



BROWNSBURG POLICE



2016 ANNUAL REPORT

BROWNSBURG POLICE

2016 ANNUAL REPORT TABLE OF CONTENTS

	Page
Chief of Police – Foreword.....	2
Enforcement.....	3
Investigations.....	8
Training.....	11
Records.....	14
Information Technology.....	18
Community Relations and Juvenile Information.....	19
Emergency Response Team.....	22
Honor Guard.....	25
Public Information and Media Relations.....	25
Motorcycle Patrol (Traffic Unit).....	26
K9.....	27
Bike Patrol.....	28
Fleet.....	28
Human Resources.....	29
Budget and Finance.....	31
Awards.....	32
In Honor (Chief Dove).....	33
In Memoriam (Captain Scott).....	35

CHIEF OF POLICE – FOREWORD



The principal theme of the Brownsburg Police Department in 2016 was personnel change. As reported in the 2015 Annual Report, the town is growing residentially and commercially and the department's response was a recruitment that commenced in February in addition to the hiring of three experienced officers assigned to the Reserve Division. At the conclusion of 2016, the department had expanded by three (3) full-time officers, replaced two (2) and re-staffed the Reserve Division to a more suitable manpower level of eleven (11) officers.

On December 27th members of the Board of Police Commission recognized and awarded Michael Dove a badge of retirement as Chief of Police. While Chief Dove's retirement is not official until February 10th, he will be utilizing the remainder of his leave benefits until then. The Police Commission then announced my appointment as Chief of Police. At the same meeting I announced my Executive Staff appointments which included Sergeant (now Major) Andy Watts as the Chief of Support Services and Sergeant (now Major) Bryan Fultz as the Chief of Operations. Division Captains (Captain Ben Pyatt and Captain Jennifer Barrett) over Enforcement and Investigations remained the same. The beginning of 2017 will be a time for adjustment to new roles and devising an overall vision for the future of the department under new leadership.

Regardless of major changes in administration and potential understaffing, the Town of Brownsburg remained "in good hands" as we once again ranked quite well on the Safest Places in Indiana list among other cities and towns (www.valuepenguin.com utilizing FBI crime statistics). Brownsburg is 8th among mid-sized cities and 24th among all cities or towns in the state.

I look forward to 2017 and beyond as the new Chief of Police of one of the most well-trained, exceptionally staffed and progressive police departments in Indiana. The following pages detail the activities and accomplishments of each Brownsburg Police Department division, department or specialized unit for 2016.

Chief of Police

Joseph A. Gimes

ENFORCEMENT

The Brownsburg Police Department Enforcement Division is comprised of Road Patrol, Motorcycle Patrol, Bicycle Patrol, K9, Reserves and United Drug Task Force assigned officers. Even though the majority of the interdiction function was absorbed by the UDTF (United Drug Task Force), the department maintained one officer assigned predominantly to Interdiction activity throughout the year as discussed in 2015.

Activity remained relatively consistent with a slight decrease in calls for service when compared to 2015 (-8%). Traffic stops increased by 7.4%.

Numbers do continue to indicate a low-crime community and as previously stated our town ranked the 8th safest in the state among mid-size communities. Arrests for 2016 totaled 804 and proactive patrols (business checks, premise checks and bike patrols) totaled 7,495.

ACTIVITY	2016
All Calls for Service	26,027
Accidents	724
Traffic Stops	8,194
Property Crimes	634
Crimes Against People	153
Narcotics	284



The Enforcement Division has been experiencing a steady rise in drug related crimes and incidents, specifically an increase in those involving heroin. The situation across the nation has been described as epidemic and law enforcement agencies, local to federal, are scrambling to combat it. The most difficult

factors of the crisis are the low-cost and abundant availability of heroin. It would also appear the fight is multi-leveled and may need to start with the medical field. According to the DEA, over 80% of people who have started using heroin began with prescription drugs. Law Enforcement as a whole is working to find solutions and the paradigm in policing is certainly shifting for our department because of the surge but we will continue to seek appropriate training and apply best practices in this area.

One-hundred thirty-five (135) requests submitted by the public regarding crime tips, suspicious activity, extra patrols, vacation watches, etc. were fielded by the division throughout the year. This number is down by 45 or 25% from 2015.

2016 saw the fourth occasion where the department was in charge of security and crowd control at the NHRA Nationals at Lucas Oil Raceway. Sergeant Abshire continues to spearhead the logistical planning of this event, assisted by Captain Ben Pyatt and Captain Pat Bullock. Civilian staff members Kim Shupert, Debbie Umbanhowar and Amanda Bultman acted as radio dispatchers in the Mobile Command Center again and this appears to be the simplest plan of action going forward in terms of communications. Handling of this event has fast become easy to execute due to in-place and tested procedures and knowledgeable staff applying Incident Command principles.

During 2016 the Brownsburg Police Department was involved in eight (8) vehicular pursuits which is a significant increase from 2015 in which there were only two (2). Six (6) pursuits were initiated by Brownsburg Police and two (2) were initiated by Indiana State Police and Pittsboro Police Department where Brownsburg Police assisted. On January 1, 2016 at 12:33 a.m. Pittsboro Police initiated a traffic stop on Interstate 74 at the 62 mile marker for an infraction and misdemeanor violation. The driver did not stop and continued on Interstate 74 to State Road 267 where a Brownsburg Officer assisted. The pursuit continued north on State Road 267 to County Road 1000 North. The driver continued east on County Road 1000 North to County Road 800 East. The driver went north on County Road 800 East and pulled into a driveway. The driver eventually exited the vehicle and was taken into custody without incident for operating a vehicle while intoxicated. Total length of the pursuit was 5 miles with speeds reaching 105 miles per hour. On January 3, 2016 at 9:28 p.m. Brownsburg Police initiated a traffic stop at Noble Drive and Skyward Lane for multiple infraction violations. Upon the officer activating his red and blue emergency lights, the vehicle continued on Skyward Lane with no headlights. The vehicle continued on Skyward Lane back to Noble Drive and stopped at an address on Noble Drive. The driver was taken into custody for operating a vehicle while intoxicated. Total length of pursuit was ¼ mile and lasted one (1) minute. On January 26, 2016 at 11:57 a.m. Indiana State Police initiated a traffic stop on Interstate 74 at the 67 mile marker for a speeding violation. The driver fled the scene in his vehicle after initially stopping. A Brownsburg Officer was in the area and assisted in the pursuit. The pursuit continued into Marion County on Interstate 74. The vehicle crashed in the area of 61st and King Avenue in Indianapolis. Both subjects were taken into custody after medical treatment. Total length of the pursuit was 12 miles and time was 9 minutes. On January 30, 2016 at 9:50 p.m. Brownsburg Police initiated a traffic stop on Interstate 74 at the 66 mile marker on a subject with felony and misdemeanor warrants. The subject continued driving west on Interstate 74 after Brownsburg Officers activated their red and blue emergency lights. The subject eventually stopped on Interstate 74 at

the 64 mile marker and was taken into custody without incident. Total length of the pursuit was 2 miles and 2 minutes long. On February 19, 2016 at 11:30 p.m. Brownsburg Police initiated a traffic stop at 500 East Northfield Drive for a traffic infraction. The officer made initial contact with the driver and upon returning to the police vehicle the violator fled the scene in his vehicle. The violator continued south on Northfield Drive to the area of Dan Jones Road and County Road 200 North where tire deflation devices (stop sticks) were successfully deployed. The vehicle came to rest at Dan Jones Road and County Road 100 North where passengers fled. The driver was taken into custody without incident as he stayed in the vehicle. The passengers were quickly apprehended by assisting officers. Speeds reached in excess of 100 miles per hour during the pursuit. Length of pursuit was five (5) miles lasting five (5) minutes. On March 18, 2016 at 4:29 p.m. Hendricks County Sheriff's Department initiated a traffic stop in the area of County Road 900 East and County Road 200 North reference a reported stolen vehicle. A Brownsburg Officer assisted with the pursuit and the suspect vehicle proceeded to the area of Raceway Road and County Road 200 North where it collided with another vehicle and came to rest. The driver and passenger were taken into custody without incident. Length of pursuit was two (2) miles lasting just over 90 seconds. On March 21, 2016 at 11:58 p.m. Brownsburg Police initiated a traffic stop at U.S. 136 and East Northfield Drive for a registration violation. Upon the officer activating his red and blue emergency lights, the driver of the vehicle proceeded south on East Northfield Drive without stopping. The vehicle turned on Hartsford Way and the driver exited the vehicle and fled. The suspect was taken into custody with the assistance of a K-9 unit from the Hendricks County Sheriff's Department. Length of pursuit was one (1) mile lasting over two (2) minutes with speeds in excess of 50 miles per hour. On July 7, 2016 at 8:28 p.m. Brownsburg Police initiated a traffic stop on Interstate 74 at the 66 mile marker for a signal violation. Driver information was obtained upon initial contact but the driver fled the scene in the vehicle upon secondary contact. The driver fled in the vehicle to an adjoining jurisdiction and stopped the vehicle at a location in Pittsboro and exited in attempt to evade officers. The driver was taken into custody without incident. Length of pursuit was ten (10) miles lasting twelve (12) minutes. The average distance between the eight pursuits in 2016 is just less than four (4) miles with the longest being twelve (12) miles and the shortest ¼ mile. The average time spent in pursuit was four (4) minutes with twelve (12) minutes being the most to one (1) minute being the least. The highest speed reached in a pursuit was 105 miles per hour which was on an interstate at 12:30 a.m. and not in a residential or commercial area. The Brownsburg Police Department continues to conduct practical training each year with 2016 training being held at the Indiana Law Enforcement Academy.

In 2016 there were a total of thirty one (31) incidents involving forty five (45) documented Use of Force reports. This is a 40.6% increase from thirty-two (32) documented reports in 2015. Analysis again determined that Brownsburg Police officers exercised excellent application of necessary force and appropriate restraint in

time pressured, uncertain circumstances throughout the 2016 calendar year. During the review of all Use of Force incidents it was noted that Brownsburg Officers drew and pointed their service weapons on twenty-six (26) documented occasions. However, none of the above situations resulted in police action shootings. None of the Use of Force reports involved the delivery of a chemical agent. None of the Use of Force reports involved the apprehension of a suspect utilizing a police K9. Five (5) of the Use of Force reports involved the application of a Taser CEW device. Thirteen (13) of the reports involved weaponless physical techniques including but not limited to strikes, kicks, and restraints. It should be noted that seven (7) suspects were rendered medical attention, including those exposed to Taser CEW devices. There was one (1) incident documenting injury to an officer. As in previous years approximately half of all Use of Force incidents reported in 2016 involved intoxicated or impaired persons. In addition, the seriousness of the incidents and application of force used were increased across the categories. K9 apprehensions were down from 2015, while all other applications of force were up from the previous year. This is truly indicative of the violence being displayed nationwide upon police officers as they are performing the duties of their occupation. In addition the surges are an example of the increasing number of subjects that we are coming into contact with that are too intoxicated, inhibited, or mentally detached to "process" the pain compliance based techniques traditionally used by police. Officers are required to escalate their amount of force based upon the

severe intoxication and violent behaviors exhibited by suspects involved. The officers of the Brownsburg Police department are some of the best trained and most professional in the State of Indiana and the department will continue to strongly support and integrate continued training in the area of Use of Force.

Corporal Wing, Officer Clark and Officer Cronin were recognized for their efforts and assistance during a homicide investigation over the summer. They were the first officers on scene, clearing the residence in the event the suspect was still present. This incident was



an excellent example of the two divisions working together on a major crime investigation.

On December 2nd, a large scale vehicular accident resulting in a fatality occurred at the intersection of 56th Street and Ronald Reagan Parkway. Lead Accident Investigator Sergeant Jeff Klayer spent several weeks conducting an intricate investigation of the accident including consulting expert engineers of the various car models involved. The investigation resulted in several criminal charges being filed on January 17th including Reckless Homicide and a warrant arrest soon after. Litigation is pending and will continue into 2017. Sergeant Klayer, assisting reconstructionist Sergeant Doug Abshire and other employees should be commended for their professionalism and dedication to this case.



The Brownsburg Reserve Program currently consists of eleven (11) officers. While this is the same number the department opened 2015 with, the division did experience some new hires and resignations or transfers throughout 2016. The department added three

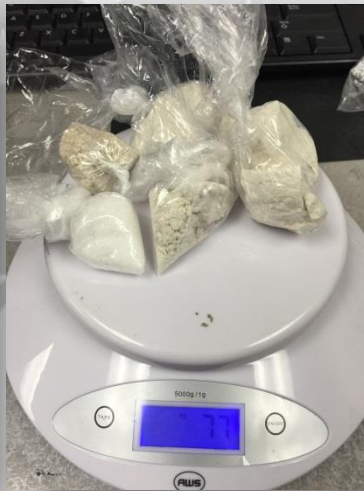
experienced Officers Diosdado Hernandez, Neil Beiriger and Ryan Rowley, accepted a resignation from Officer Garrett Phillips and both Officers George Glossop and Mark Christian were hired full-time. The Reserve Division continued to offer invaluable voluntary assistance throughout year with annual events such as the Eggstravaganza (public egg hunt), walk/runs, Fourth of July, Police and Fire Summer Camp, bicycle tours, the Haunted Police Station and parades as well as maintaining their minimum hours dedicated to patrol operations. The Christmas Under the Stars parade was entirely managed and staffed by Reserve Officers in 2016. Reserves continue to expand their involvement in the community and role of "giving back". On July 19th, the division hosted its 3rd annual backpack event. Over \$1,000 in school



supplies was provided to school age children in need. Friends of the Reserve Division (FORD) also purchased and provided to each Brownsburg officer a "Resqme" multi-purpose rescue tool that allows officers to cut seatbelts and break car windows as well as perform other functions in emergency situations. They also designed "Back the Blue" t-shirts that were sold during the latter part of the year. Funds from the sales will go toward outreach programs in the town. Another successful 5-0/5K was hosted by the division at Lucas Oil Raceway in October as a fundraising effort. In December, Reserve Officers organized a "Cup of Cheer" event where they interacted with citizens at the local Wal-Mart by giving out hot chocolate, coffee and \$500 in gift cards to shoppers, all provided by Friends of the Reserve Division. The division continues to be under the command of Sergeant Kim Kiritschenko and Corporal Chad Wilson both of whom are doing an exemplary job.

For 2016, the United Drug Task Force was assigned ninety-four (94) cases and was involved in 34 controlled buys. Again investigative efforts focused on heroin

and methamphetamine dealers and distributors. Of the 34 controlled buys, 27 were for heroin, 6 were for methamphetamine and one was for prescription pills. There were two (2) investigations into prostitution and fourteen (14) warrants served.



INVESTIGATIONS

The Investigations Division is presently comprised of Division Commander Captain Jennifer Barrett, four (4) detectives, an administrative assistant and a crime scene investigator who also serves as the property and evidence custodian. Towards the latter part of the year, a process was launched to add a detective. This process will continue into early 2017 as applicants were being actively vetted in December.

2016 started with Captain Barrett being dedicated to an Internet Crimes Against Children (ICAC) case involving local, state and federal law enforcement agencies. The case was actually adopted by ICAC on December 16, 2015 and involved a suspect making terroristic threats towards a victim and three communities within Hendricks County. Captain Barrett was one of four leading investigators into this extensive case that received national news coverage. The investigation consumed nearly the first quarter of 2016 for Captain Barrett. The case is no longer active as avenues for additional investigation, identification or charging have been eliminated.

Captain Barrett also assisted the FBI with a terrorist activity case which concluded in June with an arrest of a suspect living in Brownsburg by the FBI for terrorist activity.



Captain Barrett was invited to the FBI Indianapolis Field Office in December to meet FBI Director James Comey and receive recognition for the department's assistance and efforts in this case.

On June 9th, the Brownsburg Police Department and its Investigations Unit investigated its first case of homicide in nine (9) years. A thirty year old local resident was discovered shot to death in his apartment home that he shared with his 29 year old brother. The crime scene



was processed and secured for approximately 39 hours. The primary suspect, his brother, was located on June 11th. This case is awaiting trial. The Investigations Division, as well as members of the Enforcement Division, was recognized for their efforts in this case.

Assigned cases in 2016 increased by 6.8%. Closed and/or suspended cases decreased by 12.8% but cases closed by arrest increased by 1.8%. The division was required to do a substantially smaller number of background checks for employment in 2016.

CASE STATISTICS	2015	2016
ASSIGNED CASES	466	500
CLOSED/SUSPENDED CASES	235	205
CLOSED BY ARREST	40	47
BACKGROUND CHECKS	27	8

Some of the more noteworthy cases investigated in 2016 are as follows:

- Joint investigation (Captain Barrett) with the United Drug Task Force involving child prostitution, child molestation and child exploitation. This case was closed in April.
- Investigation of the sexual assault of a 17 year old by a 60 year old male involving dissemination of narcotics. Upon investigation the case was deemed unfounded.
- Arrest for intimidation where a suspect was making death threats to a local business via social media.
- Large scale stolen or fraudulent gift card theft where the suspects lead the Enforcement Division on a vehicle pursuit but was taken into custody. This case involved \$6,725 in gift cards purchased by a stolen credit card.
- Investigation of an intricate theft ring that had been ongoing for several years at a local senior assisted living facility. The suspect, an employee, had been committing thefts for an undetermined amount of time. She was charged with multiple counts in February.
- Death investigation involving the victim's pet dogs where evidence of an attack was present. Ultimately it was determined that the cause of death was bradycardia but she did suffer bites and an attack by the animals prior to and after her death.
- Armed robbery of the CVS in June involving a lengthy investigation and charges being filed on multiple suspects in November.
- Investigation of a home invasion, armed robbery, and criminal confinement with a deadly weapon and serious bodily injury that required 26 search warrants, DNA evidence processing and major case fingerprinting. The suspect was arrested in August.
- Attempted robbery of the Kroger pharmacy
- Investigation of a violent domestic battery that involved the use of a weapon (knife). The case required numerous interviews of adults and children, and some

wound analysis to determine aggressor/victim. The case remained active at year end.

Detectives recorded hundreds of hours of training while assigned to the division covering several topics including:

- National Internet Crimes Against Children Conference – Atlanta, Georgia
- National Crimes Against Children Conference – Dallas, Texas
- S.A.N.E. (Sexual Assault Nurse Examiner) training at Hendricks Regional Hospital
- Interviewing and Understanding Sexual Deviant Behavior
- J.U.S.T. (Juvenile Sex Trafficking) Conference
- Outdoor Recovery Course at the University of Tennessee (“The Body Farm”)
- “Finding Words”
- Emergency Vehicle Operations
- Annual State Mandates and Firearms

Administrative Assistant Belinda Sharkey continued her work in Laserfiche by scanning documentation into the electronic filing system. Throughout 2016, she completed 1,913 transactions which may have included multiple items in one transaction such as photos. Documentation uploaded spanned cases from 2008 through 2016.

In regards to the Property and Evidence function, there were 914 pieces of evidence returned to the owner, destroyed, transferred to another agency, auctioned or forwarded to long term storage and there were 143 items sent to the Indiana State Police for testing. There were 2,066 pieces of evidence checked in throughout 2016 and at year's end the property and evidence room housed 2,031 pieces of property which does not include property still at the lab, checked out by the court system or checked out by officers.

TRAINING

The Training division is a particularly busy facet of the department. Managed by Sergeant Andy Watts, many training courses, related meetings and facility usage activities by other agencies occur throughout the year. The following includes highlights of that activity.

January of 2016 was a relatively busy month for the training division with not only several training dates but with the annual year end calculations and reporting of officer training to the Indiana Law Enforcement Training Board. Sergeant Watts was again re-elected as president of the Central Indiana Law Enforcement Training Council (CILETC) for the fifth straight year on January 21st. Throughout the month, several agencies took

advantage of the indoor range and shoot house due to the season for their annual training requirements including IMPD SWAT, Speedway PD SWAT, the Hendricks County Sheriff's Department and the Indiana Department of Corrections.

From January 18th to the 29th the Hendricks County Sheriff's Department in cooperation with the Brownsburg Police Department K9 unit conducted K9 training. This training included several local law enforcement agencies and focused on narcotic recognition and detection using the imprint system.

In February, CILETC-sponsored Instructor Development training was conducted at the training facility. This training focuses on the development of future police instructors. The Brownsburg Police Department had one officer present in the class at no charge.

One significant highlight was on February 8th and 9th, when the department hosted professional MMA (Mixed Martial Arts) fighter Chris Lytle. Mr. Lytle conducted "Law Enforcement Response to a Trained MMA Fighter" training. This was also a CILETC sponsored event with four Brownsburg officers in attendance.



On March 28th, Chief Dove reviewed and approved, with the support of legal counsel, a proposed course by Sergeant Watts entitled "Spouse's Weapon Familiarization" and a civilian academy (planned for 2017). The weapons familiarization training is for officer's wives to become familiar with a firearm and receive safety and usage training. The civilian academy

will provide an opportunity for citizens to be exposed to department and the job tasks of a police officer. The Spouse's Weapons Familiarization course was held on July 23rd and September 24th. Topics included basic weapon safety, weapon storage, function, use of the Brownsburg Police Department handgun platforms, personal carry statutes in Indiana, and home defense in Indiana. The class was very well received and successful.

On April 25th and 26th the department and CILETC hosted and sponsored training in the area of Officer Involved Shootings (OIS) instructed by Workhorse Training Group. The training was attended by over forty officers including Brownsburg Police supervisors at no cost. This was a cost savings of \$3,600 in tuition. The training covered preparedness and planning for OIS incidents in addition to the aftermath and best practices of

agencies and personnel. The department is currently reviewing its OIS policy for any necessary changes.

CILETC conducted its monthly meeting on May 26th to discuss upcoming training courses. Currently, the Brownsburg Police Department is one of 20 agencies belonging to the training consortium and hosts in excess of 80% of all CILTEC training courses. The membership is larger than ever before and continues to be an excellent supplement to the Brownsburg Police training unit's goal of providing the most extensive training courses in the most cost effective manner possible.

The department hosted a specialized training involving the tactics of interdiction and deception identification at the Brownsburg High School from June 7th through June 10th. Over 75 officers from numerous agencies attended the training including several from our department at no cost.

On November 2nd and 3rd, Sergeant Watts attended the annual ILEA State Trainers conference at the academy in Plainfield. The central discussion was the intent to extend the duration of the basic academy from 16 weeks to 18 to 20 beginning in 2018 in addition to more requirements on top of the 40-hour pre-basic course prior to a new officer attending ILEA.

Sergeant Watts met with the Veterans Administration hospital police department and provided a tour of the training facility on December 19th. This meeting was in anticipation of the VA Police Department joining the list of other agencies renting our facility for training purposes. Feedback was positive and it is expected that a partnership will be created.

Officers received 5,118 cumulative hours of training during 2016, averaging 90 hours of training per officer. The state mandate remains at 24 hours annually per officer. Our department is consistently well above the mandate.

Other highlighted formal training topics for the year include:

- Jetway Interdiction Course
- EnCase Computer Forensics
- Senior Instructor
- Traffic Accident Reconstruction
- Undercover Agent School
- Law Enforcement Recording Storage
- Startle Response to Ambush
- Gangs and the Occult
- National Major Gang Task Force
- Motor Vehicle Interdiction & Intelligence
- Interview Strategies and Statement Analysis
- Supervisor Liability
- Policing the Teen Brain

- Crowd Control

Roll call training conducted by shift supervisors in 2016 covered topics such as case law involving vehicle impounds and Terry Stops, Serious Bodily Injury Crash Response, Robbery Response, Structure Clearing and Hostage Rescue, Body-Worn Camera Policy, and Prosecutor Updates.

Revenue generated from training facility usage fees totaled \$5625 which is down from 2015; however 2015 was a record year of revenue in this area. Again, this number does not represent the dollars saved by the added benefit of free training for our officers throughout the year.

RECORDS

January of 2016 marked the end of new Record's Assistant Amanda Bultman's training. Amanda joined the department in November of 2015 and successfully completed her probationary year on November 28th of 2016. Amanda has been an excellent addition to the department bringing with her relative work experience, including nearly six (6) years as a corrections officer and nearly three (3) years as a public safety dispatcher, easily fitting into the administrative side of law enforcement.



Also in January Kim Shupert along with other members of Executive Staff conducted a thorough review of the department's recruitment practices. Minor changes included the addition of other avenues of advertisement, a minor revision to the pre-application and a slight adjustment to the process order. The acceptance of pre-applications to be initially processed by Records Staff began February 1st.

February began the preliminary planning stages to upgrading to Laserfiche 10.0. Kim Shupert attended meetings on February 18th and 26th, along with Lt. Depinet, in order to obtain information and provide input regarding the upgrade. It would be seven more months before implementation.

February was also a busy month in terms of IDACS/NCIC inquiry certifications for officers. One function of the Records Department through the management of Debbie Umbanhowar, IDACS Coordinator, is the recertification testing of officers in order to maintain MDT operations. The on-line tests are facilitated by and conducted in the

Records Department. In February, Debbie assisted nine (9) officers doing so and a total of forty-one (41) for the entire year which is the majority of the certified operators in the department. Debbie also participated in an IDACS audit in December after which our department received positive results for our security, retention and maintenance of law enforcement purposes only documents generated by the IDACS/NCIC database.

On March 16th, Kim Shupert attended a Public Access training webinar hosted by the town with Major Grimes. Throughout 2016, Kim, Major Grimes and department attorney Jayson Marksberry have been working towards revising its public access procedures and making improvements upon relative forms. Changes will be in compliance with new laws regarding law enforcement recordings. A meeting with Jayson Marksberry on October 27th yielded some immediate changes to procedures but this project continues into 2017 with hopes of finalization very early in the year.

Debbie Umbanhowar received training from Kim Shupert on the Records Retention process in April. Debbie now manages this annual function. Records kept in long-term storage were organized and prepped for destruction and the official notice and request forms were submitted to the Hendricks County Commission on Public Records on August 22nd. The department should receive authorization some time in the spring of 2017 for destruction.



Starting in May, Kim Shupert was contacted by representatives of IdentoGo (Morphotrust USA) fingerprinting services company in regards to becoming a host sight. The company is contracted by the Indiana State Police to

perform electronic fingerprinting services for gun permit applications. In May the company found itself in need of a new location in Brownsburg and if it could not work out an agreement with our department, fingerprinting services may not have been available in town. Throughout the following two months, days and hours of operation were discussed, a site review was conducted and a partnership agreement was drafted and signed. Monday, August 22nd was the first day of business for IdentoGo at the department. Since then the partnership seems to be going quite well and it is definitely a benefit to the community to be able to continue their services in this town and at a convenient location.

On July 8th, representatives from the Plainfield Police records department met with Kim Shupert and Debbie Umbanhowar in order to learn the process for entering and maintaining arrest warrants as well as observe our methods for billing residential and commercial alarm permits. They obtained additional information on our paperless central records system and other operating procedures as well while here. Kim Shupert

assisted them with establishing some procedures in these areas by sharing our department practices. Since that meeting they have inquired on our operations in other areas as well. It is a credit to the Records Department that other departments in the county look to it for information and guidance in operational areas.

As it was decided that Records staff would again be performing communications operations in the command vehicle during the NHRA Nationals, Kim Shupert attended a planning meeting on August 8th with staff members, fire department members and employees of Lucas Oil Raceway at their administrative office. Kim, along with Debbie Umbanhowar and Amanda Bultman worked the Nationals from Friday, September 2nd through Monday, September 5th.

In late September, Investigations Administrative Assistant Belinda Sharkey was trained in basic records operations so that she could assist with working the service window during the late Wednesday hours. Belinda commenced assisting in this area the second week of October and has now become part of the regular rotation of personnel assigned to work those days. The training Belinda received in fingerprinting will enable her to conduct elimination fingerprints for detectives when needed and also made her more knowledgeable in Public Access procedures.

The Town and the department underwent an upgrade to Laserfiche 10.0 during the month of October. Debbie Umbanhowar was the department representative for testing and troubleshooting in Kim Shupert's absence due to an extended vacation. With exception to the usual transition issues that are expected, the upgrade went well. The upgrade allowed for continued work within Laserfiche Forms by Kim Shupert that was delayed due to the previous version's inability to manage the larger and more complex forms she was creating for personnel evaluation and inventory purposes. Once the upgrade concluded Kim was able to resume her work in forms.

On November 15th, Kim Shupert attended a webinar regarding the new Laserfiche business processes and forms. Some new features and helpful information was gleaned that will open more opportunities to integrate the LF Forms product further into our daily operations. This will be researched further in the first quarter of 2017.

Towards the end of December, Kim Shupert finalized three evaluation process forms to be integrated into a Laserfiche Workflow. Training on the new evaluation process was scheduled for early January. The new evaluation program was a year in the making and has manifested in a 100% paperless, more simple and accurate process. Supervisors will begin using the new product at the beginning of the year.

As routine duties assigned to the department, Records personnel continued to provide services to the community including gun permit application processing, public access requests, alarm permit processing, criminal histories and fingerprinting. It should be noted that as of January 1, 2017 the Indiana State Police will no longer accept our

method of fingerprinting for gun permits and citizens will be forced to utilize the services of IdentoGo. The anticipation of this move by ISP was a consideration in partnering with IdentoGo as a host location.

The following tables reflect various statistics and funds generated for 2016. The department processed 22.6% more gun permit applicants than in 2015. Alarm Permit related invoices increased by 12%. These statistics will now be reported using invoice transactions only, as opposed to including all entries into the database as in previous reports. Criminal History Requests decreased by 46.5%. Staff has noticed a decrease in third party requests, whether it was in the form of written request by carrier or in person, for employment purposes over the past year for reasons unknown. Overall there was a revenue increase of \$5,029.29 or 9.33% over 2015.

ACTIVITY BY SERVICE	2015	2016
Gun Permits – New Issues and Renewals	415	509
Alarm Permits Invoiced – New Issues, Renewals and False Alarms (Both Business and Residential)	719	805
Public Access Requests	211	214
Criminal History Requests	393	210
Fingerprints	166	193
REVENUE BY SERVICE	2015	2016
Offense or Arrest Report Copies	\$665.00	\$465.00
Accident Report Copy Fees Collected Directly by the Department	\$785.00	\$630.00
BuyCrash.com (Accident Report) Revenue	\$7,232.00	\$7,232.00
Gun Permit Application Fees	\$18,890.00	\$23,600.00
Motor Check (VIN) Fees	\$135.00	\$25.00
Notary Fees	\$12.00	\$11.00
Photograph Fees	\$6.00	\$10.00
Citations Filed for Cost Recovery	\$2,729.39	\$1,918.68
Alarm Permit Fees	\$21,138.00	\$22,980.00
Local Criminal History Fees	\$1,440.00	\$1,045.00
Fingerprinting Fees	\$865.00	\$1,010.00
TOTAL REVENUE	\$53,897.39	\$58,926.68

INFORMATION TECHNOLOGY

The Information Technology function of the department opened 2016 with Lt. John Depinet receiving the software for body-worn and in-car cameras as well as purchasing memory for the recordings to be stored. Also in January, Lt. Depinet programmed 34 new radios.

In February an update was received on the new CAD (computer aided dispatch) function indicating product replacement would take place within 18 to 24 months. Lt. Depinet continues to represent Hendricks County as the point of contact for training and implementing this mobile police product. In addition, plans may be underway by the Integrated Public Safety Commission (IPSC) to go ahead and get a new Records Management System. He will continue to monitor any progress or changes throughout the next year and a half to two years.

Lt. Depinet also completed and passed 164 hours of Computer Forensics One and Two training in Chicago throughout the year.

The body-worn camera implementation has been ongoing for several months starting in 2015. Department policy was drafted and adopted and a product was selected and purchased in those months. On April 5th and 6th of 2016, the equipment was installed and Lt. Depinet was trained on the system along with other members of Executive Staff. In May Lt. Depinet trained road personnel on the system and uploading of recordings into Data Vault initially began. By October, all body cameras had been received with all remaining training taking place. After initial usage, some issues were identified but addressed by IT staff. Reserve Officers were also trained in November and will have access to the equipment while working.

In June, the department received new mobile printers and scanners which were installed into squad cars for the purposes of electronic ticketing and crash reporting.

As of July of 2016, the Brownsburg Police Department was selected to be the test agency for the future transition of all Hendricks County agencies to a paperless paperwork submission process to the Hendricks County Prosecutor's Office, which would include electronic signatures on legal documents. This new process will be tremendous in terms of progress and efficiency in this area. As of the end of the year, this process was still being considered with actual procedures being explored.

The Mobile Command Vehicle was outfitted with internet services, a phone and printing capabilities in August, in time for usage at the NHRA Nationals.

During the latter part of the year, Lt. Depinet was preparing the department radios for a major operational change. As of December 6th at 8:00 pm, the entire county

transitioned from the old radio system to the new IPSC P25. The change improved radio coverage and quality of transmissions. Existing towers were brought online at the same time and ones located in Brownsburg and Bellville were operational on January 1st.

COMMUNITY RELATIONS & JUVENILE INFORMATOIN

Community Relations and Juvenile Officer Sergeant Fleck conducted or attended many activities and events throughout 2016. His activities are outlined as follows:

ACTIVITY TYPE	2015	2016
Neighborhood Crime Watch Meetings	14	15
Substance Abuse Task Force Meetings	6	6
Safety Talks (Juvenile Demographic – Preschool, Elementary)	9	14
Diversionsary Presentation Days (Juvenile Demographic – School Age)	11	11
Structured Presentations (Adult Demographic)	7	2
Building Tours	12	10
Special Events (National Night Out, Haunted Police Station, Tox Away Days, Parades, Ceremonies, Shop with a Cop, etc.)	15	14
Women's Self Defense Instructions	14	23
Children's Self Defense Instructions	7	1
Explorer Post 1848 Related Meetings or Trainings	20	12

In 2016, most activity remained relatively the same with exception to the Women's Self Defense Instructions which increased by 9 classes. Sergeant Fleck instructs this course at Sheltering Wings multiple times a year and he has also been providing classes at Connection Pointe church on a regular basis.

Sergeant Fleck was again gracious in attending another child's law enforcement themed birthday party at Eaton Hall in 2016 which is above and beyond his employment expectations.

In addition to Sergeant Fleck's community relations duties, he spends many days and hours participating in the Bike Patrol division and instructing department members in

defensive tactics areas. This year Sergeant Fleck also attended a course entitled "Understanding the Teenage Mind".

Sergeant Fleck represented the police department at town events such as Rev Rally and the safety fair in 2016 as well.



In June of 2016, the 6th Annual Police and Fire Youth Summer Camp commenced. Sergeant Fleck was able to return to a two-week format this year. From June 13th through June 24th, the department, alongside members of the Brownsburg Fire Territory hosted 80 children daily from 8:00 am to 12:00 pm. Children participated in both police related and fire related activities. The summer camp is Sergeant Fleck's biggest commitment during the year but is one of the most valued events by the community.

Sergeant Fleck conducted his annual diversionary presentations in Brownsburg High School in February and September. Each year students are instructed on juvenile law, alcohol, illegal narcotics, violence, toxic relationships and media influences in their Health class.



Explorer Post 1848 continues to operate under Sergeant Fleck and currently has 16 members. The post met twelve (12) times in 2016 and trained in a variety of areas including observation and memory exercises, defensive tactics, verbal judo, room clearing, field sobriety testing, and arrest procedures (role play). The formal

meetings were down from 2016 but Explorers participated and assisted in special events as well including the 5-0/5K and Night Out Against Crime.

Sergeant Fleck continued his weekly court security details as well as reporting juvenile information using the state mandated database. The department experienced a juvenile records keeping audit in 2016 as well with positive results as there are additional storage, designation and separation mandates for such records.

On August 4th, the department hosted its 10th Annual Night Out Against Crime event. This would be the last that Chief Michael Dove would organize. During the opening ceremonies, Chief Dove was recognized by the Board of Police Commission for bringing this event to the town and making it what it is today for the last ten years and his community relations service work specific to the event. Night Out Against Crime is a staple event in the town and one that the public has come to look forward to. This year's was another heavily attended and successful event with a record number of participants. Big Daddy Caddy again played the event and 2,000 hot dogs and brats were served.



POLICE • COMMUNITY PARTNERSHIPS



EMERGENCY RESPONSE TEAM

During 2015, the Emergency Response Team was activated or utilized for critical incidents on two (2) occasions, a pre-planned event on one (1) occasion and high risk warrant services on two (2) occasions. The following list does not include all of the instances where the potential for deployment existed and the team was placed on standby in a state of readiness but essentially did not respond.

May 6th	Barricaded/Suicidal Subject
June 7th	High Risk Warrant Service
September 29th	Controlled Buy/Bust and High Risk Warrant Service
December 15th	Controlled Buy/Bust
December 26th	Intimidation with a Deadly Weapon/Suicidal Subject

The year opened with the resignation of one team member, Officer Josh O'Brien who had been with the team since 2010.

In March, team members trained on a new weapon platform, the UMP45. The team now has three of these .45 caliber submachine guns in their arsenal. Also in March, then Team Commander, Major Joe Grimes met with another law enforcement agency having a mutual aid agreement with our department in regards to a warrant service. While the situation did not meet the criteria for team deployment, Major Grimes supplied some tactics and techniques to safely take the person into custody.

The team saw itself conducting a selection process in April to establish an eligibility list for any future openings. The deadline for applying was June 1st. Following rigorous testing and other phases, Avon Officer Steve Barton and our own Officer Joseph Steward were selected to be eligible team members. Following the reluctant resignation of existing member Joseph Ramsbey (Avon PD) due to personal hardships, both Officer Barton and Officer Steward joined the team in October under a probationary restricted status.

On the evening of May 6th the Brownsburg Emergency Response Team was requested to respond to a possible barricaded suicidal subject in the Winding Creek neighborhood. It was determined by patrol that the subject had fired numerous shots from several weapons inside the residence over the past 24 hours. Once it was determined that the subject was indeed inside the residence, BPD ERT mobilized and staged in an offsite location with the Brownsburg Armored Personnel Carrier (APC) serving as the team transport vehicle to the Winding Creek area. Upon arrival, BPD ERT obtained positions of cover relieving patrol units on the perimeter and established a rapid response plan and team. In addition, several other positions of advantage were obtained by ERT operators. Once negotiations were established, BPD ERT members

maintained their positions and communication with tactical command. After a few hours passed operators were made aware that the subject was threatening to “shoot anyone entering the residence” and a possible “suicide by cop” scenario. After additional conversation with negotiations, the subject surrendered to BPD ERT operators without incident. The team utilized outstanding tactics and maintained constant levels of readiness throughout the incident, thus contributing heavily to the successful outcome.

From July 18th through the 20th, the ERT conducted a three day Basic SWAT School. Team members Adam Barnhart and Steve Sentany were able to meet this training requirement by attending.

On Wednesday, September 28th, Brownsburg Police Emergency Response Team (ERT) Commander Major Joseph Grimes, was contacted by representatives from the Drug Enforcement Agency (DEA) and United Drug Task Force (UDTF) pertaining to a request for assistance on a high risk buy/bust that was to take place on Thursday. The dealer was described as an African-American male in his mid to late 30's dealing heroin and pure fentanyl. He was suspected of selling pure fentanyl to a female that nearly died at IU West Hospital. Members of ERT were placed on standby status for deployment and roll call was taken for available personnel on that date. At approximately 9:09 am, ERT members directed to respond for callout. ERT, DEA, UDTF, Metro Interdiction, and HCSD K9 units arrived at the Training Facility at approximately 10:01 am, to conduct the operations plan briefing. ERT Operators were split into three teams with specific duties as part of the ops plan. After conducting dry runs of vehicle deployments in full gear, ERT responded to their assigned staging areas near the target location. During the deployment, the dealer changed the deal location, in which personnel had to resort to a contingency plan. Two of the three teams comprised of the ERT responded along with a marked Metro Officer, DEA, and UDTF personnel to alternate staging areas near the new deal location, while the third team of ERT remained at their original assigned location to maintain integrity of the dealer's residence where ERT would be serving a search warrant for UDTF and DEA. After the drug transaction took place with the dealer, DEA, UDTF, ERT (Teams 1 and 2), deployed and took the dealer into custody without incident inside a Pub just off 38th Street near Eagle Creek. ERT was released from the takedown location by DEA and UDTF, at which time all ERT responded back to the initial staging areas near the dealer's residence. Upon receiving confirmation that the Search Warrant had been signed, all ERT personnel (Team 1, 2, and 3) deployed on the residence. The scene was cleared and secured by ERT, and was later turned over to DEA and UDTF to execute their Search Warrant and recovery of evidence.

In November it became necessary for Major Joseph Grimes to resign his position as the ERT Commander pending his appointment as Chief of Police. Sergeant Andy Watts was appointed as the new commander and he will be assisted by Team Leaders Corporal Joe Fults and Sergeant (now Major) Bryan Fultz. Sergeant (now Major) Watts is a seasoned member of the team as well as Corporal Fults and Major Fultz; therefore the team will continue to thrive under very capable leadership.

On December 26th at approximately 7:23 p.m., the Emergency Response Team was requested by Enforcement Division personnel on a possible armed barricaded/suicidal male subject on North Green Street inside a residence. The subject was wanted for battery and intimidation with a firearm as a result of an altercation that occurred prior to the arrival of law enforcement on the scene. Upon obtaining an arrest warrant and search warrant, Corporal Matt Wing was able to negotiate a peaceful surrender of the male subject and ERT took the male into custody without further incident.



The Brownsburg Emergency Response Team again committed to several hours of preparedness training in 2016. The team conducted training eleven (11) times and again covered various topics, including:

- Less Lethal SIM Recertification
- Shield Shoot and Structure Clearing
- Vehicle Assaults (Bus and Car)
- Breaching, Porting and Gas
- Operational Fitness
- Gas Insertion

HONOR GUARD

The department Honor Guard, consisting of Major Joe Grimes, Corporal Jacque Bass, Officer Kevin Huntsman and Officer Grant Anderson continues to be active under the leadership of Sergeant Pete Fleck, meeting and training monthly when possible.

Events or ceremonies attended by the Honor Guard in 2016 included the Law Enforcement Memorial, Youth Police and Fire Summer Camp, 9-11 Memorial Ceremony, Homecoming Parade, Fourth of July parade, Blue Light Ceremony and the presentation of colors at the ILEA Convention.

PUBLIC INFORMATION & MEDIA RELATIONS

Public Information Officer Captain Jennifer Barrett continued duties as the department's primary PIO with Sergeant April Hyde remaining as the secondary. For the year, there were four (4) formal press releases issued by the department to established media outlets, eight (8) individual inquiries regarding topics by various media representatives, two (2) formal press conferences, one (1) on-scene interview, one (1) scheduled interview and one (1) radio interview. Fifteen (15) Media Contact form entries were entered reporting on all contacts. Some reports included multiple contacts.



June was the busiest month for media inquiries and contacts due to a homicide and the subsequent police investigation that ensued.

The department continues to utilize Facebook and Twitter and our website to inform Brownsburg citizens and to solicit information (crime tips). Followers or subscribers continue to increase each year. The following are subscriber numbers as compared to 2015:

SOCIAL MEDIA PLATFORM	SUBSCRIBERS 2015	SUBSCRIBERS 2016	PERCENT INCREASE
Facebook - BPD	3247	4306	+32.6%
Facebook Crime Tips	3976	4700	+18.2%
Twitter	1261	1722	+36.6%

MOTORCYCLE PATROL (Traffic Unit)



2016 was the ninth year that the Motorcycle Patrol Division (Traffic Unit) has been in operation. At the beginning of the year, the Motorcycle Patrol focused on replacing old gear with the year's budget money and also outfitting Officer Rooker and Officer Huntsman's motorcycles with carbine rifles.

In February, Corporal West organized and completed all radar certifications with the assistance of Radarman, Inc. and also met with the town garage in order to schedule servicing of the motorcycles prior to their seasonal deployment.

By May, the three motorcycles had been serviced and deployed with the officers focusing on traffic enforcement and accident investigation. On the 21st, Corporal West hosted a Police Motorcycle Escort Procedure course at the Indiana Law Enforcement Academy which involved 13 motorcycle patrol officers being trained in safe riding habits while performing a police escort.

For most of July, Officer Huntsman's motorcycle was being repaired due to an oil leak but it was returned to service by August.

Twenty-one (21) traffic problems were submitted by citizens using the department's electronic tip or request form available on our website. These complaints are typically handled by the Motorcycle Patrol (Traffic Unit).

The Motorcycle Patrol completed several special details in 2016 which included the following:

May 15th	Nathan Gentry Memorial Ride
May 27th	Hoosier Burn Camp Ride
June 11th	Ride for the Salute (Blue Star) Motorcycle Ride
June 14th	BPD Youth Camp Demonstration
June 21st	BPD Youth Camp Demonstration
July 4th	Fourth of July Parade & Fireworks Traffic
July 16th	Let's Give Them Strength Event Escort
August 4th	Night Out Against Crime Static Display
Sept 5th	NHRA Championship Monday Escorts
Sept 17th	Susie's Place Motorcycle Escort
Sept 23rd	Brownsburg Homecoming Parade

By November, all motorcycles had been placed in storage in the new building for the winter season.

K9

2016 was another active year for the Brownsburg Police K9 division. For the purpose of the annual report we include Officer Kiritschenko for a total of four (4) K9 teams. Officer Kiritschenko utilizes her K9 for duty as a school officer and as a Brownsburg Reserve.

The current K9 teams remain the same as in 2015 and are as follows:

- Officer Kevin Hyde and "Zack"
- Officer David Marcum and "Carro"
- Officer Josh Obrien and "Darro"

- Reserve Sergeant Kim Kiritschenko and "Zeus"

K9 "Xarro" was retired from duty late in the year. Officer Marcum has been assigned a new K9 "Carro". The team completed school in mid-December.

During 2016, K9 teams were utilized in ninety-eight (98) calls for service and seventy-five (75) searches which resulted in sixty-three (63) alerts. These searches netted fifty-three (53) arrests which was a decrease from 2016 where there were sixty-two (62). The drop is likely attributed to the transition to a new K9 by Officer Marcum. The teams also participated in 112 hours of narcotics training and 102 hours of patrol training. Officer Kiritschenko and her K9 are single purpose for narcotics detection only. The other teams are all dual purpose in narcotics and apprehension.

There were two (2) apprehensions made with a K9 bite in 2016. Both apprehensions were made by Officer Hyde and Zack but in both situations the suspect gave up peacefully once the K9 was deployed but remained on leash.

BIKE PATROL

The Bicycle Patrol prepared their bikes for the riding season in April by tuning them up and ensuring proper equipment was in operational readiness. In May, seasonal tactical rides were resumed and Sergeant Pete Fleck began his nearly daily participation on the unit, assisted by Officers Mike Gill and Jonathan Flowers when possible. As the bicycle patrol unit is designed to do, riders focused on tactical riding through neighborhoods and public parks throughout the riding season. They again participated in the annual special events in 2016, such as the Fourth of July Extravaganza, in addition to patrolling the NHRA U.S. Nationals at Lucas Oil Raceway Park. Annual recertification took place at the Plainfield Police Department on July 21st and 22nd. It was a typical riding season for members of the Bike Patrol and in October, the bicycles were placed in storage until spring.



FLEET

At the beginning of the year, planning began involving the purchase of seven (7) new vehicles and the determination of which vehicles would be traded in. By April, four (4) of those vehicles had been ordered. Two were assigned to patrol officers and two were assigned to the United Drug Task Force.

During the same time period a 2011 K9 Chevrolet Tahoe experienced major failure and needed an engine replacement. Once it was repaired by the Town Garage, it was placed into the fleet as a K9 pool vehicle.

By October, the remaining three (3) new vehicles, Ford Explorers, were ordered and expected to be delivered in January. Two of the vehicles will be assigned to patrol officers and one will be assigned to an administrative staff member.

Throughout 2016 discussions were had regarding expansion of the Training Facility at 75 Whittington Drive for the purposes of vehicle storage. This plan continues to be explored by department staff.

The new specialty vehicles purchased and outfitted in 2015 (Mobile Command Vehicle, Armored Personnel Carrier and electric golf carts) continue to be a welcome addition to the fleet and were utilized throughout 2016.

Fuel consumption in 2016 totaled 54,002 gallons of unleaded and 20 gallons of diesel.

HUMAN RESOURCES

For the Human Resource function, the year opened with conditional offers to three Reserve Officers Neil Beiriger, Diosdado Hernandez and Ryan Rowley following an abbreviated process for experienced reserve officers. This was in effort to replace some vacancies in the reserve division. These officers were sworn in on February 27th.



The Board of Police Commission extended a conditional offer of employment as a full-time police officer to Mark Christian on February 9th who had been selected from an eligibility list established after the previous recruitment process. Officer Christian had been a reserve with this

department since 2013 and after meeting the hiring conditions, he was sworn in on April 8th.

A new recruitment process was launched on February 1st. By the deadline of March 25th, Records personnel had received and processed 349 pre-applications. Of those 349, sixty-one had been disqualified following various items of disclosure and three (3) submitted deficient applications and upon the opportunity to rectify the situation, did not. The remaining 285 applicants were invited to the next phase. The written examination and physical agility testing was conducted on April 9th. Only seventy-eight candidates attended the testing. Of those 78, seventeen candidates failed the physical agility testing, leaving sixty-one to take the written examination. Following the receipt of the examination results, fifty (50) candidates were invited to the Staff Interview phase. Twenty-five candidates were invited to the background phase following the first interview. Following the completion of the background phase on June 27th, eighteen (18) of the twenty-five interviewed were invited to the Executive Interview which was the final phase on July 11th. During the July 12th Board of Police Commission meeting, five conditional offers of employment were extended. Two of those offers were to fill vacancies and the other three (3) were for expansion. On September 12th, Officers David Koelling, Daniel Brinson and Bradley Carr were sworn-in. Remaining Officers Matthew Burks and Christopher Nelson were sworn in on October 3rd.



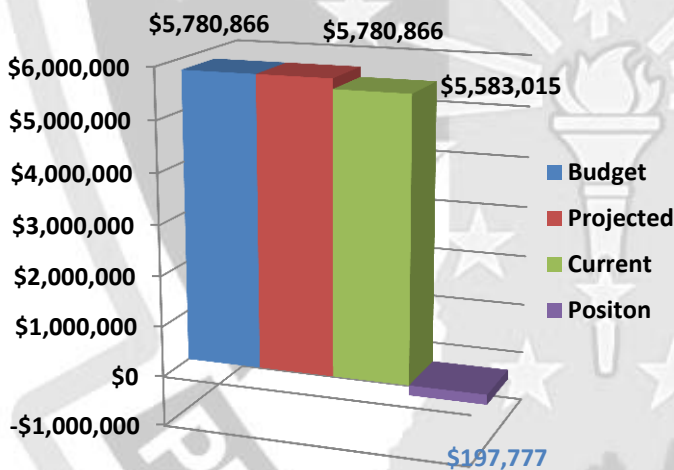
From September to November, bi-annual mandatory physicals were conducted on sworn personnel. Hendricks Regional Hospital staff informed our department again that we have the most consistent and highest number of personnel in exceptional physical condition among local law enforcement agencies.

Due to the impending retirement of Chief Dove, another conditional offer of employment was extended at the January 10th Board of Police Commission to the top officer on the current eligibility list. Nicholas Pugliese was extended that offer and is currently continuing in the final stages of the process, the results of which the conditional offer is based upon.

Submitting their resignations in 2016 were full-time Officers David Pyatt and Officer Kenneth Paschall as well as Reserve Officer Garrett Phillips and Reserve Officer Sam Leahy.

At year's end the Brownsburg Police Department was staffed by forty-five (45) sworn full-time officers, seven (7) civilian employees, eleven (11) reserve officers and four (4) chaplains.

BUDGET AND FINANCE



At year's end, the department had only 3.52% or \$197,777 of the 2016 budget remaining which was returned to the Town's general budget. Of that remaining amount, \$123,153.69 was from unused fuel. Of the entire \$5,598,210 budget for 2016, \$49,387.90 was encumbered for invoices that were received after the claims deadline or because the invoices had not been received

yet. The claims will be paid as they are received in 2017 with those funds. We did request and receive a special appropriation of \$14,342.40. Of that, \$9,517.40 was for Internet Crimes Against Children reimbursement grants. This grant requires you to pay up front then request reimbursement. The remaining \$4,825 balance of the special appropriation was for rental of the Training Facility. An additional \$800.00 for rental came in after the special appropriation request.

Grant money received in 2016 totaled \$46,526.30. Grant money consisted of \$31,215.30 for seatbelt, Operation Pullover and Drug Enforcement Agency projects deposited into the Town's general fund. Internet Crimes Against Children again awarded our department \$10,000 for future needs of equipment and training relating to all crimes against children. The Hendricks County Substance Abuse Task Force awarded the

department \$5,311.00 to assist in purchasing a replacement K9 and the vest reimbursement program by the Department of Justice provided another \$2,322.85, but it will not be received until sometime in 2017.

Donations into the Gift Fund for the year totaled \$14,627.12. These funds were utilized for the Police & Fire Youth Camp, Night Out Against Crime, parade candy, and the Haunted Police Station. The Reserve Division used some of their Gift Fund monies to purchase book bags & school supplies for several Brownsburg school children. The Reserves also provided gift cards to several Brownsburg families at Christmas time.

The Law Enforcement Continuing Education Fund received \$1,918.68 for court user fees. \$1,341.52 of this was from the Brownsburg Town Court and \$577.16 was from the Hendricks County Courts. We also received \$7,232.00 from buycrash.com for 904 accident reports purchased on line. Coincidentally, the dollar amount is equal to last year's but the number of actual reports sold differs due to some refunds disbursed by buycrash.com.

In 2016, there were 869 purchase orders processed which is a slight decrease from the 904 processed in 2015. The 2017 budgeting process began with the first meeting with the Town on May 5th, 2016.

EMPLOYEE AWARDS

Throughout the year, several employees from both the Operations Division and the Support Division were recognized for their performance. 2016 was the first year that the department discontinued the Employee of the Quarter award system. At the end of the year employees were asked for their nominees for each division, civilian and Reserves. The employees of the year were selected from those nominations.

For 2016, Officer Dave Shedrow was selected as the Operations Division Employee of the Year, Detective Dan Stanford was the Support Division Employee of the Year, Officer Rob Van (not pictured) was selected as Reserve Officer of the Year, and Debbie Umbanhowar was the Civilian Employee of the Year. The 2016 "Top Gun" award again went to Corporal Joe Fults.





IN HONOR

Summing up a man's 20 plus year career in law enforcement with our department wouldn't be difficult. We could easily list all of one's positions, ranks, assignments, major case involvement and job related accomplishments. Simply avail yourself of the many years of annual reports, meeting minutes, internet search results and social media posts and you can easily hypothesize Mike Dove's service as a law enforcement officer. Quite honestly, you couldn't miss it. His time here was much more than a list of titles and positions. Mike's existence in the Brownsburg Police Department and this entire town has been truly iconic.



Mike has been a true and excellent leader to the Brownsburg Police Department for many years. His leadership began long before his appointment as Chief of Police. From the early onset of any position of authority or the ability to affect change, Mike has been fearless in his convictions. His ultimate goals for himself and those he lead have always been good police work and community service. Mike has wholeheartedly exemplified both. He has served with distinction his community, both as a law enforcement official and as a citizen.



The central doctrine during Mike's leadership was always "being part of something bigger than you"; participating in true teamwork where one unselfishly subordinates to an overall effort or general good. He built trust with his officers and employees by always listening to the issues, meeting their needs and providing the best work environment and tools possible. Mike knew how to tap into his best employees, delegate effectively and give those he entrusted with more responsibility not just uniform insignia; but actual power to influence the operations of this department. He managed the department both democratically and open-mindedly.



Chief Michael Dove officially announced his retirement and exit from law enforcement in December to officially take effect mid-February. While his replacement will be exceptional, to be sure, the Hendricks County law enforcement community has been dealt a blow. Chief Dove has been at the forefront of so many positive and progressive changes of the Brownsburg Police Department and we will miss him considerably. But we will honor him by continuing down the path that he pioneered, always remembering the things that he has taught a great many of us. Congratulations Chief Dove and THANK YOU!

You were in fact, the real deal.

IN MEMORIAM



On April 18th, 2016 the Brownsburg Police Department had the sad occasion of announcing the passing of retired Captain Jeff Scott. Jeff started with this department in 1975 and retired in 2011, giving nearly 36 years of his life to us and the Brownsburg community. He was a great officer, great detective, great mentor and great friend. Captain Scott has been and will be greatly missed.