



**BROWNSBURG POLICE**

**2018 ANNUAL REPORT**



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## CHIEF OF POLICE – FOREWORD



Similar to 2017, the department experienced some major crime such as another homicide, attempted murder and a shooting this year. These types of incidents continue to test our preparedness level, skills and procedures. Our department is one of the best trained in the county and that knowledge is demonstrated during the response and investigation of these scenes with favorable results often being suspect development, arrest and conviction. The experience and insight gained from our training and experience has been called upon by other local law enforcement agencies for assistance with their own major crimes on many occasions in 2018 and years prior.

Personnel changes and challenges for the year included the appointment of a new Uniform Division Commander in May, establishment of Special Police Officers, the resignation of one full-time officer and the resignation of three (3) Reserve Officers (accounting for nearly 50% of the Reserve Division). Uniform Division Commander Captain Klayer continues to cultivate and communicate our vision of the department's patrol function and at year's end the department was finalizing a full-time recruitment process and conducting preliminary steps towards a Reserve Officer process to commence early 2019 in order to increase staffing numbers.

Significant administrative changes in 2018 included adopting a new scheduling and time-tracking program as well as finally transitioning to a new electronic arrest paperwork platform (LAS) which was fully designed internally by our staff utilizing an application (Laserfiche Forms) already owned by the Town. Members of our staff were instrumental in working with the Hendricks County Prosecutor's Office to arrive at the best design for this platform, reduce officer paperwork by eliminating charging affidavits and develop new forms to be utilized by the whole county. The department transitioned to an entirely new Computer-Aided Dispatch/Mobile Data product called Premier One as well in late October. The technology infrastructure of law enforcement is ever changing and I believe our department not only does an exemplary job staying current but often acts as a leader and example in our local law enforcement community.

Once again the National Council for Home Safety and Security announced that Brownsburg ranked in the top ten safest cities in Indiana for 2018. Information from the FBI Uniform Crime Report is used to establish this list. The town has done well in this ranking for the last several years which is a testament to its law enforcement services, community policing and citizenry.

The following pages detail the activities and accomplishments of each Brownsburg Police Department division, department or specialized unit for 2018.

Chief of Police

A handwritten signature in black ink that reads 'Joseph A. Grimes'.

## ENFORCEMENT

The Brownsburg Police Department Enforcement Division is comprised of Road Patrol, Motorcycle Patrol, Bicycle Patrol, K9, Reserves and United Drug Task Force assigned officers.

Activity, preemptive and responsive, remained relatively consistent in 2018. Proactive patrols such as “patrols when possible”, business checks, premise checks and bike patrols totaled 8,861 for the year, which was a significant increase over 2017 by 15% where the department conducted 7,703. These types of patrols are instrumental in crime deterrence.

ACTIVITY	2018
All Calls for Service	24,789
Accidents	775
Traffic Stops	5,925
Property Crimes	440
Crimes Against People	188
Narcotics	183

One-hundred forty (140) requests (via an electronic form) made by the public regarding crime tips, drug tips, traffic problems, suspicious activity, extra patrols, and vacation watches were fielded by the division throughout the year. This number is up by 42 or 42.8% from 2017 when there was 98.

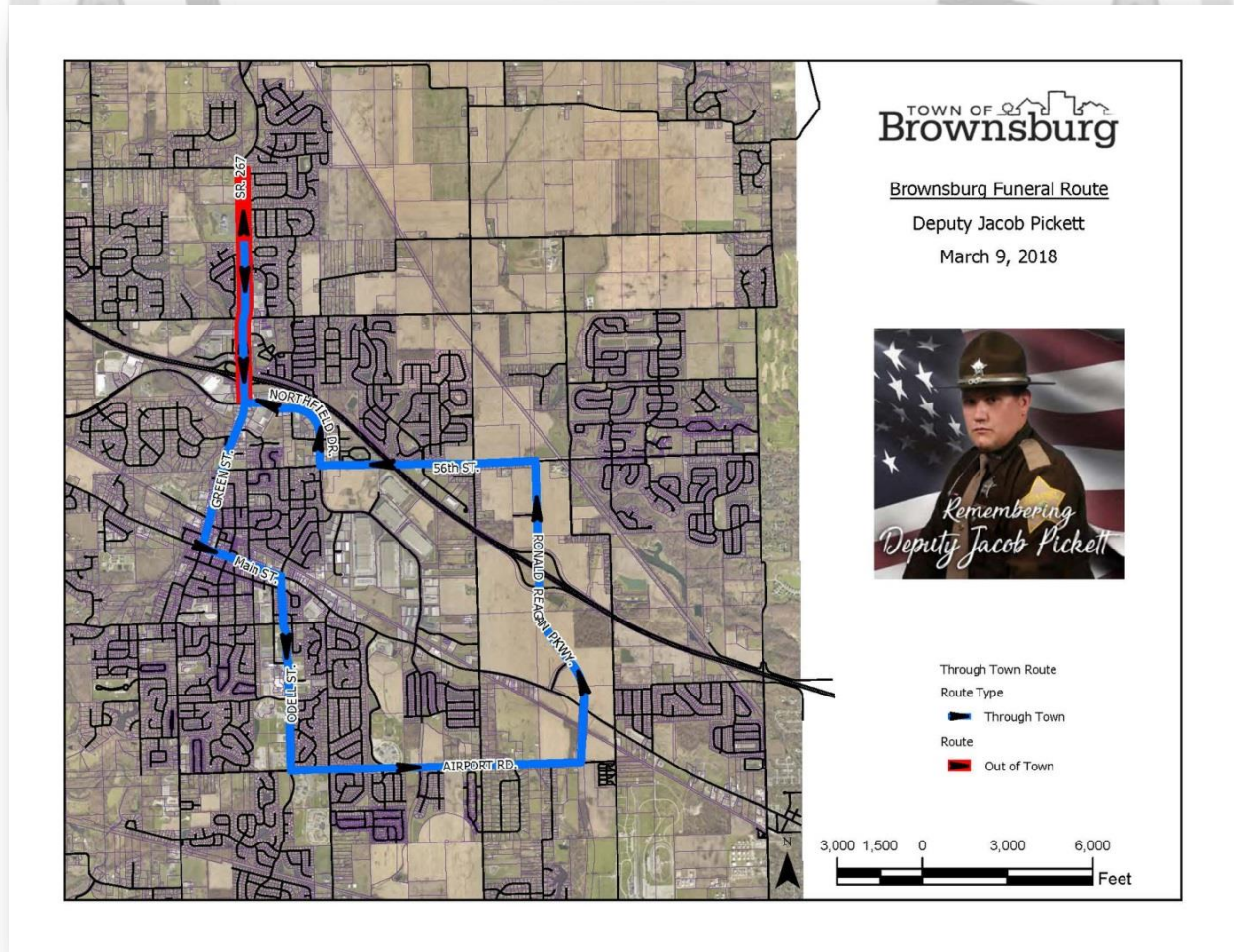
The Enforcement Division continues to experience a high volume of drug related crimes, incidents and overdoses involving heroin and synthetic opioids, as do all other law enforcement agencies across the country. Officers responded frequently to overdose incidents in 2018. Opioid addiction was again one of the country's top health concerns last year and overdose deaths continued to rise, driven significantly by synthetic opioids. Currently, an experienced K9 shift officer works in coordination with the United Drug Task Force (UDTF) and also generates information and tips on “cold stops”. As a result, there were two significant stops in 2018 that provided some significant investigative information for the UDTF. The department maintains an aggressive standpoint with its law enforcement and response methods to this crisis and is always looking for new techniques in this area.

Enforcement Division officers are trained as the first on-scene



responders to major incidents playing a critical role in incident command, preliminary investigation, information recording and crime scene preservation. 2018 was no different with patrol officers being the first on scene of several major incidents including a homicide, attempted murder and shooting.

Our department, specifically the Motorcycle Patrol, assisted heavily with the funeral procession of fallen Boone County Sheriff's Deputy Jacob Pickett on March 9th.



Funeral services took place at Connection Pointe Church and the miles long processional traveled through major sections of our town. Motorcycle Officers Dan Rooker and Kevin Huntsman escorted Deputy Pickett all the way to Crown Hill Cemetery. Citizens of the town demonstrated the utmost patience and respect and there was a notable outpouring of support from the community.



Hanna Pickett, Deputy Pickett's niece, was escorted to the first day of school by Chief Grimes and Major Bryan Fultz the following August.

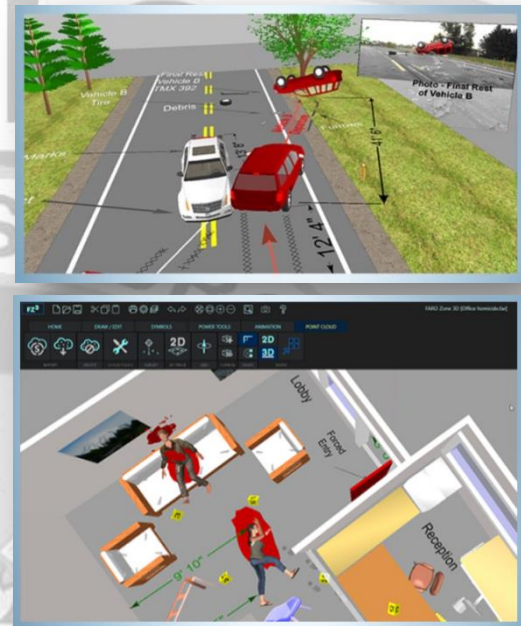
On March 13<sup>th</sup>, Officer Kevin Hyde, assigned to late shift Enforcement, was awarded the prestigious American Police Hall of Fame General Commendation Medal by Avon Police Chief Sean Stoops. Officer Hyde provided assistance to their department by locating a shooting suspect on February 4<sup>th</sup> which essentially resulted in their capture.



Since 2012 the department has been performing security and crowd control at the NHRA Nationals at Lucas Oil Raceway and did so again in 2018. For several years, Indiana State Police planned and handled ingress and egress traffic. Last year was the first year that the Brownsburg Police Department handled this task. Members of the Motorcycle Patrol devised traffic plans and patterns involving the new Ronald

Reagan Parkway which were very successfully implemented during the event. Spectators who have attended the races for decades as well as long-time track officials made a point to tell our department it was the smoothest and quickest traffic plan they had ever experienced.

The division obtained the FARO Zone accident software as well as the FARO three dimensional (3D) scanner in December of 2018. This state of the art equipment is new technology for the purposes of accident and crime scene reconstruction and replaces the Total Station equipment previously in use. This technology will speed up and enhance investigations by providing the ability to create 3D imaging, drawings and animation for accidents and crime scenes as well. Formal training is to take place in February involving all accident reconstructionists and two crime scene investigators.



During 2018, the Brownsburg Police Department was involved in four (4) vehicular pursuits. There was no increase or decrease from the previous year as there were also four (4) documented reports during 2017. All documented reports were initiated by the Brownsburg Police Department. One on February 13<sup>th</sup> involved a Brownsburg Officer attempting to perform a welfare check on a mental/emotional subject who was reported to have consumed an entire bottle of prescription pills and driving erratically. Upon locating the vehicle the officer attempted to stop the vehicle by activating red and blue emergency lighting. The suspect vehicle disregarded the police vehicle and continued east on Interstate 74. The vehicle continued east on Interstate 74 before coming to an abrupt stop and then making a right hand turn into a concrete wall. The driver was taken into custody and charged. Total distance of the pursuit was four miles and total time was three minutes. On July 7<sup>th</sup> a Brownsburg Officer initiated a traffic stop for multiple equipment violations. This was a low speed pursuit on U.S. 136 that was one mile in length with duration of one minute. The driver stopped and surrendered without incident. On October 9<sup>th</sup> a Brownsburg Officer initiated a traffic stop on a stolen vehicle. The vehicle momentarily stopped when the officer activated his emergency equipment. The vehicle then fled at a high rate of speed. The vehicle drove east on County Road 700 North to County Road 900 East. The vehicle turned

south on County Road 900 East to 56<sup>th</sup> Street. The vehicle turned west on 56<sup>th</sup> Street to Northfield Drive. The vehicle then turned north on Northfield Drive. The vehicle continued on Northfield Drive where it struck a curb damaging the right front tire. The vehicle came to rest in the roadway at the 1500 block of West Northfield Drive. The driver and a passenger fled the vehicle but were taken into custody a short distance from the vehicle. Another passenger that stayed in the vehicle was taken into custody. Total distance of the pursuit was 10 miles lasting nearly 15 minutes. On October 24<sup>th</sup> a Brownsburg Officer initiated a traffic stop on a wanted subject. The suspect vehicle accelerated at a high rate of speed towards Raceway Road on U.S. 36. The vehicle continued on U.S. 36 at a high rate of speed and struck the center median multiple times at the 7000 block of U.S. 36. The suspect vehicle lost control and came to rest after striking another vehicle. The suspect fled the vehicle after coming to rest. Total distance of the pursuit was two miles lasting four minutes. The average distance between the four pursuits in 2018 was 4.25 miles, 10 miles being the longest and 1 mile being the shortest. The average time spent in a pursuit was 5.75 minutes, with 15 minutes being the most and 1 minute the least. The Brownsburg Police Department continues to train periodically on the operation of emergency vehicles and safe driving tactics per department policy.

In 2018, there were a total of twenty four (24) incidents involving forty two (42) documented Use of Force reports. This is a 33% decrease from sixty three (63) documented reports in 2017. It continues to be department opinion, that Brownsburg Police officers exercised excellent application of necessary force and appropriate restraint in time pressured, uncertain, rapidly evolving circumstances throughout the 2018 calendar year. During the review of all Use of Force incidents, it was noted that Brownsburg Officers drew and pointed their service weapons on thirty (30) documented occasions. However, none of the above situations resulted in a police action shooting. One (1) of the Use of Force reports involved the apprehension of a suspect using a police K9. Two (2) of the Use of Force reports involved the application of a Taser CEW device. Seven (7) of the reports involved "Weaponless Physical" techniques, including but not limited to strikes, kicks, and restraints. It should be noted that five (5) suspects were rendered medical attention, including those exposed to Taser CEW devices and the K9 apprehension. There were no incidents documenting injury to an officer. As in previous years, approximately half of all Use of Force incidents reported in 2018 involved intoxicated/impaired persons. K9 apprehension(s) were up from 2017, while all other applications of force were down from the previous year. In addition it appears that applications of force are examples of the increasing number of subjects that our officers are coming into contact with whom are too intoxicated, inhibited, or mentally detached to "process" the pain compliance based techniques

traditionally used by police. Officers are required to escalate or modify their amount/application of force based upon the severe intoxication and violent behaviors exhibited by suspects involved. Officers of the Brownsburg Police department continue to be some of the best trained and most professional officers in the State of Indiana.

The Brownsburg Reserve Program currently consists of four (4) officers. This number is significantly down from the beginning of 2018 and 2017, when there were seven (7) and eleven (11) respectively. The division accepted resignations from Officers Justin Staley, Chad Wilson, and Diosdado Hernandez in 2018 for a variety of reasons. Reserve Officers contribute several hours of patrol and special event work to the department and are valuable. The department launched a Reserve Officer Recruitment process in mid-January that is currently underway in order to increase the staffing numbers again.

As is routine, the Reserve Division again staffed annual events such as the annual Easter Egg Hunt, walk/runs, Fourth of July Extravaganza, the youth summer camp weeks, high school graduation, bicycle tours, major crimes when available and parades. In March they assisted with the funeral procession of Deputy Jacob Pickett.

The division continues to give back to the community utilizing fundraiser or donated funds. In 2018, the Friends of the Reserve Division (F.O.R.D.) LLC proved lodging or funds for persons that were stranded or in crisis on four occasions as well as assisted in providing a Christmas event for families in need at the holidays. The annual "5-0/5K" run took place on October 26<sup>th</sup> at Lucas Oil Raceway. The event generates funding to continue to provide scholarships. On May 9<sup>th</sup>, Brownsburg High School student Kyle Allen was awarded a scholarship from the F.O.R.D. funds.

In September, Sergeant Kim Kiritschenko and Corporal Rob Van implemented a weekly shift coverage "forecast" which summarizes that week's shift needs. This allows Reserve Officers to assist on shifts where they are needed the most.

For 2018, the United Drug Task Force was assigned one hundred and twenty-one (121) cases. Investigative efforts, including many that included the Drug Enforcement Administration (DEA) continue to be focused on heroin and methamphetamine dealers and distributors. Throughout the year narcotics seized included, approximately 3.25 pounds (1,500 grams) of methamphetamine, approximately 1.75 pounds (784 grams) of heroin, approximately 2.75 pounds (1,232 grams) of Cocaine, approximately 70 pounds (31,360 grams) of marijuana, and 27 guns.

## INVESTIGATIONS

The Investigations Division continues to be comprised of Division Commander Captain Jennifer Barrett, five (5) detectives, an administrative assistant and a civilian crime scene investigator who also serves as the property and evidence custodian.

2018 opened with the investigation of a homicide of an elderly female that occurred on January 7<sup>th</sup>. A 74 year old local resident had been stabbed and beaten to death. Her husband had also been beaten but survived the incident. Detectives were able to develop suspects within 72 hours. Within four (4) days of the crime, detectives and members of the Indiana State Police as well as the F.B.I. VCTF (Violent Crimes Task Force) were actively looking for the two suspects, 18 year old Kiesha Summerhill and 19 year old Arion Cruthird, both of Indianapolis. On January 12<sup>th</sup> the suspects were located and arrested on a warrant for murder. Both confessed to the robbery and murder. Investigation and coordination of this case continued into February. In October, one suspect, Arion Cruthird accepted a plea agreement and pled guilty to Level 1 Felony Murder and was sentenced to 62 years in prison. Keisha Summerhill also took a plea deal and was sentenced to 40 years.



Throughout early 2018, Captain Barrett continued to assist Pittsboro Police Department with a child pornography case that began in December of 2017. The case was officially accepted for Federal prosecution by the U.S. Attorney's Office. Eight (8) individuals were interviewed in connection with the case and three (3) crucial items of evidence were reviewed involving forensics. The case involved at least three (3) child victims. In March Captain Barrett was able to secure a Federal Criminal Complaint against a Pittsboro suspect who was then arrested on a federal warrant.

In March, the Investigations Division was asked by the Avon Police Department Investigations Division Commander and Assistant Chief to assist at a murder/suicide scene. The department command vehicle was utilized as there were two scenes; one indoors and one outdoors.



On May 30<sup>th</sup> of 2017, the Division began investigating a bank robbery that occurred at the Fifth Third Bank located inside the Kroger store on North Green Street. The suspect did not brandish a weapon but did articulate a threat to harm the bank tellers if they did not cooperate. Detective Wells received a tip in this case in June of 2018 and in August he made two arrests charging the main suspect with robbery and theft. The other suspect was charged as an accomplice with conspiracy to commit robbery.

The division achieved a successful conviction for homicide and attempted homicide for a case that began in August of 2017. Cristhian Garcia was found guilty for the murder of Jesus Huesca Morena and the attempted murder of the mother of his children, Alicia Canizales. The Investigations Division worked long hours, days, weeks and months securing evidence and interviewing numerous individuals. The case was particularly difficult due to a language and culture barrier. Mr. Garcia was sentenced to 100 years in the Indiana Department of Correction.

Another successful conclusion to a separate attempted murder case that occurred in September of 2017 was suspect Ken Bolin accepting a 40 year plea agreement in June.

As a follow up to the "Brian Kil" case, Captain Barrett traveled back to California in August to prepare for the Federal trial that was set for December.

In August, the division investigated an attempted murder and made an arrest on the same day of the occurrence. The accused was dropping off a relative at his home when he and the victim were involved in a verbal altercation. The accused left the scene but then returned and shot the victim from his vehicle. Pittsboro Police Department located the suspect within minutes of the crime and they were taken into custody without incident on a traffic stop.

On November 16<sup>th</sup> detectives responded to a residence in the Sugar Bush Addition. A 72 year old male resident had reported to police that he had been shot by his wife. The male victim was transported to Eskanazi Hospital where he underwent two emergency surgeries as a result of a gun-shot wound he suffered to his neck/shoulder area. The female was charged with Aggravated Battery with A Deadly Weapon, a Level 3 Felony.

Also in November, detectives responded to the Wendy's restaurant on North Green Street reference a "shots fired" call that resulted in property damage to the building. Detectives interviewed witnesses on scene and reviewed video surveillance footage from a local business. The investigation revealed that the shooting was possibly involving a pedestrian and a maroon, 4-door, passenger vehicle. Upon further investigation the following day, detectives located shell casings and an unspent bullet. Preliminarily, it appears the projectile that damaged Wendy's was most likely intended for the occupant(s) of the unidentified vehicle. The case remains active.

In 2018, there were 429 cases assigned to the Investigations Division. One-hundred twenty-two (122) cases were closed or suspended and forty-four (44) were closed by arrests. The division also completed thirty-one (31) background investigations for recruitment purposes.

Some of the more noteworthy cases in addition to the previously mentioned in 2018 are as follows:

- Two arrests of suspects who committed felony fraud and misdemeanor theft at Hendricks Regional Hospital where a nurse's credit cards were stolen from her purse. Social media, mainstream media exposure and an IMPD detective helped to solve this case.

- Felony arrest for child molestation that occurred in the child's home and was committed by an adult staying at the residence temporarily.
- Felony arrest for attempted robbery and attempted burglary where a female suspect attempted to rob the Citgo gas station without success and then tried to burglarize a former place of employment. The suspect confessed to the acts.
- Felony arrest for battery, theft and criminal confinement for crimes that occurred in December of 2017. A male juvenile had been held in a home, drugged and beaten. The suspect confessed to the acts.
- Investigation of a Federal case against a local suspect for production of child pornography.
- Level 3 Felony arrest for armed robbery of a victim who was walking then held at knife point by the suspect. The suspect came forward and confessed to the act.
- Armed Robbery arrest that occurred at the Village Pantry (South). While on a follow-up investigation inside the business, the suspect entered and was positively identified by the victim. The juvenile suspect admitted to the crime.

Detectives recorded hundreds of hours of training while assigned to the division covering several topics including:

- Sex Offender Specialist Interview
- National Crimes Against Children Conference
- Criminal Investigations Using Cellular Technologies
- Special Police Officer/40-Hour Pre-Basic
- Indiana Fire Investigation Conference
- Narcan Training
- Outlaw Motorcycle Training Conference
- Shooting Reconstruction
- Drone Training
- Finding Words – Interviewing Children and Preparing for Court
- Annual State Mandates, Physical Tactics, Emergency Vehicle Operation and Firearms

Administrative Assistant Belinda Sharkey continued her work in Laserfiche by scanning documentation into the electronic filing system. Throughout 2018, she completed 565 entries which may have included multiple items in one entry such as photos.

In regards to the Property and Evidence function, there were 604 pieces of evidence returned to the owner, destroyed, transferred to another agency, auctioned or forwarded to long term storage and there were 82 items sent to the

Indiana State Police for testing. There were 2,111 pieces of evidence checked in throughout 2018 and at year's end the property and evidence room housed 7,894 pieces of property which does not include property still at the lab, checked out by the court system or checked out by officers.

## TRAINING

The Training Division continues to be administrated by Corporal Steve Sentany. Officers received 5,329.00 cumulative hours of training during 2018, averaging 106.58 hours of training per officer. As compared to 2017, the number is lower due to the department not having any officers attending the Indiana Law Enforcement Academy. The department also did not host a Reserve Academy in 2018. The state continues to mandate 24 hours annually per officer and our department consistently remains well above that mandate.

Corporal Sentany is very involved with C.I.L.E.T.C. (Central Indiana Law Enforcement Training Council) and continued to act as the President of the Council. Meetings are routinely held at the Brownsburg Police Department Training Facility.

In 2018, the department purchased the M.I.L.O. (Multiple Interactive Learning Objective) Simulator and began utilizing it for scenario-based training. The machine offers several hundred shoot/don't shoot situations to test officer reaction and decision-making.

Staff members Major Watts, Major Fultz and Kim Shupert participated in a county-wide tabletop disaster preparedness exercise hosted by the Hendricks County LEPC on October 5th. This type of training is valuable because it tests emergency operations plans, response knowledge and resources,

Throughout the year, multiple law enforcement agencies utilized the Brownsburg Police Department Training Facility features such as the indoor firing range, shoot house and large classroom. Revenue from usage fees in 2018 totaled \$2,080.00. Agencies utilizing the Training Facility included:

- Indiana State Police SWAT and Indiana State Police



- Indianapolis Metropolitan (IMPD) SWAT
- Federal Bureau of Investigations (FBI) SWAT
- U.S. Postal Inspectors
- Drug Enforcement Administration (DEA)
- Hendricks County SWAT
- Boone County SWAT
- Hancock County SWAT
- Speedway Police Department and Speedway SWAT
- Bureau of Alcohol, Tobacco and Firearms (ATF)
- Department of Homeland Security (DHS)
- Immigration Customs Enforcement (ICE)

Training opportunities and training related meetings hosted by the department or by other agencies are always numerous each year. The following are some of the highlights of 2018:

January 10 <sup>th</sup>	Active Shooter Meeting – Protocol review involving all Hendricks County law enforcement agencies
January 10 <sup>th</sup>	Tactical Combat Casualty Care hosted by the U.S. Department of State
January 11 <sup>th</sup>	Joint SWAT training with FBI SWAT and Army 53 <sup>rd</sup> Weapons of Mass Destruction Civil Support Team
February 17 <sup>th</sup>	Spouse Weapon Familiarization Class for the spouses of department officers
April 9 <sup>th</sup> -12 <sup>th</sup>	S.T.O.P.S. Instructor Certification Course
April 16 <sup>th</sup> -18 <sup>th</sup>	National Tactical Officers Association <i>Training Management and Risk Mitigation</i>
April 20 <sup>th</sup>	Understanding Police Use of Force – The Real Rules
April 30 <sup>th</sup>	National Tactical Officers Association <i>Night Vision Devices Ops</i>
May 21 <sup>st</sup> -22 <sup>nd</sup>	Safariland Tactical Breaching Operator and Wallbanger Instructor Course
May 29 <sup>th</sup> -30 <sup>th</sup>	Street Crimes and Interdiction
June 21 <sup>st</sup>	Patrol Officer Ambush and Assaults
June 22 <sup>nd</sup>	Officer Survival on Traffic Stops
July 24 <sup>th</sup> -26 <sup>th</sup>	Critical Incident Stress Management
August 6 <sup>th</sup> -8 <sup>th</sup>	S.T.O.P.S. Instructor Certification Course
October 9 <sup>th</sup> -12 <sup>th</sup>	Safariland Less Lethal Instructor Course
October 29 <sup>th</sup>	Instructor Development 40 Hour Course

November 6 <sup>th</sup> -9 <sup>th</sup>	Reid Technique of Investigative Interviewing and Advanced Interrogation
November 13 <sup>th</sup>	Understanding Police Use of Force – The Real Rules
December 13 <sup>th</sup>	Patrol Officer Ambush and Assaults
December 14 <sup>th</sup>	Tactical Vehicle Combative Course

Roll call training conducted by shift supervisors in 2018 covered topics such as K9 deployment, room clearing, "Red Flag" firearm seizure statute, stop sticks/stinger deployment, AED Life-Pak utilization, new arrest paperwork program LAS, officer involved shootings, and the shooting crime-scene approach.

## RECORDS

During the month of January, records staff conducted year end activities such as reorganizing filing systems in preparation for the new year and compiling year end statistics and revenue totals for 2018. Also in January, Records staff completed an auxiliary project of scanning in a large volume of old training records into Laserfiche for Corporal Sentany.

A Laserfiche quality control audit was conducted in March by Records Staff member Amanda Bultman with various documents and folders being reorganized, purged, or renamed as needed in order to maintain an orderly and efficient repository. To date, the BPD Laserfiche Repository (separate from the Town's) is made up of over 17 years of data and some archived administrative information dating back to the 1970's. Our usage of this system is always expanding.

Throughout 2018 and in between other higher priority projects, Kim Shupert and Lt. Depinet continued their work of transitioning all forms into the Laserfiche forms environment from the previous LincDoc system. While this project is nearly completed, more work will be done in 2019.

As discussed in last year's Annual Report, Kim Shupert and Lt. John Depinet began developing a new arrest paperwork program utilizing only Laserfiche forms but usage of the new system was hinging upon a decision by the Hendricks County Prosecutor's Office in regards to charging affidavits. Their decision to move forward with the changes was finalized in

**BROWNSBURG POLICE DEPARTMENT**  
Laserfiche Arrest Suite (LAS)

**General Information**

Agency\*  Date Submitted\*

Arrest or Paperwork Relating to:\*  
 Incident Report  
 Field Arrest  
 Pending (Preliminary Search Warrant Situation, etc. Where No Number Assigned Yet)

Officer ID\*

Officer Name\*  Officer Rank\*

Officer Email\*  Years of Experience\*

Version\*  
 New Case  
 Additional Case Documents (adding to case already submitted)  
 Revision (corrections to already submitted case)  
 Investigations Charges (good initial report)

June. Supervisors received training on the new system from June 26<sup>th</sup> to the 28<sup>th</sup> and it was launched on July 1<sup>st</sup>. The new program is now referred to as LAS (Laserfiche Arrest Suite). It has been performing very well and staff has received positive feedback from the officers over the last six months.

On June 23<sup>rd</sup>, all records staff conducted a long-term records reorganization and retention audit. A new records retention schedule for public safety agencies was approved by the State. Department compliance was established. Many files, including personnel files upwards of 40 years old, were reorganized.

In July, Kim Shupert was tasked with establishing a recruitment process for 2018 which commenced on July 11<sup>th</sup>. As is typical, Records Staff assisted in the administration of the entire process which is still underway.

In October of 2018, Debbie Umbanhowar conducted her annual audit of records that were up for destruction according to the schedule and submitted her request forms to the Hendricks County Commission on Public Records. Approval for destruction has not yet been received.

All three Records Staff members (previous dispatchers) again performed communications operations in Incident Command during the NHRA Nationals at Lucas Oil Raceway from Friday, August 31<sup>st</sup> through Monday September 3<sup>rd</sup>.

On October 5<sup>th</sup>, Kim Shupert, along with members of Executive Staff, participated as an Evaluator during a county-wide tabletop exercise involving EMA and other local agencies. The exercise reviewed the agency and Town's Emergency Operations Plans as they pertain to a large-scale incident response.

As routine duties assigned to the department, Records personnel continued to provide services to the community such as gun permit application processing, public access requests, criminal histories and fingerprinting. The following tables reflect various activity statistics as well as funds generated for 2018. Most activity remained relatively consistent with last year's numbers.

ACTIVITY BY SERVICE	2017	2018
Gun Permits – New Issues and Renewals	306	262
Alarm Permit Transactions – New Issues, Renewals and False Alarms (Both Business and Residential)	885	902
Public Access Requests	217	270
Criminal History Requests	352	334

Fingerprints	144	200
<b>REVENUE BY SERVICE</b>	<b>2017</b>	<b>2018</b>
Offense or Arrest Report Copies	\$460.00	\$546.00
Accident Report Copy Fees Collected Directly by the Department	\$495.00	\$540.00
BuyCrash.com (Accident Report) Revenue	\$8,144.00	\$8,336.00
Gun Permit Application Fees	\$13,210.00	\$11,970.00
Motor Check (VIN) Fees	\$60.00	\$55.00
Notary Fees	\$13.00	\$11.00
Photograph Fees	\$0.00	\$0.00
Citations Filed for Cost Recovery	\$2,636.73	\$2,226.03
Alarm Permit Fees	\$22,630.00	\$24,040.00
Local Criminal History Fees	\$1,425.00	\$1,275.00
Fingerprinting Fees	\$965.00	\$1,270.00
TOTAL REVENUE	\$50,038.73	\$50,269.03

## INFORMATION TECHNOLOGY

Throughout 2018 the Information Technology function continued to be administrated by Lt. John Depinet and supported by other multi-leveled employees when applicable. The Technology function of the department is one of the busiest and most expansive. The following are the major projects of 2018 which have had and will continue to have a major impact on department operations:

Aladtec Scheduling and Time-Tracking Software – The new scheduling and time-tracking software purchased during the latter part of 2017 was implemented on January 8<sup>th</sup>. The system has proven beneficial and is more accurate and efficient than the previous methods.

Body Cameras – By February, the department had outfitted all Patrol Officers, Reserve Officers and Detectives with body-worn cameras. Storage of the

video from these cameras is performed internally where the department has adequate storage for years to come. The software being used assures compliance with public records storage and retention of videos.

New Equipment for Reserve Officers – Also by February, Reserve Officers had been provided with all new radios in addition to new mobile data terminals (MDT's).

New Computer Aided Dispatch (CAD) Project – This project began in 2017 and was initiated by Indianapolis Public Safety Communications (IPSC) in which we as a county and department are included. Lt. Depinet represented Hendricks County and was heavily involved in the transition. He attended numerous planning meetings at IPSC for several months. The product selected is a Motorola product "Premier One", often referred to as P1. Officers were trained and the new CAD went live on October 22<sup>nd</sup>.

New Records Management System (RMS) Project – As previously mentioned, this project was also initiated by Indianapolis Public Safety Communications (IPSC) in which we as a county and department are included. This is designed to replace our current RMS called Interact. Completion of this project had originally been planned for the second quarter of 2018. However, delays now have the target implementation date as early 2019. The new product is the RMS side of Motorola P1 product and is expected to integrate nicely with the CAD side.

Laserfiche Arrest Suite (LAS) – The new arrest paperwork system created by both Lt. Depinet and Kim Shupert was implemented in July. This program utilizes Laserfiche Forms which the department has access to at no additional cost. Therefore, the creation of this product eliminated approximately \$10,000 annually in IT support contracts for the previous LincDoc platform. All paperwork and even video and audio evidence is now submitted electronically to the Hendricks County Prosecutor's Office. Feedback from Officers has been positive and the HCPO receives needed information in a significantly expedited and efficient manner.

iPads – In July, some iPads were purchased and were deployed to traffic enforcement officers. Initially the iPads will be used for the E-ticket application but the department plans to expand their usage to CAD, RMS and the Aries Accident Program. A potential long term goal would be replacing the more expensive mobile data terminals.

Everbridge Mass Communication – During the latter part of 2017, the department began utilizing this rapid notification system purchased and

maintained by the Hendricks County Communications Center. The system allows citizens to subscribe to emergency notifications involving situations that affect the community such as severe weather, public safety threats, suspects at large, road closures and more. The availability of this product is advertised to the public periodically and there are currently 1,643 subscribers.

2018 was another busy year for the Information Technology function, Lt. Depinet and other support personnel in these areas. A heavy workload involving some of the aforementioned projects will continue into 2019.

## COMMUNITY RELATIONS & JUVENILE INFORMATION

Community Relations and Juvenile Officer Sergeant Fleck conducted or attended many activities and events throughout 2018. His activities are outlined as follows:

ACTIVITY TYPE	2017	2018
Neighborhood Crime Watch Meetings	10	10
Substance Abuse Task Force Meetings	6	5
Safety Talks (Juvenile Demographic – Preschool, Elementary)	13	6
Diversionsary Presentation Days (Juvenile Demographic – School Age)	5	12
Structured Presentations (Adult Demographic)	4	2
Building Tours	10	7
Special Events (National Night Out, Haunted Police Station, Parades, Ceremonies, Shop with a Cop, etc.)	14	15
Women's Self Defense Instructions	16	20
Children's Self Defense Instructions	1	3
Explorer Post 1848 Related Meetings or Trainings	21	20

For 2018, most activity remained relatively the same with exception to Diversionsary Classes in the Brownsburg schools which more than doubled. Sergeant Fleck conducted his annual diversionsary program (criminal and juvenile law, alcohol and drug abuse, violent crimes and toxic relationships) which was presented twice in

2018 from February 6<sup>th</sup> through the 12<sup>th</sup> and again from September 10<sup>th</sup> through the 14<sup>th</sup> at Brownsburg High School during all seven class periods each day. Self-defense classes for both women and children slightly increased as well.

Some new activities for Sergeant Fleck in 2018 included a comprehensive self-defense class from January 2<sup>nd</sup> through the 12<sup>th</sup> for young ladies at Covenant Christian High School consisting of 3-hour instruction focusing on various forms of martial arts and self-preservation. Sergeant Fleck instructed in Internet Safety at Hope Community Church, taught a law class at the Brownsburg Junior High School focusing on the 4<sup>th</sup> Amendment and participated in a community bike ride on the B & O trail as well. He also attended Street Crimes, Active Shooter and FBI Basic SWAT training during the year in addition to completing his basic annual training requirements. Sergeant Fleck continues to instruct in many areas including firearms, defensive tactics, new officer in-service, active shooter and topics at the Citizen's Academy. He also instructs defensive tactics at the Indiana Law Enforcement Academy. Sergeant Fleck remains heavily involved in the Bike Patrol program and can be seen on Bike Patrol most of the riding season.



The department began participating in the Hendricks County Solid Waste Management District Pharmaceutical Safe Disposal Program in May. Citizens can now safely dispose of their unwanted, unused or expired prescription drugs using a secure receptacle in our lobby. The overall goal of the program is proper disposal as opposed to flushing the prescription drugs into the water system, throwing them in the garbage or leaving them vulnerable to theft or misuse. The program has been very popular and the receptacle is used quite often. Since implementing the program, the department has destroyed 209.5 pounds of various prescription and over the counter medications deposited into the receptacle.

In June of 2018, the seventh Annual Police and Fire Youth Camp commenced. From June 4<sup>th</sup> through the 15<sup>th</sup>, two weeks of camp commenced with a total of 80 participants.



The department hosted its second Citizen Academy from September 11<sup>th</sup> through October 4<sup>th</sup>. The program is designed to give participants an up-close and interactive look at what it takes to protect and police our community. Several officers instructed on a variety of topics.

The annual Haunted Police Station achieved record success in 2018 with 1,741 people in attendance. In 2017, there were 1,342. The event worked well in conjunction with the Town's new "Trunk or Treat" event.



The annual Night Out Against Crime was held on October 2<sup>nd</sup> in 2018 as opposed to August after being rescheduled due to severe weather. While the event still experienced some rain that evening, it was a continued success featuring many of the same activities as previous years including

the Pacer's Fan Van, free document shredding, live music by Mississippi Raglips and the Riverdogs Rock & Blues Review, Zorb balls, a drunk goggle experience and free food.

Sergeant Fleck continued his weekly court security details as well as reporting juvenile information using the state mandated database.

## EMERGENCY RESPONSE TEAM

The Emergency Response Team was utilized for high risk warrant services four (4) times throughout 2018. On one occasion in April, the team was put on stand-by for a barricaded suicidal person; however, prior to actual activation, the situation was resolved. Also in May, a barricaded suicidal subject prompted a call to the team commander but the situation was resolved prior to team activation. On November 20<sup>th</sup> the ATF requested service of an arrest warrant on a subject located south of Brownsburg on Federal weapons charges. However, as the team was preparing for deployment, the suspect exited and was taken into custody without incident.

### Documented Deployments:

- March 20<sup>th</sup> High Risk Search Warrant for IMPD Homicide**
- November 19<sup>th</sup> (2) High Risk Warrant Services for UDTF/DEA (Narcotics)**
- December 10<sup>th</sup> High Risk Arrest Warrant Service**

The team activation on March 20<sup>th</sup> involved assisting IMPD homicide with the search of a residence in Brownsburg belonging to a homicide suspect. Intelligence from IMPD indicated the suspect was a known Aryan supporter who was known to be armed and dangerous. It is believed the suspect and his family were tipped off and escaped apprehension for two days following the attempted warrant service.

A new operator from Avon Police Department was added to the team and began training in January. Sergeant Pete Fleck who is a former member of the team also rejoined in February. Officer Aaron Stobaugh and Sergeant Pete Fleck attended the FBI Basic SWAT School at Camp Atterbury from October 16<sup>th</sup> through the 19<sup>th</sup>. Following Sergeant Fleck's appointment, the team reached full staff consisting of fifteen (15) operators, two (2) medics and one (1) doctor. However, in April, one of the team's operators tendered his resignation. A selection process will be conducted in the first quarter of 2019 for a replacement.

From June 18<sup>th</sup> through the 20<sup>th</sup> the Emergency Response Team conducted its annual three-day team training. The team covered several topics including rifle/long gun qualifications, platform transitions, manual door breaching, manual window porting, gas insertion, live fire structure clearing and utilization of Noise Flash Diversion Devices (NFDD). The training took place at several locations in and around Hendricks County. In addition to the three-day session, the team again committed to several hours of preparedness training in 2018. The team conducted training eleven (11) other times and covered various topics, including:

- Team Movement
- Communications
- Mechanical Breaching Using Wallbanger Entry System
- Large Structure Incident Response
- Call Out Procedures

Abandoned structures located on CR 1000N and just west of Main and Green Street were acquired in 2018 and allowed for several scenario-based exercises involving role player(s). The value of this type of training is immeasurable.

The Emergency Response Team also had an opportunity to present at the 2018 Citizen's Academy. Tactical operations always prompt a lot of interest and questions regarding the team's utilization and ability.

## HONOR GUARD

The department Honor Guard, consisting of Sergeant Fleck, Corporal Tony West, Officer Kevin Huntsman and Officer David Koelling continues to be active under the leadership of Sergeant Pete Fleck, meeting and training monthly when possible.

Events or ceremonies attended by the Honor Guard in 2018 included the Law Enforcement Memorial, Deputy Jacob Pickett's Funeral, Youth Police and Fire Summer Camp, 9-11 Memorial Ceremony, Homecoming Parade, Fourth of July parade, Night Out Against Crime, Blue Light Ceremony and the presentation of colors at the ILEA Convention.



## PUBLIC INFORMATION/MEDIA RELATIONS

Public Information Officer Captain Jennifer Barrett remains the department's primary PIO with Sergeant April Hyde acting as the secondary. Officer Chris Nelson attended PIO Boot Camp in January and officially began acting as a Public Information Officer in June for the department as well.



The year opened with significant activity involving this function due to a homicide that took place on January 7<sup>th</sup>. Several "on air" and telephone interviews were conducted by both Captain Barrett and Sergeant Hyde. Media inquiries and contact regarding that case continued into February.

The function again experienced a busy month in October with several media inquiries regarding two incidents. The first being a voyeurism allegation and the second being the investigation of a suspicious package involving the IMPD Bomb Unit.

Then the Public Information function closed out 2018 by handling numerous inquiries involving two shootings that occurred in November. Media contact continued into December for those incidents and other on-going investigations.

The department continues to utilize Facebook and Twitter, the website and the new Everbridge to inform Brownsburg citizens and to solicit information (crime tips). Followers or subscribers continue to increase each year. The following are 2018 subscriber numbers as compared to 2017:

PLATFORM	SUBSCRIBERS 2017	SUBSCRIBERS 2018	PERCENT INCREASE
Facebook - BPD	6334	7356	+16.1%
Facebook Crime Tips	5630	6088	+8.1%
Twitter	2172	2302	+5.9%
Everbridge	Not Implemented	1643	NA

Social Media is a great tool for communication with the community and is becoming more and more mainstream for doing so. The subscriber numbers for these social media platforms are constantly increasing. The department's Facebook page experienced a significant increase (16.1%) in followers in 2018.

## MOTORCYCLE PATROL (Traffic Unit)

Throughout 2018, the Motorcycle Patrol remained at two (2) officers, Officer Dan Rooker and Officer Kevin Huntsman. In January, Officer Rooker began to oversee the Operation Pullover Program for Hendricks County which is a program funded by the Indiana Criminal Justice Institute (ICJI) that provides federal funding for extra patrols targeting seatbelt violations, dangerous or aggressive driving and impaired driving. Officer Rooker has also taken over event coordination, arranging training and obtaining equipment.



The motorcycle riding season began in March. Throughout 2018, Officers focused enforcement in several high traffic areas including but not limited to East Main Street (Green Street to Hornaday Road), 56<sup>th</sup> Street and North Green Street flashing red intersection, North Green Street and Northfield Drive, B & O Trails, North Odell and Pennwood Lane intersection and the new portion of Ronald Reagan Parkway. In July, Officer Huntsman met with the Street Department Superintendent regarding relocation of a stop sign at Hunters Trail and Trotters Run.

Between the two Motorcycle Patrol Officers, a total of 296 accidents were investigated and reported on in 2018. The department added a third Motorcycle Patrol Officer, Daniel Brinson who brings with him Accident Reconstruction training and experience. The department plans to focus this unit more heavily on Serious Bodily Injury or Fatal accidents as well as hit and run accidents in 2019 and beyond.

The Motorcycle Patrol completed several special details in 2018 which included the following:

**March 9th**

**Funeral Procession for Deputy Jacob Pickett**

**April 5<sup>th</sup>**

**"Touch a Truck" at Whitelick Elementary**

<b>June 4<sup>th</sup> &amp; 11<sup>th</sup></b>	<b>Brownsburg Police and Fire Camp (Both Weeks)</b>
<b>July 4<sup>th</sup></b>	<b>Fourth of July Parade &amp; Fireworks Traffic</b>
<b>August 31<sup>st</sup></b>	<b>NHRA U.S. Nationals Traffic Detail</b>
<b>September 11<sup>th</sup></b>	<b>Brownsburg Police Citizens Academy</b>
<b>September 21<sup>st</sup></b>	<b>Brownsburg High School Homecoming Parade</b>
<b>September 26<sup>th</sup></b>	<b>I.U.P.U.I. Job Fair</b>

By November, all motorcycles had been placed in storage for the winter season.

## K9

In 2018, the K9 Division remained at five (5) K9 teams. For the purpose of the annual report we include Officer Kiritschenko for a total of five (5) K9 teams. Officer Kiritschenko utilizes her K9 for duty as a school officer and as a Brownsburg Reserve.

The current K9 teams are as follows:

- Officer Kevin Hyde and "Czar"
- Officer Mark Christian and "Tarzan"
- Officer David Marcum and "Carro"
- Officer David Shedrow and "Drago"
- Reserve Sergeant Kim Kiritschenko and "Zeus"

In September of 2018, K9 "Tarzan" (pictured right) was reassigned to new handler Officer Mark Christian (previous handler Officer Corey Sears). Officer Christian had previous experience and certification as a K9 handler and had been assisting with the care of Tarzan. Because of his previous experience, Officer Christian was able to attend an expedited narcotics detection class to be certified with Tarzan.



During 2018, K9 teams were deployed 243 times and there were 145 K9-related arrests. The teams also participated in a total of 334 hours of both narcotics training

and patrol training. Deployments, arrests and training hours were significantly up from 2017. Officer Kiritschenko and her K9 are single purpose for narcotics detection only. The other teams are all dual purpose in narcotics and apprehension.

## **BIKE PATROL**

2018 was a routine year for the Bike Patrol. Members prepared their bikes for the riding season in April by tuning them up and ensuring proper equipment was in operational readiness. In May, seasonal tactical rides were resumed and Sergeant Pete Fleck began his nearly daily participation on the unit. Other members continue to be Officer Jon Flowers, Officer Jeremiah Jones, Officer David Koelling and Officer Corey Hill with Corporal Mike Gill taking over management of the function in 2018.

Riders again focused on tactical riding through neighborhoods and public parks throughout the riding season. They again participated in the annual special events in 2018, such as the Fourth of July Extravaganza and patrolling the NHRA U.S. Nationals at Lucas Oil Raceway Park. Annual recertification took place at the Plainfield Police Department in July. The 2018 riding season ended in October and the bicycles were placed in storage until spring.

## **FLEET**

2018 was the second year of the fleet maintenance function being assigned to the Support Services Division. The comprehensive replacement program instituted by Major Watts and Town Fleet Superintendent Chris Keers in early 2017 continued to be executed throughout the year.

In 2018, the department added eight (8) Ford Explorer SUV's and two (2) Chevrolet Tahoe SUV's to the department fleet. Two of the Ford Explorer SUV's were procured as insurance-funded replacements for totaled out vehicles from early 2017 as well. The Tahoe SUV's were assigned as K9 vehicles. The Ford SUV's were marked and fully equipped and assigned to patrol officers. The department was able to trade in four (4) older vehicles saving approximately \$12,000 on the purchase price of the new vehicles.

In November an additional four Ford Explorer SUV's were ordered and are expected to arrive early 2019.

Total fuel consumption for 2018 was approximately 54,998 gallons. This usage is slightly down from 2017.

## HUMAN RESOURCES

At the beginning of 2018, the department was at full sworn staffing with 46 officers. The department identified a need to increase its presence and outreach to

potential recruitment candidates. In February Kim Shupert met with other members of staff to discuss her contribution to some plans and goals for a Brownsburg Police Department presence at upcoming job fairs. Essentially, Kim designed a new brochure, a free-standing banner and logo printed tablecloth for these events. She also created an electronic form "Recruitment Interest Contact" as well as cards to hand out for persons who wanted to



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<ul style="list-style-type: none"><li>• Competitive Salary</li><li>• Shift Differential &amp; Longevity Pay</li><li>• 1977 Police &amp; Fire Retirement Fund</li><li>• Deferred Compensation 457 Plan</li><li>• Excellent Leave Benefits</li><li>• Health Insurance with HSA Option</li></ul>	<ul style="list-style-type: none"><li>• Free Town Health Clinic</li><li>• Surrounding County Residency but Take-Home Car in Hendricks County</li><li>• Specialty Opportunities (ERT, Interdictions, Instructor, Motorcycle Patrol, Bike Patrol)</li></ul>
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Interested? Submit your contact information for the next recruitment process by completing the form at:  
<https://laserfiche.brownsburg.org/Forms/RecruitmentContact>

express interest in a position and who wanted to be contacted in regards to the next recruitment process. This project was completed by mid-March. Corporal Steve Sentany and Officer Elizabeth Danai were established as the recruitment representatives for the department. These officers attended career fairs in March and September and plan to continue doing so in the future.

In March the department implemented the Special Police Officer certification program. The purpose of a Special Police Officer is to enhance the ability to equip, train and provide lawful authority to key personnel to increase theirs and the public's safety during active incidents and at crime scenes. Persons appointed and who attended a 40-hour pre-basic course in 2018 were Crime Scene Investigator Tiffany Stewart, ERT Paramedics Jerry Harder and Jeremy

Fox and ERT Doctor Jim Nossett. Special Police Officers will be required to attend all annual in-service training including firearms and emergency vehicle operation.

In May, Sergeant Jeff Klayer was appointed as the department's new Uniform Division Commander and Captain Ben Pyatt returned to administrating the United Drug Task Force function.



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575,488 Probationary  
554,498 Non-Probationary  
1977 Police & Fire Retirement Fund  
Deferred Comp 457 Plan  
Excellent Leave Benefits  
Health Insurance with a Health Savings Account Option  
Free Town Health Clinic  
Surrounding County Residency Requirement but Take Home Vehicle in Hendricks County  
Specialty Opportunities (ERT, Interdiction, Motorcycle, Bike)

PRE-APPLICATIONS ACCEPTED ON-LINE THROUGH SEPTEMBER 10TH  
[WWW.BROWNSBURGPOLICE.ORG](http://WWW.BROWNSBURGPOLICE.ORG)  
MUST BE 21 BY DATE OF APPLICATION. IF INVITED, TESTING WILL BE OCTOBER 13TH.

Mid-year the department accepted the resignation of one full-time officer. The department also accepted the resignation of three (3) reserve officers in 2018. A recruitment process was approved by the Board of Police Commission at the July meeting. The department began advertising July 11<sup>th</sup> and accepting pre-applications until September 10<sup>th</sup>. Records Staff processed a total of 342 pre-applications. Seventy-one (71) of those applications were rejected due to the disclosed existence of standard disqualifiers. Major Fultz and Kim Shupert arranged for written and physical agility testing on October 13<sup>th</sup> at Connection Pointe Christian Church. Two-hundred eighty-one (281) remaining candidates were invited. Fifty-five (55) candidates arrived and participated in testing. Of those fifty-five, one individual failed the physical portion and two were turned away due to not reaching their 21<sup>st</sup> birthday. Staff Interviews were conducted on November 5<sup>th</sup> and November 9<sup>th</sup> leaving the recruitment process in the background investigation phase which will extend into January of 2019. Executive Interviews are scheduled for the end of January.

At the same time the department was conducting a new recruitment process, it also began performing a refresher background investigation on candidate Colin O'Marro who was on a hiring list from the 2017 recruitment process. Mr. O'Marro was presented a conditional offer of employment in September. The original plan was to have Officer O'Marro start in November. However, due to some delays with receiving his medical and psychological examinations from the Indiana Public Retirement System (INPRS), he will be starting with the department on January 22<sup>nd</sup>, 2019.

Throughout 2018, employees were recognized for their years of service with the department:

**Captain Jeff Klayer 15 Years of Service**

**Kellie Cummins 15 Years of Service**

**Officer Jason McCoy 10 Years of Service**

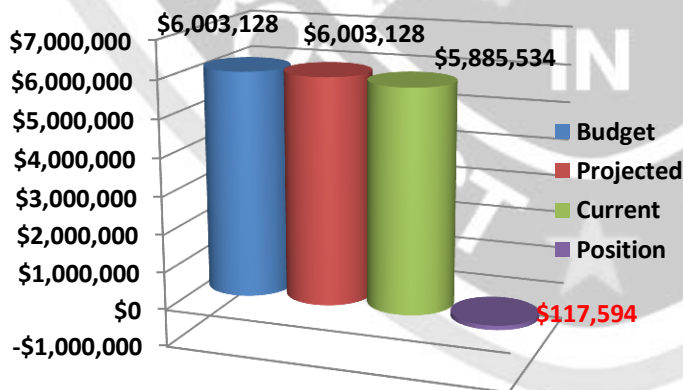
**Debbie Umbanhowar 5 Years of Service**

**Detective Kevin Cronin 5 Years of Service**

## BUDGET AND FINANCE

At year's end, the department had only 1.96% or approximately \$117,594.00 of the 2018 budget remaining which was returned to the Town's general budget. Of the entire \$6,003,128 budget for 2018, \$34,803.58 was encumbered for invoices that were received after the claims deadline or because the invoices had not been received yet. The claims will be paid as they are received in 2019 with those funds. We did request and receive a special appropriation of \$9,541.78 (which is included in the total amount of the 2018 budget) for the Internet Crimes Against Children reimbursement grant. This grant requires you to pay up front then request reimbursement. We also received \$2,080.00 for the Training Facility rental which was deposited into the Towns' General Fund

Grant money received in 2018 totaled \$92,798.41. Grant money consisted of \$31,392.41 for seatbelt, Operation Pullover and Drug Enforcement Agency projects



deposited into the Town's general fund. Internet Crimes Against Children awarded our department \$10,000 for future needs of equipment and training relating to all crimes against children. The Hendricks County Substance Abuse Task Force awarded the department \$2,760.00 to assist in purchasing Naloxone.

The vest reimbursement program by the Department of Justice netted another \$4,293.38. Also included in that total was a one-time grant of \$48,646 from the

Indiana Drug Enforcement Association to purchase a vehicle and vehicle equipment to be used by the Interdiction Team.

Donations into the Gift Fund for the year totaled \$10,435.00. These funds were utilized for the Police & Fire Youth Camp, Night Out Against Crime, parade candy, and the Haunted Police Station.

The Law Enforcement Continuing Education Fund received \$2,226.03 for court user fees; \$1,673.23 of this was from the Brownsburg Town Court and \$552.80 was from the Hendricks County Courts. We also received \$8,336.00 from buycrash.com which is the department's portion of the proceeds for 1,042 accident reports purchased on-line.

In 2018, there were 895 purchase orders processed which is a slight increase from the 885 processed in 2017.

The 2019 budgeting process began with the first meeting with the Town on May 22nd, 2018.

## EMPLOYEE AWARDS

At the regularly scheduled Board of Police Commission meeting on December 10<sup>th</sup>, 2018 Employees of the Year were named. From left to right: Operations Division Employee of the Year Officer Chris Nelson, Reserve Officer of the Year Officer Ryan Rowley, Support Services Division Employee of the Year Corporal Steve Sentany, Top Gun Award Recipient Sergeant Joe Fults and pictured separately with the Chief of Police, Civilian Employee of the Year Chris Wingler.

