

In August of 2021, the Administrative Services Department welcomed Rachel Burgeson. Rachel filled a long-time vacancy in the Department. Rachel works at the window and is the first point of contact for our department. Rachel has also taken over the alarm system billing and has had immense success in collecting delinquent payments. Rachel is excellent with the citizens and has proved to be an asset to the department.



Amanda Earles (previously Bultman) is now the Administrative Services Assistant Supervisor and continues to excel at her position. As part of her new role, Amanda also helps to assist other areas of the department. One of the projects Amanda was focused on this year was a Laserfiche scanning project that included scanning in purchase orders and supporting documents from the last three (3) years. Amanda scanned in 1,678 purchase orders in 2021. This created a paperless environment and the documents become a searchable field within our Laserfiche Repository, an electronic records management system. This enhances the efficiency of our agency and personnel.



Administrative Services had the opportunity to assist with the National Night Out on October 5, 2021. This year, the staff assisted with the food line, setup, and tear down/clean-up of the event.

Administrative Services personnel provide services to the community such as background check processing for gun permit applications, criminal history/background check, digital fingerprinting, and public access requests. The chart above reflects the various activity counts, along with funds generated for 2021. The activity is consistent with the previous year, apart from a significant decrease in revenue from gun permits due to the State's election to provide gun permits at no charge as of July 1, 2021.

ACTIVITY BY SERVICE	2020	2021
Background checks Gun Permits – New permit holders and Permit renewals	653	554
Alarm Permits (Business and Residential) – New, Renewals, and False Alarms	971	1202
Public Access Requests	252	281
Criminal History Requests	234	272
Fingerprints Cards	34	90
REVENUE BY SERVICE	2020	2021
Incident or Case Report Copies Fees	\$315	\$405
Accident Report Copy Fees	\$370	\$685
BuyCrash.com & CARFAX (Accident Report) Fees	\$8,343	\$9,218
Gun Permit Application Fees	\$26,030	\$12,800
Motor Check (VIN) Fees	\$5	\$35
Notary Fees	\$16	\$17
Photograph Fees	\$50	\$25
Citations Filed for Cost Recovery Fees	\$2,941	\$2,955
Alarm Permit Fees	\$24,092	\$27,430
Local Criminal History Fees	\$455	\$925
Fingerprinting Fees	\$235	\$595
<b>TOTAL REVENUE</b>	<b>\$62,852.94</b>	<b>\$55,090.17</b>

## INFORMATION TECHNOLOGY

In 2021, our Information Technology unit expanded our capabilities within our Laserfiche Software. First, they created a new Laserfiche Purchasing software that was launched with remarkable success. It has met the demands of the agency as well as the clerk treasurer's office. The implementation of this program has streamlined the approval process for all department purchases. The software has provided ease of use to its users as well as removing redundancy from the purchasing process. With the success of the Purchasing software Lt. Depinet started to supplement this functionality with accurate real time tracking of expenditures and budget status.

Laserfiche Forms software continued to be a huge asset to our department as Lt. Depinet and Kim Shupert also launched a new support ticket programming project. This new programming will help streamline department needs/requests for assistance or service on all IT support issues. As more items become automated, including this ticket system, it will ensure officers receive the accurate data and an efficient process to resolve IT issues.

The Information Technology unit handles programming new equipment and decommissioning salvage equipment. This year our focus was on upgrading the enforcement and investigation units with new Surface Pro devices. These new devices are less expensive than traditional MDT type laptops and are easily transitioned from laptop to tablet for field use by the officers. Periodically new body cameras are programmed and released to the department. At this time, all BPD uniform officers and detectives have body worn cameras issued for their use. Lt. Depinet collaborated with Kustom Signal to create a "Hot Spot" for wireless uploading of body worn cameras and car videos. This project developed after systematic failure of various storage devices during manual transfer. Additionally, the "Hot Spot" solution will limit the human error during the upload process.

Lt. Depinet oversaw the deployment of WIFI radio programming at the Brownsburg Police Department. This will allow for some of the officer's radios to automatically download radio channel changes/updates when they enter the police department. This will decrease wait time to get the newest channel set programmed. About 40% of our radios are capable of WIFI programming. We hope to increase the number of WIFI ready radios over the next (3) years to 100%.

At the end of 2021, Lt. Depinet received two of the newest types of portable police radios on the market. The Motorola APX Next radios can communicate not only over the traditional police bandwidths via radio towers but are also able to use Wi-Fi and LTE 5g seamlessly. This means the radio can be used anywhere in the United States not just where there is a nearby radio tower. An officer could communicate with dispatch, or any other channel programmed into the radio from any state such as Ohio, Michigan, or Kentucky. Brownsburg Police Department is the first in the county to have this technology.



## COMMUNITY RELATIONS & JUVENILE INFORMATION

Community Relations and Juvenile Officer Sergeant Fleck conducted or attended events throughout 2021. The events are outlined as follows:

EVENT NAME	2020	2021
Neighborhood Crime Watch Meetings	8	10
Substance Abuse Task Force Meetings	10	10
Safety Talks, Structured Presentations, etc. (Adults and Juveniles)	6	7
Diversionsary Presentation Days (Juvenile Demographic)	10	2
Brownsburg Police Department Facility Tours	4	3
Special Events (National Night Out, Haunted Police Station, Parades, Ceremonies, Shop with a Cop, etc.)	14	10
Women's Self Defense Instructions	12	29
Children's Self Defense Instructions	0	2
Explorer Post 1848 Related Meetings or Trainings	21	17

For 2021, activity scheduling remained the same. Diversionsary Classes in the Brownsburg schools are now reflected as the number of classes (6 or 7 per day) that are conducted over a two-week period. Due to COVID, all activities within Brownsburg High School were cancelled. We were able to host two (2) of these classes and as in years past, these classes covered the topics of criminal and juvenile law, alcohol and drug abuse, violent crimes, and toxic relationships.



In addition to his Community Relations assignment, Sergeant Fleck continues to be active in law enforcement and law enforcement preparedness. He spent 2021 instructing classes, for example his Defensive Tactics class. The Women's Self Defense classes more

than doubled in 2021. In addition, Sgt. Fleck completed many training hours and his final year with the ERT Unit. Sergeant Fleck remains heavily involved in the Bike Patrol program and can be seen on Bike Patrol most of the riding season.

In 2021, Sergeant Fleck completed his 25 years of service to the Brownsburg Police Department. He is pictured to the right receiving his award from Chief Grimes.



As is routine, Sergeant Fleck continued his weekly court security details as well as reporting juvenile information using the state mandated database.

The department continued participating in the Hendricks County Solid Waste Management District Pharmaceutical Safe Disposal Program in 2021. This is a widely used service provided to the community and deposits are made multiple times a week. Throughout 2021, the department destroyed 470.5 pounds (1,499 lbs. since program implementation) of various prescription and over the counter medications deposited into the receptacle.

In June of 2021, the Annual Police and Fire Youth Camp re-commenced after a hiatus in 2020 due to Covid. Two weeks of camp were held with 30 participants each week to be able to maintain social distancing. This program continues to be the departments most popular and sought after in terms of participation.





Local business owner, Bob Goodpaster of Best Friend Bagels, co-hosted our first "Coffee with a Cop" on Sunday, October 24<sup>th</sup>. No agenda or speeches, just a chance for citizens to ask questions, voice concerns and get to know the Officers in our community. Cpl. McCoy, Sgt. Kiritschenko, Officer Crosby, Officer Shedrow and Officer Smith participated and enjoyed an afternoon of meeting citizens and a cup of coffee.

The annual Haunted Police Station in October was replaced again in 2021 with a Trunk or Treat event held in the south parking lot of the police station. Kids and adults were able to go to different police vehicles in the lot and receive treats while maintaining social distancing.





The annual National Night Out in 2021 was a collaboration by the Brownsburg Police Department and the Brownsburg Community School Corporation. This year the event was hosted at the East Middle School on October 5<sup>th</sup>. As in years past, we had high attendance and featured many Police Displays, a food drive for the BCSC Food & Clothing Pantry, Kid's activities and free food that was cooked and donated by Flapjacks and Sertoma Club of Brownsburg. The Brownsburg High School Choir performed songs from their annual musical "Guys & Dolls". We look forward to hosting this event and spending time in our community.



In 2021, in person Neighborhood Crime Watch meetings were discontinued due to lack of participation from the community. Sergeant Fleck is working towards getting these meetings into an online format for those who wish to still participate and will ensure social distancing.

## EMERGENCY RESPONSE TEAM

Throughout 2021, the Brownsburg Police Department Emergency Response Team was utilized four (4) times. Two (2) were high-risk warrant services, (one by Avon Police Department and one by Indiana's Crime Gun Intelligence Unit), and two (2) were armed and barricaded suicidal subjects, (one by Avon Police Department and one by Brownsburg Police Department).

### **Documented Deployments:**

- April 21<sup>st</sup> High Risk Warrant Service
- May 14<sup>th</sup> Armed/Barricaded Suicidal Subject
- August 2<sup>nd</sup> High Risk Warrant Service
- December 6<sup>th</sup> Armed/Barricaded Suicidal Subject

During 2021, the team had been operating two (2) positions down and it conducted a recruitment process in early 2021. After an interview, physical agility testing and firearms testing, Brownsburg Officer Eustace Mlagan and Avon Officer Shawn Diebold were selected as the team's newest operators. Officer Mlagan and Officer Diebold attended Basic SWAT School hosted by NORSE Tactical from November 8<sup>th</sup> through the 12<sup>th</sup>.

In December of 2021, two operators, one from Brownsburg and one from Avon, tendered their resignation to be effective December 31, 2021. There will be discussion during early 2022 on a selection process. Currently, the team has adequate staffing consisting of thirteen (13) operators, two (2) medics and one (1) doctor.

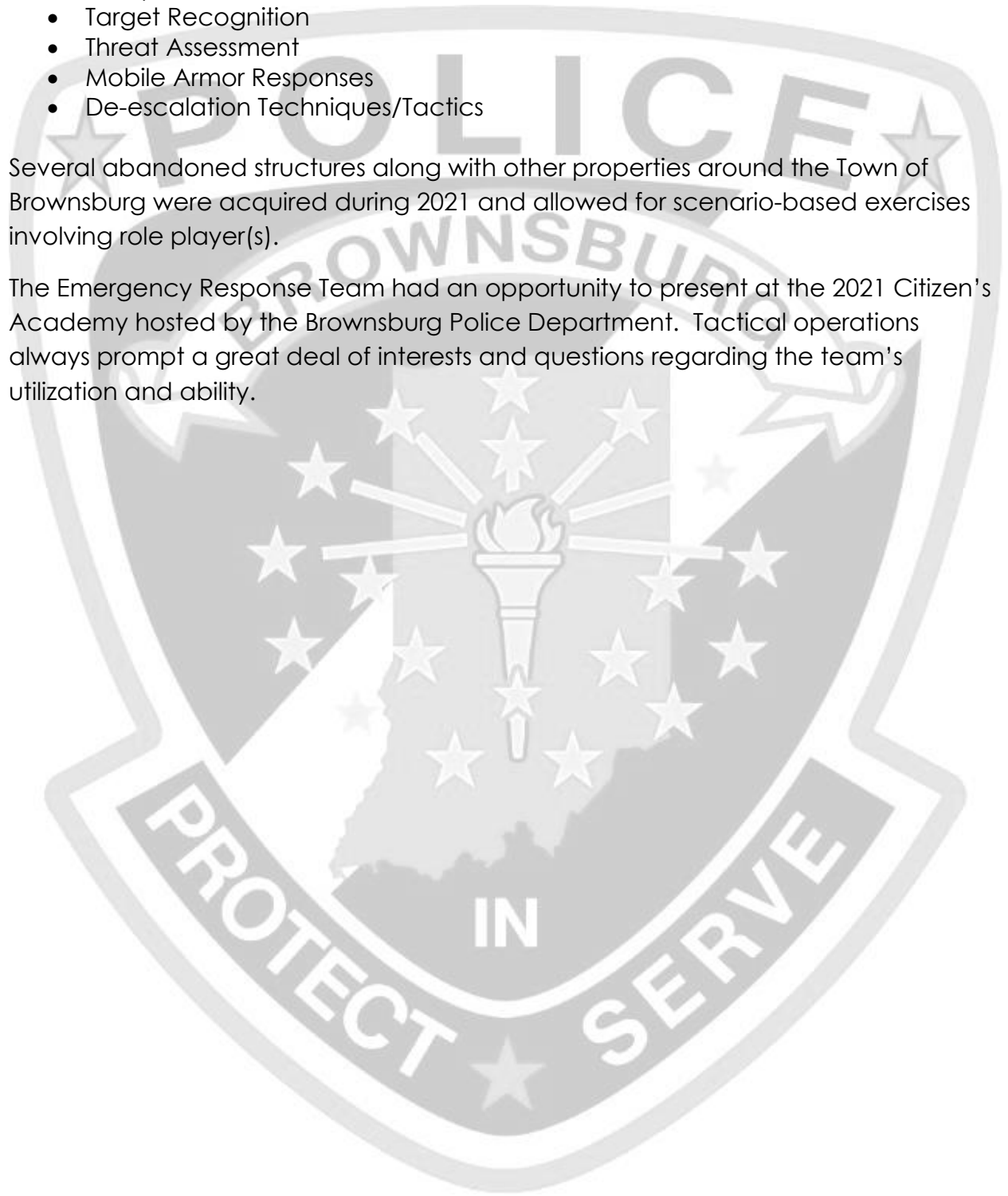
From September 27<sup>th</sup> through the 29<sup>th</sup>, the Emergency Response Team conducted its annual three-day training hosted by NORSE Tactical taking place at the Brownsburg Police Department Training Facility. In addition to the three-day session, the team again committed to several hours of preparedness training in 2021. The team conducted training twice per month when permitted based upon COVID restrictions and covered assorted topics, including:

- Structure Clearing
- Tactical Approach
- Leadership Assignments

- Move and Shoot Drills
- Gas Deployment
- Weapons Transition
- Target Recognition
- Threat Assessment
- Mobile Armor Responses
- De-escalation Techniques/Tactics

Several abandoned structures along with other properties around the Town of Brownsburg were acquired during 2021 and allowed for scenario-based exercises involving role player(s).

The Emergency Response Team had an opportunity to present at the 2021 Citizen's Academy hosted by the Brownsburg Police Department. Tactical operations always prompt a great deal of interests and questions regarding the team's utilization and ability.



## HONOR GUARD

The department Honor Guard, consisting of Sergeant Fleck, Corporal Tony West, Corporal Jason McCoy, Officer Kevin Huntsman and Officer David Koelling continues to be active under the leadership of Sergeant Pete Fleck, meeting and training when possible.

Events and ceremonies attended by the Honor Guard in 2021 were limited due to Covid restrictions and enforcement needs on the road. Honor Guard activity was limited to National Night Out and a few practices throughout the year.

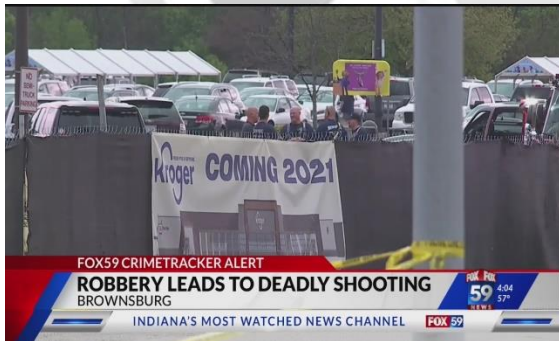


## PUBLIC INFORMATION/MEDIA RELATIONS

Public Information Officer Captain Jennifer Barrett remains the department's primary PIO with Corporal Chris Nelson acting as secondary.

Significant media events for 2021 handled by both Captain Barrett and Corporal Nelson involved a mother and son murder suicide (January), paintball vandalism (January), AT&T armed robbery (February), Kroger construction site homicide (May), as well as a shooting at Arbuckle Park (May).

AT&T robbery suspects tied up employees while stealing phones and cash



Kroger construction site homicide was the result of a narcotics robbery turned fatal

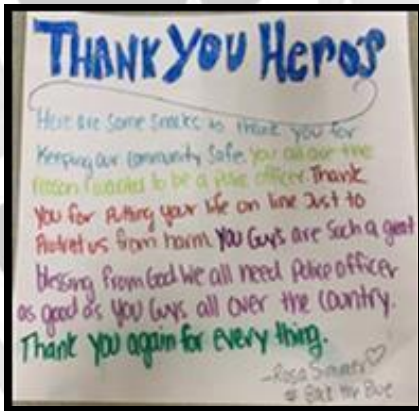
Juvenile injured in shooting at Arbuckle Park



## SOCIAL MEDIA-FACEBOOK/TWITTER

The department continues to rely heavily upon social media to engage with the community and keep residents informed. Numerous events were highlighted throughout the year that display our commitment to public safety and maintaining an unwavering relationship with our residents and businesses. Several events were also highlighted in which residents and businesses have shown their appreciation and support for law enforcement.

\*NATIONAL NIGHT OUT\* \*EXPLORERS PROGRAM\* \*CITIZENS ACADEMY\* \*SHOP WITH A COP\* \*WOMEN'S SELF DEFENSE\* \*TRUNK OR TREAT\* \*CRIME WATCH MEETINGS\*  
\*POLICE AND FIRE CAMP\* \*COFFEE/CONVERSATION\*



PLATFORM	SUBSCRIBERS 2021	SUBSCRIBERS 2022	PERCENT INCREASE
Facebook - BPD	7,356	11,612	57.9%
Facebook Crime Tips	6,088	7,501	23.2%
Twitter	2,302	2,984	29.6%
Everbridge	1,643	1,771	7.7%

Social Media continues to be a great tool for communication with the community and will continue to be such into the future. The subscriber numbers for these social media platforms are consistently increasing. The department's Facebook page experienced another significant increase (57.9 %) in followers in 2021.



## TRAFFIC UNIT (Motorcycle Patrol)



The Motorcycle Patrol/Traffic unit riding season began in March. Officer Rooker is a certified police motorcycle instructor. He and other instructors from Speedway Police Department, Greenwood Police Department and Indiana

State Police certified officers from around the state to become new motor officers at Lucas Oil Raceway Park. These officers completed and successfully passed an 80-hour basic police motorcycle class April 12-23, 2021. During the second week of this class, Officer's Rooker, Huntsman and Brinson completed their basic re-certification. There will be another two-week course in 2022 from April 4-15. We appreciate the support of LORP by using their facility for said training. 2022 will mark Officer Rooker's 12<sup>th</sup> year in the traffic unit, Officer Huntsman's 9<sup>th</sup>, and Officer Brinson's 4<sup>th</sup>.



In 2021 the Traffic unit had three areas to focus on. They were traffic patrol in the area of Ronald Reagan Parkway from Connector Road and south to County Road 300 North, as well as school bus stop arm violations. Accidents continue to be a high priority with a focus on traffic enforcement and trying to reduce the number of crashes for 2022.



There were 818 traffic collisions in 2021. Property damage accidents accounted for 690 of the total traffic collisions, 127 personal injury accidents and one fatality due to a medical condition. Of the 818 traffic collisions, the traffic unit completed 40.75% of the accident reports for the police department. The majority of traffic collisions occurred Monday-Friday with minimal crashes on the weekend. Most traffic collisions occurred during clear weather and on dry roadways. Total accident calls were up 23% from 2020.

The traffic unit investigated 60 hit and run accidents. Six of those were cleared by arrest.



In 2020 and 2021, the traffic unit was fortunate to have a location to have monthly trainings. Saint Malachy Catholic Church have allowed us during the summer months to hold training in their parking lot. Agencies from Speedway, Greenwood PD and Clinton County Sheriff's Office have used this opportunity to train with Brownsburg traffic units. Prior to 2020, it had been 7 years since BPD traffic officer's held monthly trainings. This dates to when Cpl. West was the supervisor of the traffic unit. We appreciate Saint Malachy Catholic Church for allowing BPD the use of their property.

Officer Rooker continues as Project Coordinator for Hendricks County. This involves the CHIRP grant for Click It to Live It and Driving under the Influence Task Force projects for all of Hendricks County. Officer Rooker budgeted \$67,500.00 through a grant from Indiana Criminal Justice Institute for the Hendricks County Traffic Safety Partnership. These monies were distributed between Avon PD, Brownsburg PD, Danville PD, Plainfield PD and Hendricks County Sheriff's Department.

Officer Brinson pictured on the right has completed over four hundred hours for accident reconstruction.



The Motorcycle Patrol completed special details in 2021 they are listed below:

- |  |  |
|--|--|
| March 25   | Brownsburg Police Reserve Academy                  |
| May 4 <sup>th</sup> , 6 <sup>th</sup> , & 25 <sup>th</sup> | Brownsburg Police Citizens Academy                 |
| June 8 <sup>th</sup> & 15 <sup>th</sup>                    | Annual Youth Police and Fire Camp (two full weeks) |
| July 4 <sup>th</sup>                                       | Fourth of July Parade and Fireworks Traffic        |
| September 2 <sup>nd</sup> -5 <sup>th</sup>                 | NHRA U.S. Nationals Traffic Detail                 |
| September 25 <sup>th</sup>                                 | Tour de Komen Bike Ride Escort                     |
| December 4 <sup>th</sup>                                   | Town of Brownsburg Christmas Parade                |

## K9 Unit

For the year of 2021, the Brownsburg Police Department maintained five (5) K9 teams. We are including Reserve Sgt. Kim Kiritschenko/Zena because she assists the Brownsburg Police Dept. in her capacity as a BCSCPD K9 handler and the utilization of her K9 in narcotics detection only. The other four teams are all dual purpose in narcotics and apprehension. The K9 unit continued to remain active in criminal and drug enforcement.

### K9 Teams for 2021:

**Officer David Marcum/Caro**

**Officer David Shedrow/Drago**

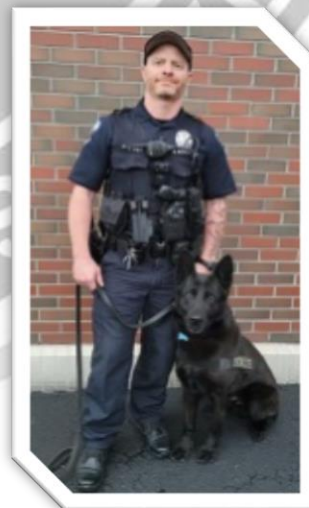
**Officer Brad Carr/Trip**

**Officer Jon Flowers/Tarzan**

**Reserve Sergeant Kim  
Kiritschenko/Zena**



Officer David Shedrow led the unit in K9 deployments with eighty-four deployments resulting in 29 arrests. Officer Jon Flowers and Tarzan were deployed to assist the DEA. That resulted in \$765,317.66 in federal seizures. Officer David Marcum had fifty-eight deployments resulting in 46 arrests. In total, the Brownsburg Police K9's was deployed 232 times resulting in 144 narcotic finds and 113 arrests.

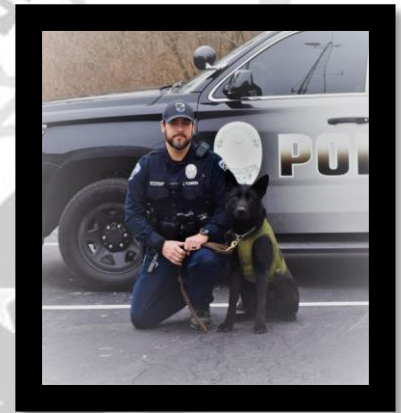




The K9 unit trained a total of 838 hours on tracking, obedience; patrol, detection, criminal apprehension, and area just to name a few. Our K9s must train a minimum of 16 hours a month, which is two training sessions. Officer Carr and Trip are pictured to the left participating in water training.

In December, Officer Jon Flowers resigned from our agency to pursue other avenues. Executive Staff retired K9 Tarzan to remain with Officer Flowers and his family to enjoy his new life of relaxation. We wish them well in their future!

The K9 unit received a generous donation from two of our younger citizens in the community. Austin and Logan Davis have year after year gone above and beyond to raise money for the Brownsburg Police Department K9 program. In 2019, Austin and Logan started a lemonade stand to earn money. Once the members of the Brownsburg community saw these young men and realized their mission, lemonade sales skyrocketed! In 2021, they raised over \$2200. All their proceeds were donated to public safety and other deserving causes in the community.



The Brownsburg Police Department appreciates the K9 Units dedication and commitment, so we wanted to show our appreciation, Officer Brad Carr and Officer John Flowers gave both boys rides to school in their police K9 vehicles.



## BIKE PATROL

2021 was a routine year for the Bike Patrol. Officer Jeremiah Jones resigned from the specialty when he was assigned to the Investigations Unit. As of this report his position on the bike patrol has not been replaced. There are currently six officers participating on the bike patrol team, Sergeant Pete Fleck, Reserve Corporal Rob Van, Officer Matthew Burks, Officer David Koelling, Officer Michael Stalnaker and supervising the Bike Patrol unit is Corporal Mike Gill.



Members prepared their bikes for the riding season in April by tuning them up and ensuring proper equipment was in operational readiness. In May, seasonal tactical rides resumed.

Riders focused on tactical riding through neighborhoods and public parks throughout the riding season. They again participated in the annual special events in 2021, such as the B&O Bike Ride, the Police & Fire Summer Camps, the Fourth of July Extravaganza and parade, the Indiana Black Expo concert held at Lucas Oil Raceway Park and patrolling the NHRA U.S. Nationals at LORP. Brownsburg Police Department purchased a new specialized brand bike in 2021. Delivery is expected sometime in early 2022. Annual recertification took place at the Plainfield Police Department. The 2021 riding season ended in October and the bicycles were placed in storage until spring.

## FLEET

2021 was the fifth (5) year of the fleet maintenance function being assigned to the Support Services Unit. The comprehensive replacement program instituted by Major Watts and Town Fleet Superintendent Chris Keers in early 2017 continued to be executed throughout the year.

In 2021, the department added five (5) Ford Explorer SUV's (marked patrol units), one (1) Chevrolet Tahoe SUV, and (2) two Ford F150s to the department fleet. The Tahoe SUV was assigned to Brownsburg K9 for a replacement of a K9 patrol vehicle. Ford Motor Company had delayed production time of police vehicles due to the pandemic and limited supply chain. This has created an inconvenient situation for many jurisdictions including Brownsburg as we weigh the need for replacement police vehicles with the substantial delay in taking procurement of the vehicles. As of this report, we are still waiting on delivery of the final order of 2021 vehicles.

Total fuel consumption for 2021 was approximately 59,097 gallons. This usage is slightly decreased from 2020 by about two hundred gallons. Fuel usage continues to be very consistent with previous years. Our officers continue to be mindful, and conservative of the fuel utilized both on and off duty.

## HUMAN RESOURCES

The department conducted two (2) quite different recruitment phases in 2021. The first process was a lateral process that focused solely upon certified and experienced officers. This process yielded the hiring of two (2) experienced police officers from other agencies. The first officer, Alex Nelson, came to BPD from Franklin Police Department. The second officer, Jacob Ward, came to BPD from Springfield, Illinois Police Department. Both officers filled vacancies with experience and training from working at previous agencies. In addition, this lateral process was shorter in duration and does not require any academy assignments due to the existing certifications. The second process, a full recruitment, began in late 2021 and has extended into 2022 with conditional offers being made to three (3) candidates. It is anticipated that through retirements and career changes BPD will require consistent recruitment of qualified candidates to fill future vacancies.



**Officer Jacob Ward**



**Officer Alex Nelson**

In addition to the sworn recruitment processes, BPD conducted two (2) civilian recruitment processes and a reserve officer process in 2021. The first civilian process was to fill a longtime vacancy in the Administrative Services Unit. This unit oversees the daily operations of the agency's paperwork as well as general citizen contacts. In other words, they are many times the face of the agency when the public seeks assistance on station. The position was initially developed as a front window type position but continues to be further expanded to other areas as needs and projects are identified. The candidate pool was substantial; however, throughout the process one candidate consistently set herself apart from the others and was subsequently offered the position. Rachel Burgeson started with the BPD Administrative Services Unit in August of this year.

The second civilian process conducted in 2021 was to fill a vacated Crime Scene Investigator (CSI) position. The process was developed and implemented to identify experienced individuals who could adapt and implement quickly and seamlessly into the busy duties of the CSI position. Several applicants were interviewed, and one applicant identified as being an excellent fit for the position was provided with a conditional offer. Todd Knowles will begin the position in February of 2022.

Finally, in 2021 the BPD conducted a reserve police officer process and subsequently identified a candidate for the vacancy. Reserve Officer Aaron Smith (pictured on the right) was presented a conditional offer to serve as a reserve police officer mid-year of 2021. Officer Smith continues to train under the watchful eye of field training officers in preparation of his solo patrol assignments.



One BPD officer was recognized in September of 2021 for her heroic and lifesaving actions involving injured citizens. Officer Heather Foote was recognized for her actions on March 29, June 18, and August 28 all of which involved her decisive actions during responses to injured persons. She was recommended and subsequently awarded the Distinguished Service award. Pictured below from left to right, Chief Joseph Grimes, Officer Heather Foote, and Sergeant Matt Wing.



At the Department, we work diligently to create a work environment that cultivates officer development and creates agency longevity. The list below details the years of loyalty from our officers. We are grateful for their service to our community.

### **ANNIVERSARIES**

Sergeant Pete Fleck - 25 Years of Service

Corporal Steve Crowe - 25 Years of Service

Officer Derek Heller - 20 Years of Service

Officer Dirk Fentz - 15 Years of Service

Officer Chad Brandon - 10 Years of Service

Officer Jon Flowers - 10 Years of Service

Corporal Rob Van - 10 Years of Service

Corporal Chris Nelson - 5 Years of Service

Officer Mark Christian - 5 Years of Service

Officer Brad Carr - 5 Years of Service

Officer Dan Brinson - 5 Years of Service

Officer Dave Koelling - 5 Years of Service

Officer Ryan Rowley - 5 years of Service

Officer Matt Burks - 5 Years of Service

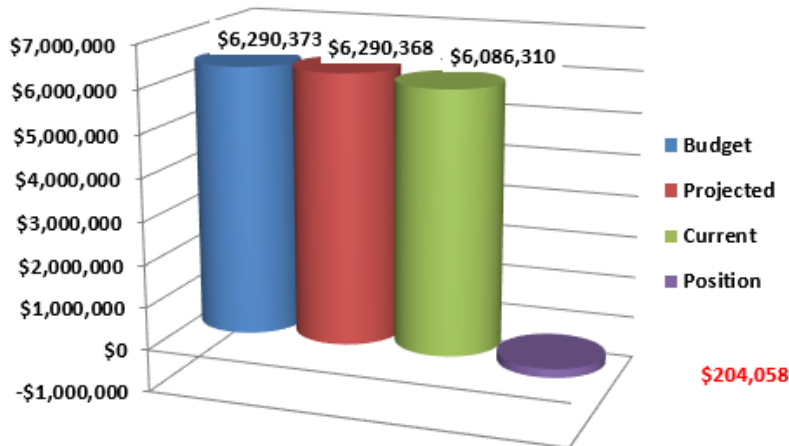
## BUDGET AND FINANCE

At year-end, the department had 2.34% or approximately \$163,143.00 of the 2021 budget remaining, which remained as part of the Town's general fund budget. The amount of the remaining budget was comprised of salary and benefits for civilian and sworn vacancies during the year of 2021 (\$120,229.47). Of the entire \$6,960,954.00 budget for 2021, \$163,386.97 was encumbered for invoices that were received after the claims deadline or because the invoices had not been received yet. The claims will be paid as they are received in 2022 with those funds.

Grant money awarded in 2021 totaled \$31,861.66. Grant money consisted of \$12,691.06 for seatbelt, Operation Pullover DUI and Drug Enforcement Agency projects deposited into the Town's general fund. The Hendricks County Substance Abuse Task Force awarded the K9 Unit \$5,100.00 to be used towards our agency's enforcement of narcotics offenses. Grant funding from the Hendricks County Substance Abuse Task Force can be utilized for equipment and K9 replacement.

Donations into the Gift Fund for the year totaled \$20,935.00. These funds were utilized for the Police & Fire Youth Camp, National Night Out, Trunk or Treat event on Halloween, K9 Unit, Motorcycle Unit and some specialized equipment purchases.

The Law Enforcement Continuing Education Fund received \$2,955.17 for court user fees. \$2,292.00 of this was from the Brownsburg Town Court and \$663.17 was from the Hendricks County Courts. We also received \$9,208.00 from buycrash.com for 1,151 accident reports purchased on-line and \$10.00 from Carfax for one report purchased.



## EMPLOYEE AWARDS

At the December 2021 Police Commissioner meeting, Brownsburg Police Department personnel was recognized by their peers for their outstanding work in 2021.



Civilian of the Year was awarded to Morgan Comage. Morgan is the Investigations Unit Administrative Assistant and Victim's Advocate. She has been with the department since 2019.

Corporal. Rob Van was recognized as Reserve Officer of the Year. Cpl. Rob Van has volunteered his time with the police department as a Reserve for 10 years.



Detective Kevin Cronin was recognized as Support Services Officer of the Year. Detective Cronin

Operations Officer of the Year was Officer Heather



Foote. Officer Foote has been with the police department since 2019.



Officer Nick Pugliese was nominated for his OWI enforcement efforts to receive the MADD award. Officer Pugliese led the department in OWI related arrests and was presented this award in a ceremony in June, here in Hendricks County. Officer Pugliese also attended a Governors luncheon at Victory Field where was recognized for his OWI enforcement efforts as well.

Congratulations to all of you and thank you for your service!

## IN REMEMBRANCE

The department received news on December 6th that retired Civilian Mary McGuire had passed away. Mary began her career with the department as a 911 Dispatcher in 1972. Mary later became the Supervisor of the BPD Records Department. Mary retired in May of 2014 after serving for over 42 years.

